# Form **991**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

16 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>

|                                      |  |  | unig U   | UN 30, 2017            |                                 |  |  |  |
|--------------------------------------|--|--|----------|------------------------|---------------------------------|--|--|--|
| Вс                                   | heck if<br>pplicab   | C Name of organization   |          | D Employer identifi    | cation number                   |  |  |  |
|                                      | Addre  | •   PENNSYLVANIA FAMILY SUPPORT ALLIANCE   |          |                        |                                 |  |  |  |
|                                      | Name   | Doing business as  |          | 25-1                   | 358423                          |  |  |  |
|                                      | Initial<br>  return  | Number and street (or P.O. box if mail is not delivered to street address) Ro  | om/suite | E Telephone numbe      | ır                              |  |  |  |
|                                      | ]Final<br>return   | 2000 LINGLESTOWN RD 30   | 1        | 717-                   | 238-0937                        |  |  |  |
|                                      | termir<br>ated   | City or town, state or province, country, and ZIP or foreign postal code   |          | G Gross receipts \$    | 1,514,486.                      |  |  |  |
|                                      | Amen   | DA 1711A   |          | H(a) Is this a group r |                                 |  |  |  |
|                                      | Applie   | F Name and address of principal officer: ANGELA LIDDLE   |          | for subordinates       |                                 |  |  |  |
|                                      | pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No |  |          |                        |                                 |  |  |  |
| $\overline{1}$                       | ax-ex  | empt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or   | 527      |                        | list. (see instructions)        |  |  |  |
|                                      |  | te: > WWW.PA-FSA.ORG   |          | H(c) Group exemption   |                                 |  |  |  |
|                                      |  | organization: X Corporation Trust Association Other  | I Year ( |                        | M State of legal domicile: PA   |  |  |  |
|                                      | rt   | Summary  | 12 / 55/ |                        | or otato or logar commune. = ++ |  |  |  |
|                                      | 1  | Briefly describe the organization's mission or most significant activities: PENNSY   | LVAN     | IA FAMILY S            | UPPORT                          |  |  |  |
| Activities & Governance              |  | ALLIANCE EDUCATES, INFORMS AND LEADS COMMUN  |          |                        |                                 |  |  |  |
| la<br>La                             | 2  | Check this box  if the organization discontinued its operations or disposed  |          |                        |                                 |  |  |  |
| Š                                    |  |  |          | 3                      | 20                              |  |  |  |
| පි                                   |  | Number of independent voting members of the governing body (Part VI, line 1b)  |          |                        | 19                              |  |  |  |
| න්                                   |  | Total number of individuals employed in calendar year 2016 (Part V, line 2a)   |          |                        | 11                              |  |  |  |
| Ę.                                   |  | Total number of volunteers (estimate if necessary)   |          |                        | 52                              |  |  |  |
| Ę                                    | 7 a  | Total unrelated business revenue from Part VIII, column (C), line 12   |          | 7a                     | 0.                              |  |  |  |
| Ā                                    |  | Net unrelated business taxable income from Form 990-T, line 34   |          |                        | 0.                              |  |  |  |
|                                      |  | Tot dividized beauties taxable income from 555-1, line 54  |          | Prior Year             | Current Year                    |  |  |  |
|                                      | 8  | Contributions and grants (Part VIII, line 1h)  |          | 1,034,836.             | 1,227,762.                      |  |  |  |
| Ę                                    |  |  |          | 266,694.               | 281,930.                        |  |  |  |
| Revenue                              |  | Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)   |          | 2,983.                 | 3,612.                          |  |  |  |
| æ                                    |  |  |          | 1,750.                 | 1,182.                          |  |  |  |
|                                      |  | Other revenue (Part Vill, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   |          | 1,306,263.             | 1,514,486.                      |  |  |  |
|                                      |  | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   |          | 3,750.                 |                                 |  |  |  |
|                                      |  | Grants and similar amounts paid (Part IX, column (A), lines 1-3)   | 235 34   |                        | 6,250.                          |  |  |  |
|                                      |  | Benefits paid to or for members (Part IX, column (A), line 4)  |          | 0.                     | 0.                              |  |  |  |
| ŝ                                    |  | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  |          | 625,018.               | 623,136.                        |  |  |  |
| Expenses                             |  | Professional fundraising fees (Part IX, column (A), line 11e)  |          | 22,020.                | 0.                              |  |  |  |
| Š                                    |  | Total fundraising expenses (Part IX, column (D), line 25)  149,388   |          | 556 064                | 645.014                         |  |  |  |
| -                                    |  | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   |          | 556,964.               | 647,314.                        |  |  |  |
|                                      |  | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  |          | 1,207,752.             | 1,276,700.                      |  |  |  |
| - 10                                 | 19   | Revenue less expenses. Subtract line 18 from line 12   |          | 98,511.                | 237,786.                        |  |  |  |
| Net Assets or                        |  |  | Beg      | inning of Current Year | End of Year                     |  |  |  |
| SSE                                  | 20   | Total assets (Part X, line 16)   |          | 1,046,345.             | 1,252,515.                      |  |  |  |
| \$                                   | 21   | Total liabilities (Part X, line 26)  |          | 125,131.               | 93,515.                         |  |  |  |
| 칉                                    | 22   | Net assets or fund balances. Subtract line 21 from line 20   |          | 921,214.               | 1,159,000.                      |  |  |  |
|                                      |  | Signature Block  |          |                        |                                 |  |  |  |
|                                      |  | lties of periory, I peclare than have examined this return, including accompanying schedules an  |          |                        | / knowledge and belief, it is   |  |  |  |
| true,                                | corre  | t, and complete/Declaration of preparer (other than officer) is based on all information of which  | preparer | nas any knowledge.     |                                 |  |  |  |
|                                      |  | Jarge Can The State of the Stat |          | 10/026/1               | 7                               |  |  |  |
| Sigr                                 | 1  | Signature of officer   |          | Date '/                |                                 |  |  |  |
| Her                                  | В  | ANGELA LIDDLE PRESIDENT AND CEO  |          |                        |                                 |  |  |  |
| _                                    |  | Type or print name and title   | - 15     |                        |                                 |  |  |  |
|                                      |  | Print/Type preparer's name Preparer's signature  | _        | ate Check              | PTIN                            |  |  |  |
| Paid LISA STATLER Sum Matter P000946 |  |  |          |                        |                                 |  |  |  |
| Prep                                 | arer   | Firm's name BOYER & RITTER   | •        | Firm's EIN 🕨           | 23-1311005                      |  |  |  |
| Use                                  | Only   | Firm's address ▶ 211 HOUSE AVENUE  |          |                        | 1888-1891 (C)                   |  |  |  |
| _                                    |  | CAMP HILL, PA 17011  |          | Phone no. 71           | 7-761-7210                      |  |  |  |
| May                                  | the II   | RS discuss this return with the preparer shown above? (see instructions)   |          |                        | X Yes No                        |  |  |  |

Part IV | Checklist of Required Schedules

#### Yes Νo 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X If "Yes," complete Schedule A ..... 1 X Is the organization required to complete Schedule B, Schedule of Contributors? 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? If "Yes." complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II ..... X 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes." complete X Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent X endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. X Part VI 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b X c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in X Part X, line 16? // "Yes," complete Schedule D, Part IX 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI and XII 12a Was the organization included in consolidated, independent audited financial statements for the tax year? 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 13 14a Did the organization maintain an office, employees, or agents outside of the United States? X 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes." complete Schedule F, Parts I and IV X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 X foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to X or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I X 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines X 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G. Part III.

Yes No 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H X 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II X 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III X 22 Did the organization answer "Yes" to Part VII. Section A. line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? // "Yes, " complete X Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete X Schedule K. If "No", go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Х 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete X 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes." X complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III X 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 instructions for applicable filing thresholds, conditions, and exceptions): X a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV ..... X 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c X Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M ...... 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? |f "Yes," complete Schedule M X 30 Did the organization liquidate, terminate, or dissolve and cease operations? 31 X if "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II Х 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? X If "Yes," complete Schedule R, Part V, line 2 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI ...... Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? X Note, All Form 990 filers are required to complete Schedule O

|        | Check if Schedule O contains a response or note to any line in this Part V   |          |   |            |           |         |
|--------|--|----------|---|------------|-----------|---------|
|        |  |          |   |            | Yes       | No      |
| 1a     | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   | 1a       | 24                                      |            |           |         |
| b      |  | 1b       | 0                                       |            |           | 7.13    |
| C      | Did the organization comply with backup withholding rules for reportable payments to vendors and re  | portat   | le gaming                               |            |           |         |
|        | (gambling) winnings to prize winners?  |          |   | 1c         | X         |         |
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |          | -                                       | 100        | 100       | 100     |
|        | filed for the calendar year ending with or within the year covered by this return  | 2a       | 11                                      | 43.6       |           | 77/00   |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment tax return   | าร?      | *************************************** | 2b         | X         |         |
|        | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions   | )        |   |            |           |         |
|        |  |          |   | 3a         |           | X       |
| b      | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule   | 0 ,      |   | 3b         |           |         |
| 4a     | At any time during the calendar year, did the organization have an interest in, or a signature or other a  |          | •                                       |            |           |         |
|        | financial account in a foreign country (such as a bank account, securities account, or other financial a   | ccoun    | t)?                                     | 4a         |           | X       |
| þ      | If "Yes," enter the name of the foreign country:   |          |   |            |           | WS      |
|        | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad  | count    | s (FBAR).                               |            |           |         |
|        | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  |          |   | <u>5a</u>  |           | X       |
|        | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction  | tion?    |   | 5b         |           | X       |
| C      | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   |          |   | <u>5c</u>  |           |         |
| 6a     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   | e orga   | nization solicit                        |            | .         |         |
|        | any contributions that were not tax deductible as charitable contributions?  |          |   | 6a         |           | X       |
| b      | If "Yes," did the organization include with every solicitation an express statement that such contribution   | ons or   | gifts                                   |            |           |         |
| _      | were not tax deductible?   |          |   | 6b         |           |         |
| 7      | Organizations that may receive deductible contributions under section 170(c).  |          |   | -          |           | 37      |
| a      | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser  | vices p  | rovided to the payor?                   | 7a         |           | X       |
| þ      | If "Yes," did the organization notify the donor of the value of the goods or services provided?  |          | to d                                    | 7b         | -         |         |
| С      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was to file Form 8282?  | ıs requ  | irea                                    |            |           | X       |
|        |  | 7d       | *****************                       | 7c         | 10011-001 | A.      |
|        |  |          | 2                                       | 7.         | -         | X       |
| e<br>f | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co<br>Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra  |          |   | 7e<br>7f   |           | X       |
| g      | If the organization, during the year, pay premiding, directly of indirectly, of a personal benefit contri-   |          | 20 as required?                         | 7g         | $\neg$    |         |
| 9<br>h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization   |          |   | 7 <u>4</u> |           |         |
| 8      | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained  |          |   |            |           | 20      |
| •      | sponsoring organization have excess business holdings at any time during the year?   | <i>w</i> | ·                                       | 8          |           |         |
| 9      | Sponsoring organizations maintaining donor advised funds.  |          |   |            |           |         |
| а      | Did the sponsoring organization make any taxable distributions under section 4966?   |          |   | 9a         |           |         |
|        | Did the appropriate appropriate water a distribution to a decorate description as which a supplied a supplied as a second supplied as a |          |   | 9b         |           |         |
| 10     | Section 501(c)(7) organizations. Enter:  |          |   | 1500       | 120       |         |
| а      | Initiation fees and capital contributions included on Part VIII, line 12   | 10a      | ]                                       |            | 8.00      |         |
| b      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | 10b      |   |            |           |         |
| 11     | Section 501(c)(12) organizations. Enter:   |          |   |            | 7 =       |         |
| а      | Gross income from members or shareholders  | 11a      |   |            |           |         |
| b      | Gross income from other sources (Do not net amounts due or paid to other sources against   |          |   |            |           |         |
|        | amounts due or received from them.)  | 11b      |   | 89,000     |           |         |
| 12a    | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form   | 10417    |   | 12a        |           |         |
| b      | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | 12b      |   |            |           | - I     |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.   |          |   |            |           | 18      |
| а      | Is the organization licensed to issue qualified health plans in more than one state?   |          |   | 13a        |           |         |
|        | Note. See the instructions for additional information the organization must report on Schedule O.  |          |   |            |           |         |
| b      | Enter the amount of reserves the organization is required to maintain by the states in which the   |          |   | 11.23      |           | 17,830) |
|        | organization is licensed to issue qualified health plans   | 13b      |   |            |           |         |
|        | Enter the amount of reserves on hand   | 13c      |   | Marin 1    |           | v       |
|        | 10   |          | *************************************** | 14a        |           | X       |
| b      | If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule  | · O      |   | 14b        | 990       | (2016)  |
|        |  |          |   | LALLU      | 200       | (2010)  |

Form 990 (2016)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

|     | Check if Schedule O contains a response or note to any line in this Part VI  | 271146111      |       | X        |
|-----|--|----------------|-------|----------|
| Sec | tion A. Governing Body and Management  |                |       |          |
|     |  |                | Yes   | No       |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year  |                |       |          |
|     | If there are material differences in voting rights among members of the governing body, or if the governing  | 100            | }     | 100      |
|     | body delegated broad authority to an executive committee or similar committee, explain in Schedule O.  |                |       |          |
| b   | Enter the number of voting members included in line 1a, above, who are independent 1b 19   |                |       | 100      |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other   |                |       |          |
| _   | officer, director, trustee, or key employee?   | 2              |       | Х        |
| 3   | Did the organization delegate control over management duties customarily performed by or under the direct supervision  |                |       |          |
| •   | of officers, directors, or trustees, or key employees to a management company or other person?   | 3              |       | x        |
| 4   | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4              |       | X        |
| 5   | Did the organization become aware during the year of a significant diversion of the organization's assets?   |                |       | X        |
|     | Did the engulation have marked as the latest   | 5              |       | X        |
| 6   |  | 8              |       | <u> </u> |
| 7a  | ,  |                |       | ₹.       |
|     | more members of the governing body?  | 7a             |       | Х        |
| D   | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or   |                |       |          |
|     | persons other than the governing body?   | 7b             |       | Х        |
| 8   | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  |                |       |          |
| а   | •  | 8a             | Х     |          |
| b   | Each committee with authority to act on behalf of the governing body?  | 8b_            | X     |          |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the   |                |       |          |
|     | organization's mailing address? If "Yes." provide the names and addresses in Schedule O  | 9              |       | X        |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)   |                |       |          |
|     |  |                | Yes   | No       |
| 10a | Did the organization have local chapters, branches, or affiliates?   | 10a            |       | X        |
| b   | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,   |                |       | - 10     |
|     | and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10b            | 11    |          |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?   | 11a            | X     |          |
| b   | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |                | " (W) |          |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a            | X     |          |
| b   | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b            | X     |          |
|     | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe   |                |       |          |
|     | in Schedule O how this was done  | 12c            | X     |          |
| 13  | Did the organization have a written whistleblower policy?  | 13             | Х     |          |
| 14  | Did the organization have a written document retention and destruction policy?   | 14             | X     |          |
| 15  | Did the process for determining compensation of the following persons include a review and approval by independent   |                |       | 1235     |
|     | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |                |       |          |
| а   | The organization's CEO, Executive Director, or top management official   | 15a            | Х     |          |
|     | Other officers or key employees of the organization  | 15b            | Х     |          |
| _   | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  | . 44           |       |          |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a  |                |       |          |
|     | taxable entity during the year?  | 16a            |       | Х        |
| Ь   | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation   | 100            |       |          |
| •   | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's   |                |       |          |
|     | and the state of the second state of the secon | 16b            | _     |          |
| Sec | exempt status with respect to such arrangements?   | 100_           |       |          |
| 17  | List the states with which a copy of this Form 990 is required to be filed ▶PA   |                |       |          |
| 18  | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) as  | ailable        |       |          |
|     | for public inspection. Indicate how you made these available. Check all that apply.  | الوالية : اميا |       |          |
|     | X Own website X Another's website X Upon request Other (explain in Schedule O)   |                |       |          |
| 10  | (,   | financi        | al    |          |
| 19  | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and  | ni idrici      | (d)   |          |
| 20  | statements available to the public during the tax year.  |                |       |          |
| 20  | State the name, address, and telephone number of the person who possesses the organization's books and records:  |                |       |          |
|     | ANGELA LIDDLE - 7172380937<br>2000 LINGLESTOWN RD, SUITE 301, HARRISBURG, PA 17110   |                |       |          |
|     | AVVO DEMODIONO ND, DOELH JVI, HANNIUDUNG, FA I/IIV   |                |       |          |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A) Name and Title                          | (B) Average hours per week   | (C)<br>Positie<br>(do not check mo<br>box, unless perso<br>of; certand a direct |                       |          |              | )<br>than :                     | one<br>nan  | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other  |  |
|---|--|---|-----------------------|----------|--------------|---------------------------------|---|----------------------------------|--|--|--|
|   | (list any<br>hours for<br>related<br>organizations<br>below<br>line) | Individual trustee or director  | Institutional trustee | Officer  | Key employee | Highest compensated<br>employee | Former  | the                              | organizations<br>(W-2/1099-MISC)         | compensation<br>from the<br>organization<br>and related<br>organizations |  |
| (1) ANGELA LIDDLE                           | 40.00  | _   |                       |          |              |                                 |   |                                  |  |  |  |
| PRESIDENT AND CEO                           |  | X   | Щ                     | X        | <u> </u>     | _                               | <u> </u>  | 126,974.                         | 0.                                       | 10,119.  |  |
| (2) JENNIFER DOYLE                          | 3.00   |   |                       |          |              |                                 |   |                                  | ~  | _  |  |
| BOARD PRESIDENT                             |  | X   | L                     | Х        | <u> </u>     | _                               | _   | 0.                               | 0.                                       | 0.   |  |
| (3) ERICA WEILER-TIMMINS PHD VICE PRESIDENT | 3.00   | x   |                       | x        |              |                                 |   |                                  | ۾ ا                                      | 0  |  |
| (4) MICHAEK SUCHANICK                       | 3.00   | <u> </u>  | -                     | ₽        | H            | $\vdash$                        | H   | 0.                               | 0.                                       | 0.   |  |
| TREASURER                                   | 3.00   | x   |                       | x        |              |                                 |   | 0.                               | ۸ ا                                      | 0  |  |
| (5) BRITTA SCHATZ                           | 3.00   | ^   | -                     | <b>-</b> | -            |                                 |   | 0.                               | 0.                                       | 0.   |  |
| SECRETARY                                   | 3.00   | x   |                       | х        |              |                                 |   | 0.                               | 0.                                       | 0.   |  |
| (6) JOHN LAWN                               | 3.00   |   |                       | <u> </u> | _            | $\vdash$                        | Н   | · ·                              | <u> </u>                                 | 0.   |  |
| BOARD MEMBER                                |  | x   |                       |          |              |                                 |   | 0.                               | 0.                                       | 0.   |  |
| (7) JOY MAATMAN RUSSELL                     | 3.00   | <del></del>   |                       |          |              |                                 |   |                                  | -  |  |  |
| BOARD MEMBER                                | -  | $\mathbf{x}$  |                       |          |              |                                 |   | 0.                               | 0.                                       | 0.   |  |
| (8) SEAN M. MCCORMACK                       | 3.00   |   |                       |          |              |                                 |   |                                  |  |  |  |
| BOARD MEMBER                                |  | x   |                       |          |              |                                 |   | 0.                               | 0.                                       | 0.   |  |
| (9) SCOTT MCMANAMON                         | 3.00   |   |                       |          |              | Г                               |   |                                  |  |  |  |
| BOARD MEMBER                                |  | X   |                       |          |              |                                 |   | 0.                               | 0.                                       | 0.   |  |
| (10) CHARIS MINCAVAGE, ESQ                  | 3.00   |   |                       |          |              | П                               |   |                                  |  |  |  |
| BOARD_MEMBER                                |  | X   |                       |          |              |                                 |   | 0.                               | 0.                                       | 0.   |  |
| (11) JIM REDMOND                            | 3.00   |   |                       |          |              |                                 |   |                                  |  |  |  |
| BOARD MEMBER                                |  | X   |                       |          |              |                                 |   | 0.                               | 0.                                       | 0.   |  |
| (12) KATHY SCULLIN                          | 3.00   |   |                       |          |              |                                 |   |                                  |  |  |  |
| BOARD MEMBER                                |  | X   |                       |          | L            | L                               | _   | 0.                               | 0.                                       | 0.   |  |
| (13) RAFFY LUQUIS, PHD                      | 3.00   |   |                       | ,        |              |                                 |   |                                  |  |  |  |
| BOARD MEMBER                                |  | Х   |                       |          |              |                                 | $ldsymbol{ld}}}}}}$ | 0.                               | 0.                                       | 0.   |  |
| (14) TERRY CLARK                            | 3.00   |   |                       |          |              |                                 |   | _ 1                              |  |  |  |
| BOARD MEMBER                                |  | X   |                       |          |              | _                               | _   | 0.                               | 0.                                       | 0.   |  |
| (15) MICHAEL GAINES                         | 3.00   |   |                       |          |              |                                 |   |                                  | _  |  |  |
| BOARD MEMBER                                |  | Х   |                       |          |              | _                               | _   | 0.                               | 0.                                       | 0.   |  |
| (16) MAUREEN FAIRBANKS                      | 3.00   |   |                       |          |              |                                 |   |                                  |  |  |  |
| BOARD MEMBER                                | 2 00   | X   |                       | Н        |              | <del> </del>                    | <del> </del>  | 0.                               | 0.                                       | 0.   |  |
| (17) SUZANNE KINSKY                         | 3.00   | ļ.,   |                       |          |              |                                 |   |                                  |  | ^  |  |
| BOARD MEMBER                                | <u> </u>   | X   |                       |          |              |                                 |   | 0.                               | 0.                                       | 0.   |  |

| Part VII   Section A. Officers, Directors, Trus   |                   | oloy                                 | ees,          |         |              | ghes                            | st C       | ompensated Employee                     | S (continued)                  |          |          |        |
|---|-------------------|--------------------------------------|---------------|---------|--------------|---------------------------------|------------|---|--------------------------------|----------|----------|--------|
| (A)   | (B)               | (C)                                  |               |         |              |                                 | (D)        | (E)                                     |                                | (F       | )        |        |
| Name and title                                    | Average           | Position (do not check more than one |               |         | than i       |                                 | Reportable | Reportable                              |                                | Estim    |          |        |
|   | hours per<br>week |                                      |               |         |              | is boti<br>x/trus               |            | compensation                            | compensatio                    |          | amou     |        |
|   | (list any         | ⊢                                    |               |         |              | Γ                               | <u> </u>   | from from re                            |                                |          | oth      |        |
|   | hours for         | 1 20                                 |               |         |              | _                               |            | 1.7                                     | organizations<br>(W-2/1099-MIS |          | comper   |        |
|   | related           | 8                                    | trustee       |         |              | rste                            |            | (W-2/1099-MISC)                         | (11-2 1035-111)                | ~        | organia  |        |
|   | organizations     | ndividual frustee or director        | alfir         |         | 346          |                                 |            | (************************************** |                                |          | and re   |        |
|   | below             | idual                                | Institutional | 2       | Key employee | 2 S C                           | ਫ਼ੂ        |   |                                |          | organiz  | ations |
|   | line)             | é                                    | trst          | Officer | ğ            | Highest compensated<br>employee | Ē          |   |                                |          |          |        |
| (18) DR. LORI FRAISER                             | 3.00              |                                      |               |         |              |                                 |            |   |                                |          |          | _      |
| BOARD MEMBER                                      |                   | X                                    |               |         |              |                                 |            | 0.                                      |                                | 0.       |          | 0.     |
| (19) KAREN ROLAND                                 | 3.00              |                                      |               |         |              |                                 |            |   |                                |          |          |        |
| BOARD MEMBER                                      |                   | X                                    |               |         |              | _                               |            | 0.                                      |                                | 0.       |          | 0.     |
| (20) ANITA KULICK                                 | 3.00              |                                      |               |         |              |                                 |            |   |                                |          |          |        |
| BOARD MEMBER                                      |                   | X                                    |               |         |              |                                 |            | 0.                                      |                                | 0.       |          | 0.     |
| ****  |                   |                                      |               |         |              |                                 |            |   | <del>_</del>                   |          |          |        |
|   |                   | 1                                    |               |         |              |                                 |            | ]                                       |                                |          |          |        |
|   |                   |                                      | П             |         |              |                                 |            |   |                                | $\neg$   |          |        |
|   |                   |                                      |               |         |              |                                 | 1          | Ì                                       |                                |          |          |        |
| <u> </u>  |                   |                                      | Т             |         | Г            |                                 | Т          |   |                                | $\neg$   |          |        |
|   |                   | 1                                    |               |         | ŀ            |                                 | l          |   |                                | - 1      |          |        |
|   | 1                 |                                      | Т             | П       | Т            |                                 | Г          |   |                                |          |          |        |
|   |                   | 1                                    |               |         |              |                                 | l          | İ                                       |                                |          |          |        |
|   |                   | ┢                                    | $\vdash$      |         | Т            |                                 | Н          |   |                                | $\dashv$ |          |        |
|   |                   | 1                                    |               |         |              |                                 |            |   |                                |          |          |        |
| ·   |                   | $\vdash$                             |               | Н       | $\vdash$     |                                 | $\vdash$   |   |                                | $\dashv$ |          |        |
|   |                   |                                      |               |         |              |                                 |            |   |                                |          | 1        |        |
| 4h Cula tatal                                     | <u> </u>          |                                      |               |         | _            |                                 |            | 126,974.                                |                                | 0.       | 10       | 119.   |
| 1b Sub-total                                      |                   |                                      |               |         |              |                                 |            | 0.                                      |                                | 0.       | 10,      | 0.     |
| c Total from continuation sheets to Part VI       |                   |                                      |               |         |              |                                 |            | 126,974.                                |                                | 0.       | 10       | 119.   |
| d Total (add lines 1b and 1c)                     |                   |                                      |               |         |              |                                 |            |   |                                |          | 10,      | 113.   |
| 2 Total number of individuals (including but n    | ot limited to th  | ose                                  | IISTO         | a ac    | ove          | ) wn                            | O LE       | ceived more than \$100,                 | DOO of reportable              |          |          | 1      |
| compensation from the organization                |                   |                                      |               |         |              |                                 |            |   |                                |          | I V-     |        |
|   |                   |                                      |               |         |              |                                 |            |   |                                | ſ        | Ye       | s No   |
| 3 Did the organization list any former officer,   |                   |                                      |               | •       | •            | •                               |            | •                                       |                                | - 1      | 100      | 177    |
| line 1a? If "Yes," complete Schedule J for s      |                   |                                      |               |         |              |                                 |            |   |                                |          | 3        | Х      |
| 4 For any individual listed on line 1a, is the su |                   |                                      |               |         |              |                                 |            |   |                                | ļ        |          |        |
| and related organizations greater than \$150      |                   |                                      |               |         |              |                                 |            |   |                                |          | 4        | X      |
| 5 Did any person listed on line 1a receive or a   | -                 |                                      |               |         |              |                                 |            | •                                       | lual for services              |          |          | 1      |
| rendered to the organization? // "Yes." com       | plete Schedule    | 2 <i>J f</i>                         | OF SL         | ich r   | ers          | on_                             |            |   |                                |          | 5        | Х      |
| Section B. Independent Contractors                |                   |                                      |               |         |              |                                 |            |   |                                |          |          |        |
| 1 Complete this table for your five highest co    |                   |                                      |               |         |              |                                 |            |   |                                | ensat    | ion from |        |
| the organization. Report compensation for         | the calendar ye   | ar e                                 | ndir          | ig w    | ith c        | or wi                           | thin       | the organization's tax ye               | ear.                           |          |          |        |
| (A)   |                   |                                      |               |         |              |                                 |            | (B)                                     |                                | _        | (C)      |        |
| Name and business                                 | address           | N                                    | ONE           | 5       |              |                                 | _          | Description of s                        | ervices                        |          | ompensa  | tion   |
|   |                   |                                      |               |         |              |                                 |            |   |                                |          |          |        |
|   |                   |                                      |               |         |              |                                 | _          |   |                                |          |          |        |
|   |                   |                                      |               |         |              |                                 |            |   |                                |          |          |        |
|   |                   |                                      |               |         |              |                                 |            |   |                                |          |          |        |
|   |                   |                                      |               |         |              |                                 | - 1        |   |                                |          |          |        |
|   |                   |                                      |               |         |              |                                 |            |   |                                |          |          |        |
|   |                   |                                      |               |         |              |                                 |            |   |                                |          |          |        |
|   |                   |                                      |               |         |              |                                 |            |   |                                |          |          |        |
|   |                   |                                      |               |         |              |                                 |            |   |                                |          |          |        |
|   |                   |                                      |               |         |              |                                 | [          |   |                                |          |          |        |
| 2 Total number of independent contractors (in     | ncluding but no   | ot lin                               | nited         | i to 1  | thos         | e lis                           | ted        | above) who received mo                  | ere than                       | 11/2/1   | TO T     |        |
| \$100,000 of compensation from the organization   | zation 🕨          |                                      |               |         |              | )                               |            |   |                                | 4000     | Lyc II   |        |
|   |                   |                                      |               |         |              |                                 |            |   |                                |          | 00/      | 2      |

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue excluded from tax under sections 512 - 514 (C) Unrelated Related or Total revenue exempt function business revenue revenue Gifts, Grants ilar Amounts 1 a Federated campaigns b Membership dues ..... 1b c Fundraising events d Related organizations ..... 1d 1e 1,139,434. e Government grants (contributions) Contributions, and Other Sim f All other contributions, gifts, grants, and 88,328. similar amounts not included above ..... Noncash contributions included in lines 1a-1f: \$ 227,762. h Total, Add lines 1a-1f ... Business Code 263,890. 263,890. 2 a EDUCATIONAL MATERIALS 624100 Program Service b AFFILIATION FEES 624100 12,750. 12,750. CONFERENCES 624100 5,290. 5,290. f All other program service revenue 281,930. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 3,362. 3,362. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses ........ c Rental income or (loss) ..... d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other assets other than inventory 250. b Less: cost or other basis and sales expenses ....... 250. c Gain or (loss) 250. 250. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses \_\_\_\_\_ b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses ..... c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances \_\_\_\_\_a b Less: cost of goods sold c\_Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a 900099 1,182. 1,182. d All other revenue 1,182. e Total. Add lines 11a-11d 514,486 Total revenue. See instructions. 283

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B) Program service (C) Management and general expenses (A) Total expenses (D) Fundraising Do not include amounts reported on lines 6b. 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations 6,250. 6,250. and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members ..... Compensation of current officers, directors, trustees, and key employees ..... 144,360. 108,269. 20,211. 15,880. 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(8) 381,850. 274,566. 10.384. 96,900. Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 12,814. 9,221. 521 3,072. 6,118. 43,701. 32,776. Other employee benefits 4,807. 40,411. 29.864. 2,543. 8,004. Payroll taxes 10 11 Fees for services (non-employees): Management 4,651. 4,651. Legal 11,467. 11,467. Accounting 19,070. 19,070. Lobbying ..... Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 41,112. 39,330. 1.782. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 12 57,354. 43,016. 8,029. 6,309. Office expenses 13 10,075. 7,556. 1,411. 1,108. Information technology 14 Royalties 15 61,448. 46,086. 8,603. 6,759. Occupancy 16 14.254. 10,691. 1,996. 1,567. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 5,271. Conferences, conventions, and meetings 5,271. 19 20 Interest Payments to affiliates 21 2,544. 58,136. 53,593. 1,999. Depreciation, depletion, and amortization 22 9,711. 7,283. 1,360. 1,068. 23 Other expenses, Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) EDUCATIONAL MATERIALS 157,834. 157,834. MANDATED REPORTERS TRAI 154,413. 154,413. PROGRAM SUPPLIES 21,816. 21,816. d MISCELLANEOUS 11,714. 8,786. 1,640. 1,288. 8,988. 7,563. 798. 627. e All other expenses 1,276,700. 149,388. Total functional expenses. Add lines 1 through 24e 1,043,254. 84,058. 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here (f to owing SOP 98-2 (ASC 958-720)

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X Beginning of year End of year Cash · non-interest-bearing 1 704,722. 919,946. 2 Savings and temporary cash investments Pledges and grants receivable, net 3 176,238. 220,509. Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 35,950. 16,424. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment; cost or other 292,935. basis. Complete Part VI of Schedule D ....... 10a b Less: accumulated depreciation \_\_\_\_\_\_\_10b 202.114. 124,620. 10c 90,821. 11 Investments · publicly traded securities 11 Investments · other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 Intangible assets \_\_\_\_\_ 14 14 4,815. 4,815. 15 Other assets. See Part IV, line 11 15 1,046,345. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 1,252,515. 67,026. 37,037. Accounts payable and accrued expenses 17 17 18 Grants payable 18 37,200. 48,500. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 16,600. 7,400. 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 4.305. 578. Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D ..... 25 125,131. 93,515. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here 

X and complete lines 27 through 29, and lines 33 and 34. Vet Assets or Fund Balances 1,126,647. 857,104. 27 Unrestricted net assets 64,110. 32,353. 28 Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds Paid in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 32 921,214. 1,159,000. Total net assets or fund balances 33 1.046.345. 1,252,515. 34 Total liabilities and net assets/fund balances

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133?

Form 990 (2016)

За

2c X

X

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ,

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 6

> Open to Public Inspection

Name of the organization

PENNSYLVANIA FAMILY SUPPORT ALLIANCE

**Employer identification number** 

|           | PENN                                   | SYLVANIA F              | AMILY SUPPOR!                | r ALL                               | EANCE            |                   | 2                                       | 5-1358423                  |
|-----------|--|-------------------------|------------------------------|-------------------------------------|------------------|-------------------|---|----------------------------|
| Part I    | Reason for Public (                    | Charity Status (        | All organizations must co    | mplete th                           | is part.) Se     | e instructions    |   |                            |
| The organ | ization is not a private found         | ation because it is: (I | For lines 1 through 12, c    | heck only                           | one box.)        |                   |   |                            |
| 1 🗖       | A church, convention of ch             |                         |                              |                                     |                  | n(A)(n.           |   |                            |
| 2 🗔       | A school described in sect             |                         |                              |                                     |                  | 707               |   |                            |
| 3         | A hospital or a cooperative            |                         |                              |                                     |                  | in                |   |                            |
| ı H       | A medical research organiz             | =                       |                              |                                     |                  | =                 | /III) Enter                             | the beneitalle same        |
| +         |  | ation operated in cor   | ijunction with a nospital    | uescribeu                           | III Sectio       | 11 17 O(D)( 1)(A) | (III). EIIIGI                           | the hospital's hame,       |
|           | city, and state:                       |                         | !:-:                         |                                     |                  |                   | 14 -1                                   | -11-                       |
| 5 📖       | An organization operated for           |                         | lege or university owned     | or operate                          | ed by a go       | vernmental ur     | nit describe                            | ad iu                      |
|           | section 170(b)(1)(A)(iv). (0           | •                       |                              |                                     |                  |                   |   |                            |
| 6 🖳       | A federal, state, or local go          | -                       |                              |                                     |                  |                   |   |                            |
| 7 X       | An organization that norma             | lly receives a substar  | ntial part of its support fr | om a gove                           | ernmental        | unit or from th   | e general (                             | public described in        |
|           | section 170(b)(1)(A)(vi). (C           | omplete Part II.)       |                              |                                     |                  |                   |   |                            |
| в 🔙       | A community trust describe             | ed in section 170(b)(   | 1)(A)(vi). (Complete Part    | t (I.)                              |                  |                   |   |                            |
| 9 🔲       | An agricultural research org           | anization described     | in section 170(b)(1)(A)(     | ix) operate                         | ed in conju      | inction with a    | land-grant                              | college                    |
|           | or university or a non-land-g          | rant college of agric   | ulture (see instructions).   | Enter the i                         | name, city       | and state of      | the college                             | or                         |
|           | university:                            |                         | ,                            |                                     |                  |                   |   |                            |
| 10        | An organization that norma             | Ilv receives: (1) more  | than 33 1/3% of its sun      | ont from c                          | contributio      | ns membersh       | in fees an                              | d aross receipts from      |
|           | activities related to its exen         |                         |                              |                                     |                  |                   |   | -                          |
|           |  |                         |                              |                                     |                  |                   | * -                                     | -                          |
|           | income and unrelated busin             |                         | (less section 511 tax) fro   | ım busines                          | ses acqui        | rea by the org    | anization a                             | iπer June 30, 1975.        |
| $\square$ | See section 509(a)(2). (Co             | •                       |                              |                                     |                  |                   |   |                            |
| 11        | An organization organized              | •                       | •                            | *                                   |                  |                   |   |                            |
| 12        | An organization organized a            |                         |                              |                                     |                  |                   | -                                       |                            |
|           | more publicly supported or             | ganizations describe    | d in section 509(a)(1) o     | r section !                         | 509(a)(2).       | See section 5     | 609(a)(3). (                            | Check the box in           |
|           | lines 12a through 12d that             | describes the type of   | supporting organization      | and com                             | plete lines      | 12e, 12f, and     | 12g.                                    |                            |
| a         | Type I. A supporting orga              | anization operated, s   | upervised, or controlled     | by its supp                         | orted org        | anization(s), ty  | pically by                              | giving                     |
|           | the supported organization             | on(s) the power to reg  | jularly appoint or elect a   | majority o                          | f the direc      | tors or trustee   | s of the su                             | pporting                   |
|           | organization. You must o               |                         |                              | · ·                                 |                  |                   |   | .,                         |
| b 🗀       | Type II. A supporting org              | •                       |                              | ion with its                        | s sunnorte       | d organization    | n(s) hy hav                             | ina                        |
|           | control or management o                | ·                       |                              |                                     |                  | •                 |   | •                          |
|           | Ť                                      |                         |                              | iiia barso                          | ila triat co     | illioi oi illanag | la me sobt                              | Joilea                     |
|           | organization(s). You mus               | 100100                  |                              |                                     |                  |                   |   | 4 10                       |
| с         | Type III functionally inte             | •                       |                              |                                     |                  |                   | y integrate                             | ed with,                   |
| _         | its supported organization             |                         | •                            |                                     | •                | -                 |   |                            |
| d L       | Type III non-functionally              | integrated. A supp      | orting organization oper     | ated in co                          | nnection w       | ith its suppor    | ted organiz                             | zation(s)                  |
|           | that is not functionally int           | egrated. The organiz    | ation generally must sati    | sfy a distri                        | ibution rec      | uirement and      | an attentiv                             | /eness                     |
|           | requirement (see instruct              | ions). You must con     | nplete Part IV, Sections     | A and D,                            | and Part         | V.                |   |                            |
| e 🗀       | Check this box if the orga             | anization received a v  | vritten determination fro    | m the IRS                           | that it is a     | Type I, Type I    | I, Type Iti                             |                            |
|           | functionally integrated, or            | Type III non-function   | nally integrated supporting  | ng organiz                          | ation.           |                   | • •                                     |                            |
| f Ente    | er the number of supported o           |                         |                              |                                     |                  |                   |   |                            |
|           | ride the following information         | *********               |                              | ****************                    |                  |                   | *************************************** |                            |
|           | i) Name of supported                   | (ii) EIN                | (iii) Type of organization   | (iv) is the orga<br>in your governi | inization listed | (v) Amount of     | monetary                                | (vi) Amount of other       |
|           | organization                           |                         | (described on lines 1-10     | Yes                                 | No               | support (see in   | structions)                             | support (see instructions) |
|           |  |                         | above (see instructions))    | 100                                 |                  |                   |   |                            |
|           |  |                         |                              |                                     |                  |                   |   |                            |
|           |  |                         |                              |                                     |                  | -                 |   |                            |
|           |  |                         |                              |                                     |                  |                   |   |                            |
|           |  |                         |                              |                                     |                  |                   |   |                            |
|           |  |                         |                              |                                     |                  |                   |   |                            |
|           |  |                         |                              |                                     |                  |                   |   |                            |
|           |  |                         |                              |                                     |                  |                   |   | 1                          |
|           |  |                         |                              |                                     |                  |                   |   |                            |
|           | ······································ |                         |                              |                                     |                  |                   |   |                            |
|           |  |                         |                              |                                     |                  |                   |   |                            |
| Total     |  |                         |                              |                                     |                  |                   |   |                            |

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec   | ction A. Public Support   |   |                       |  |                     |   |                 |
|-------|---|---|-----------------------|--|---------------------|---|-----------------|
| Cale  | ndar year (or fiscal year beginning in) 🕨   | (a) 2012  | (b) 2013              | (c) 2014   | (d) 2015            | (e) 2016                                | (f) Total       |
| 1     | Gifts, grants, contributions, and   |   |                       |  |                     |   |                 |
|       | membership fees received. (Do not   |   |                       |  |                     |   |                 |
|       | include any "unusual grants.")  | 849,129.  | 878,785.              | 975,953.   | 1034836.            | 1227762.                                | <u>4966465.</u> |
| 2     | Tax revenues levied for the organ-  |   |                       |  |                     |   |                 |
|       | ization's benefit and either paid to  |   |                       |  |                     |   |                 |
|       | or expended on its behalf   |   |                       |  |                     |   |                 |
| 3     | The value of services or facilities   |   |                       |  |                     |   |                 |
|       | furnished by a governmental unit to   |   |                       |  |                     |   |                 |
|       | the organization without charge   |   |                       |  |                     |   |                 |
| 4     | Total. Add lines 1 through 3  | 849,129.  | 878,785.              | 975,953.   | 1034836.            | 1227762.                                | 4966465.        |
| 5     | The portion of total contributions  | Maria I a maria                                       | Mark Street           | THE STATE OF THE S |                     |   |                 |
|       | by each person (other than a  | 을 가는 사용함을<br>기본 기본 기 |                       |  |                     |   |                 |
|       | governmental unit or publicly   | te Lauri  | - 1 " Sal             |  |                     |   |                 |
|       | supported organization) included  | 11.00   | - 23:                 |  |                     |   |                 |
|       | on line 1 that exceeds 2% of the  |   |                       |  |                     |   |                 |
|       | amount shown on line 11,  |   |                       |  |                     |   |                 |
|       | column (f)  |   | Mary Section          |  |                     | Survivor in Earth                       | 130,329.        |
| 6     | Public support. Subtract line 5 from line 4.                                      |   |                       |  |                     |   | 4836136.        |
| Sec   | tion B. Total Support   |   |                       |  |                     |   |                 |
| Cale  | ndar year (or fiscal year beginning in)   | (a) 2012  | (b) 2013              | (c) 2014   | (d) 2015            | (e) 2016                                | (f) Total       |
|       | Amounts from line 4   | 849,129.  | 878,785.              | 975,953.   | 1034836.            | 1227762.                                | 4966465.        |
| 8     | Gross income from interest.   |   |                       |  |                     |   |                 |
|       | dividends, payments received on   |   |                       |  |                     |   |                 |
|       | securities loans, rents, royalties  |   |                       |  |                     |   |                 |
|       | and income from similar sources   | 4,178.  | 3,553.                | 2,986.   | 2,983.              | 3,362.                                  | 17,062.         |
| 9     | Net income from unrelated business  |   |                       |  |                     | · ·                                     |                 |
|       | activities, whether or not the  |   |                       |  |                     |   |                 |
|       | business is regularly carried on  |   |                       |  |                     |   |                 |
| 10    | Other income. Do not include gain   |   |                       |  |                     | -                                       |                 |
|       | or loss from the sale of capital  |   |                       |  |                     |   |                 |
|       | assets (Explain in Part VI.)  |   |                       |  |                     |   |                 |
| 11    | Total support. Add lines 7 through 10   |   |                       |  |                     |   | 4983527.        |
| 12    |   | etc (see instructio                                   | ne\                   |  |                     | 12 1                                    | ,296,730.       |
| . –   | First five years. If the Form 990 is for  | -   |                       | l fourth or fifth to   | v voor se a section |   | ,250,750.       |
| 10    | organization, check this box and stor   | -   |                       |  | _                   |   |                 |
| Sec   | tion C. Computation of Publi  | c Support Per   | centage               | ***************************************  |                     | *************************************** |                 |
| _     | Public support percentage for 2016 (I   |   |                       | olumo (fl)   | Section Co.         | 14                                      | 97.04 %         |
|       | Public support percentage from 2015   |   |                       |  |                     | 15                                      | 96.59 %         |
|       | 33 1/3% support test - 2016. If the c   |   |                       |  |                     |   |                 |
| ,,,,, | stop here. The organization qualifies   | -   |                       |  |                     | •                                       |                 |
| h     | 33 1/3% support test - 2015. If the c   |   |                       |  |                     |   |                 |
|       | and stop here. The organization qual  |   |                       |  |                     |   |                 |
| 170   | 10% -facts-and-circumstances test   |   |                       |  |                     |   |                 |
| ira   | and if the organization meets the "fac  | -   |                       |  |                     |   |                 |
|       | meets the "facts-and-circumstances"   |   |                       | •  | •                   | •                                       |                 |
| ı.    |   | -   |                       |  |                     |   |                 |
| 0     | 10% -facts-and-circumstances test   | -   |                       |  |                     |   |                 |
|       | more, and if the organization meets the   |   |                       |  |                     |   |                 |
| 40    | organization meets the "facts-and-circ<br>Private foundation. If the organization |   |                       |  |                     |   |                 |
| 18    | rrivate loundation, it the organization   | TOU HOL CHECK A L                                     | JOX OII IIIIB 13, 108 | i, 100, 178, UL 17D  |                     | dule A /Form 900                        |                 |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support  | ovi, pidago dovid  | noto v die nij      |   |                     |                      |           |
|--|--------------------|---------------------|---|---------------------|----------------------|-----------|
| Calendar year (or fiscal year beginning in) ▶  | (a) 2012           | (b) 2013            | (c) 2014                                | (d) 2015            | (e) 2016             | (f) Total |
| Gifts, grants, contributions, and<br>membership fees received. (Do not<br>include any "unusual grants.")   |                    |                     |   |                     |                      |           |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose |                    | ě                   |   |                     |                      |           |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513   |                    |                     |   |                     |                      |           |
| 4 Tax revenues levied for the organ-<br>ization's benefit and either paid to   |                    |                     |   |                     |                      |           |
| or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge   |                    |                     |   |                     |                      |           |
| 6 Total. Add lines 1 through 5   |                    |                     |   |                     |                      |           |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons  |                    |                     |   |                     |                      |           |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year           |                    |                     |   |                     |                      |           |
| c Add lines 7a and 7b  |                    |                     |   |                     | <u> </u>             |           |
| 8 Public support. (Subtract line 7c from line 6) Section B. Total Support  |                    |                     |   |                     |                      |           |
| Calendar year (or fiscal year beginning in)  | (a) 2012           | (b) 2013            | (c) 2014                                | (d) 2015            | (e) 2016             | (f) Total |
| 9 Amounts from line 6  10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources                  |                    |                     |   |                     |                      |           |
| b Unrelated business taxable income<br>(less section 511 taxes) from businesses<br>acquired after June 30, 1975  |                    |                     |   |                     |                      |           |
| c Add lines 10a and 10b  |                    |                     |   |                     |                      |           |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)   |                    |                     |   |                     |                      |           |
| 13 Total support. (Add lines 9, 10c, 11, and 12.)  |                    |                     |   |                     |                      |           |
| 14 First five years. If the Form 990 is for t  | he organization's  | first, second, thir | d, fourth, or fifth ta                  | x year as a section | n 501(c)(3) organiza | tion,     |
|  |                    |                     | •••••••••••                             |                     |                      |           |
| Section C. Computation of Public   |                    |                     |   |                     |                      |           |
| 15 Public support percentage for 2016 (lin   |                    |                     | olumn (1))                              |                     | 15                   | 9/        |
| 16 Public support percentage from 2015 Section D. Computation of Invest  |                    |                     | *************************************** |                     | 16                   | 9/        |
| 17 Investment income percentage for 201  |                    |                     | ne 13, column (f)                       |                     | 17                   | 9         |
| 18 Investment income percentage for 20   |                    |                     |   |                     | 18                   | 9         |
| 19a 33 1/3% support tests - 2016. If the d   |                    |                     |   |                     |                      |           |
| more than 33 1/3%, check this box and  | =                  |                     |   |                     |                      |           |
| b 33 1/3% support tests - 2015. If the cline 18 is not more than 33 1/3%, check  | organization did n | ot check a box on   | line 14 or line 19a                     | , and line 16 is mo | re than 33 1/3%, ar  | nd        |
| 20 Private foundation. If the organization   |                    |                     |   |                     |                      |           |

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? 
  #Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? # "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|      | Yes | No      |
|------|-----|---------|
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| 1    |     |         |
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|      |     | and the |
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|      |     |         |
| 4c   |     |         |
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| 9c   |     |         |
|      |     |         |
| 10a  |     |         |
|      |     |         |
| 10b  |     |         |

|      | TIVI Supporting Organizations (continued)   | J042        | J P  | age 5    |
|------|---|-------------|------|----------|
| 1,01 | t V Supporting Organizations (continued)  |             |      |          |
| 11   | Has the organization accepted a gift or contribution from any of the following persons?   |             | Yes  | No       |
|      | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)  |             |      |          |
| a    | below, the governing body of a supported organization?  | 11a         |      |          |
| h    | A family member of a person described in (a) above?   | 11b         | _    |          |
|      | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.   | 11c         |      | $\vdash$ |
| Sec  | tion B. Type I Supporting Organizations   |             |      |          |
| •    |   |             | Yes  | No       |
| 1    | Did the directors, trustees, or membership of one or more supported organizations have the power to   |             | 1000 |          |
|      | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the  | . A Seption | 103  |          |
|      | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or   |             | 100  | 1.00     |
|      | controlled the organization's activities. If the organization had more than one supported organization,   | 140.00      | 183  |          |
|      | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported   |             |      |          |
|      | organizations and what conditions or restrictions, if any, applied to such powers during the tax year.  | 1           |      |          |
| 2    | Did the organization operate for the benefit of any supported organization other than the supported   |             |      |          |
|      | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in  |             |      |          |
|      | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   |             |      |          |
|      | supervised, or controlled the supporting organization.  | 2           |      |          |
| Sec  | tion C. Type II Supporting Organizations  |             |      |          |
|      |   |             | Yes  | No       |
| 1    | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors  |             |      |          |
|      | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control   |             |      |          |
|      | or management of the supporting organization was vested in the same persons that controlled or managed  |             |      |          |
|      | the supported organization(s).  | 1_          |      |          |
| Sec  | tion D. All Type III Supporting Organizations   |             |      |          |
|      |   |             | Yes  | No       |
| 1    | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the  |             |      |          |
|      | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax   | Log 1       |      |          |
|      | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the  |             |      |          |
|      | organization's governing documents in effect on the date of notification, to the extent not previously provided?  | 1           |      |          |
| 2    | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported  |             |      |          |
|      | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how  |             |      |          |
|      | the organization maintained a close and continuous working relationship with the supported organization(s).   | 2           |      |          |
| 3    | By reason of the relationship described in (2), did the organization's supported organizations have a   |             |      |          |
|      | significant voice in the organization's investment policies and in directing the use of the organization's  |             |      |          |
|      | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's  |             |      | ļ        |
| 8    | supported organizations played in this regard.  | 3           |      |          |
|      | tion E. Type III Functionally Integrated Supporting Organizations   |             |      |          |
| 1    | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).   |             |      |          |
| a    | The organization satisfied the Activities Test. Complete line 2 below.  |             |      |          |
| b    | The organization is the parent of each of its supported organizations. Complete line 3 below.   |             |      |          |
| C    | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instr  | uctions).   |      |          |
| 2    | Activities Test. Answer (a) and (b) below.  | N/cz        | Yes  | No       |
| а    | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of  |             |      |          |
|      | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify  |             |      |          |
|      | those supported organizations and explain how these activities directly furthered their exempt purposes,  |             |      |          |
|      | how the organization was responsive to those supported organizations, and how the organization determined   | 2a          |      |          |
| h    | that these activities constituted substantially all of its activities.  Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | 28          |      |          |
|      | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the  |             | 1000 |          |
|      |   |             |      |          |
|      | reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.                                   | 2b          |      |          |
| 3    | Parent of Supported Organizations. Answer (a) and (b) below.  | =,,         |      |          |
| a    | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or   |             |      |          |
| -    | trustees of each of the supported organizations? Provide details in Part VI.  | За          |      |          |
| h    | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each   |             |      |          |
|      | of its supported organizations? If "Yes." describe in Part VI. the role played by the organization in this regard.  | 3b          |      |          |
| -    |   |             |      |          |

|      | rt V Type III Non-Functionally Integrated 509(a)(3) Support                  |                |                             | 25-1358423 Page 6              |
|------|--|----------------|-----------------------------|--------------------------------|
| 1    | Check here if the organization satisfied the Integral Part Test as a qualify |                |                             | Dest VIII Con instructions Al  |
| '    | other Type III non-functionally integrated supporting organizations must     |                |                             | Part VI.) See instructions. Al |
| Sec  | ion A - Adjusted Net Income  |                | (A) Prior Year              | (B) Current Year<br>(optional) |
| 1    | Net short-term capital gain  | . 1            |                             |                                |
| 2    | Recoveries of prior-year distributions                                       | 2              |                             | A                              |
| 3    | Other gross income (see instructions)  | 3              | .,                          |                                |
| 4    | Add lines 1 through 3  | 4              |                             |                                |
| 5    | Depreciation and depletion   | 5              |                             |                                |
| 6    | Portion of operating expenses paid or incurred for production or             |                |                             |                                |
|      | collection of gross income or for management, conservation, or               |                |                             |                                |
|      | maintenance of property held for production of income (see instructions)     | 6              |                             |                                |
| 7    | Other expenses (see instructions)  | 7              |                             |                                |
| 8    | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                 | 8              |                             |                                |
| Sect | ion B - Minimum Asset Amount   |                | (A) Prior Year              | (B) Current Year<br>(optional) |
| 1    | Aggregate fair market value of all non-exempt-use assets (see                | Sation         |                             |                                |
|      | instructions for short tax year or assets held for part of year):            |                |                             |                                |
| а    | Average monthly value of securities  | 1a             |                             |                                |
| b    | Average monthly cash balances  | 1b             |                             |                                |
| С    | Fair market value of other non-exempt-use assets                             | 1c             |                             |                                |
| d    | Total (add lines 1a, 1b, and 1c)   | 1d             |                             |                                |
| е    | Discount claimed for blockage or other                                       |                |                             |                                |
|      | factors (explain in detail in Part VI):                                      | . 1011         |                             |                                |
| 2    | Acquisition indebtedness applicable to non-exempt-use assets                 | 2              |                             |                                |
| 3    | Subtract line 2 from line 1d   | 3              |                             |                                |
| 4    | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, |                |                             |                                |
|      | see instructions)  | 4              |                             |                                |
| 5    | Net value of non-exempt-use assets (subtract line 4 from line 3)             | 5              |                             |                                |
| 6    | Multiply line 5 by .035  | 6              |                             |                                |
| 7    | Recoveries of prior-year distributions                                       | 7              |                             |                                |
| 8    | Minimum Asset Amount (add line 7 to line 6)                                  | 8              |                             |                                |
| Seci | ion C - Distributable Amount   |                |                             | Current Year                   |
| 1    | Adjusted net income for prior year (from Section A, line 8, Column A)        | 1              |                             |                                |
| 2    | Enter 85% of line 1  | 2              |                             |                                |
| 3    | Minimum asset amount for prior year (from Section B, line 8, Column A)       | 3              |                             |                                |
| 4    | Enter greater of line 2 or line 3  | 4              |                             |                                |
| 5    |  | - 5            |                             |                                |
| 6    | Distributable Amount. Subtract line 5 from line 4, unless subject to         |                |                             |                                |
|      | emergency temporary reduction (see instructions)                             | 6              |                             |                                |
| 7    | Check here if the current year is the organization's first as a non-function | ally integrate | ed Type III supporting orga | anization (see                 |
|      | instructions).   | - <del>-</del> |                             | ·                              |

Schedule A (Form 990 or 990-EZ) 2016

|       | Schedule A (Form 990 or 990 EZ) 2016 PENNSYLVANIA FAMILY SUPPORT ALLIANCE 25-1358423 Page 7  Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) |                              |                                       |   |  |  |  |  |
|-------|---|------------------------------|---------------------------------------|---|--|--|--|--|
|       | on D - Distributions  | aitoi oupporting Organ       | ilizations (continued)                | Current Vanu                              |  |  |  |  |
| 1     | Amounts paid to supported organizations to accomplish exer  | ant numnees                  |                                       | Current Year                              |  |  |  |  |
| 2     | Amounts paid to perform activity that directly furthers exemp   |                              | · · · · · · · · · · · · · · · · · · · |   |  |  |  |  |
| _     | organizations, in excess of income from activity  | r parposes or supported      |                                       |   |  |  |  |  |
| 3     | Administrative expenses paid to accomplish exempt purpose   | s of supported organizations |                                       |   |  |  |  |  |
| 4     | Amounts paid to acquire exempt-use assets   | o or oupported organizations |                                       |   |  |  |  |  |
| 5     | Qualified set-aside amounts (prior IRS approval required)   |                              |                                       |   |  |  |  |  |
| 6     | Other distributions (describe in Part VI). See instructions   | ···                          |                                       |   |  |  |  |  |
| 7     | Total annual distributions. Add lines 1 through 6   |                              |                                       |   |  |  |  |  |
| 8     | Distributions to attentive supported organizations to which the   | <del></del>                  |                                       |   |  |  |  |  |
| •     | (provide details in Part VI). See instructions  |                              |                                       |   |  |  |  |  |
| 9     | Distributable amount for 2016 from Section C, line 6  |                              |                                       |   |  |  |  |  |
| 10    | Line 8 amount divided by Line 9 amount  |                              |                                       |   |  |  |  |  |
|       |   | (i)                          | (ii)                                  | (111)                                     |  |  |  |  |
| Secti | on E - Distribution Allocations (see instructions)  | Excess Distributions         | Underdistributions<br>Pre-2016        | Distributable<br>Amount for 2016          |  |  |  |  |
| 1     | Distributable amount for 2016 from Section C, line 6  |                              |                                       |   |  |  |  |  |
| 2     | Underdistributions, if any, for years prior to 2016 (reason-  | LELBW ME                     |                                       |   |  |  |  |  |
|       | able cause required explain in Part VI). See instructions   |                              |                                       |   |  |  |  |  |
| 3     | Excess distributions carryover, if any, to 2016:  |                              |                                       |   |  |  |  |  |
| а     |   |                              |                                       |   |  |  |  |  |
| b     |   | The second second            |                                       |   |  |  |  |  |
| С     | From 2013   |                              |                                       |   |  |  |  |  |
| d     | From 2014   |                              |                                       |   |  |  |  |  |
| е     | From 2015   |                              |                                       |   |  |  |  |  |
| f     | Total of lines 3a through e   |                              |                                       |   |  |  |  |  |
| 9     | Applied to underdistributions of prior years  |                              |                                       |   |  |  |  |  |
| h     | Applied to 2016 distributable amount  |                              |                                       |   |  |  |  |  |
| i     | Carryover from 2011 not applied (see instructions)  |                              |                                       |   |  |  |  |  |
| j     | Remainder, Subtract lines 3g, 3h, and 3i from 3f.   |                              |                                       |   |  |  |  |  |
| 4     | Distributions for 2016 from Section D,  |                              | EVUENE ME                             |   |  |  |  |  |
|       | line 7: \$  |                              |                                       |   |  |  |  |  |
| а     | Applied to underdistributions of prior years  |                              |                                       |   |  |  |  |  |
| b     | Applied to 2016 distributable amount  |                              |                                       |   |  |  |  |  |
| С     | Remainder. Subtract lines 4a and 4b from 4  |                              |                                       |   |  |  |  |  |
| 5     | Remaining underdistributions for years prior to 2016, if  |                              |                                       | De la |  |  |  |  |
|       | any. Subtract lines 3g and 4a from line 2. For result greater   |                              |                                       |   |  |  |  |  |
|       | than zero, explain in Part VI. See instructions   |                              |                                       |   |  |  |  |  |
| 6     | Remaining underdistributions for 2016. Subtract lines 3h  |                              |                                       |   |  |  |  |  |
|       | and 4b from line 1. For result greater than zero, explain in  |                              |                                       |   |  |  |  |  |
|       | Part VI. See instructions   |                              |                                       |   |  |  |  |  |
| 7     | Excess distributions carryover to 2017. Add lines 3j  |                              |                                       |   |  |  |  |  |
|       | and 4c  |                              |                                       |   |  |  |  |  |
| 8     | Breakdown of line 7:  |                              |                                       |   |  |  |  |  |
| а     |   |                              |                                       |   |  |  |  |  |
| b     | Excess from 2013  |                              |                                       |   |  |  |  |  |
| С     | Excess from 2014  |                              |                                       |   |  |  |  |  |
| d     | Excess from 2015  |                              |                                       |   |  |  |  |  |
| е     | Excess from 2016  |                              |                                       |   |  |  |  |  |

Schedule A (Form 990 or 990-EZ) 2016

|          | (Form 990 or 990-EZ) 2           |  |  |   |   | 25-1358423 Page 8  |
|----------|----------------------------------|--|--|---|---|--|
| Part VI  | line 1; Part IV, Section A, line | s 1, 2, 3b, 3c, 4b,<br>D, lines 2 and 3; f | 4c, 5a, 6, 9a, 9b,<br>Part IV, Section E | 9c, 11a, 11b, and '<br>, lines 1c, 2a, 2b, 3; | rt II, line 10; Part II, line 17a<br>11c; Part IV, Section B, line<br>a, and 3b; Part V, line 1; Pa<br>plete this part for any addi | or 17b; Part III, line 12;<br>s 1 and 2; Part IV, Section C,<br>t V, Section B, line 1e; Part V. |
|          | (See instructions.)              |  | 5600011 E, III.05 E                      | , 5, and 6. Ass Con                           | part for any addi   | tional information,  |
|          |                                  |  |  |   |   |  |
|          |                                  |  |  |   |   |  |
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|          |                                  | 20 1007                                    |  |   |   |  |
|          |                                  |  |  | 873,752,783                                   |   |  |
| ·        | (3.60)                           | 1484                                       |  |   |   |  |

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

PENNSYLVANIA FAMILY SUPPORT ALLIANCE

OMB No. 1545-0047

2016

Name of the organization

**Employer identification number** 

25-1358423

| Organiz   | ation type (check or   | ne):   |
|-----------|--|--|
| Filers of | 'a<br>*  | Section:   |
| Form 99   | 0 or 990·EZ  | X 501(c)( 3 ) (enter number) organization  |
|           |  | 4947(a)(1) nonexempt charitable trust not treated as a private foundation  |
|           |  | 527 political organization   |
| Form 99   | 0-PF   | 501(c)(3) exempt private foundation  |
|           |  | 4947(a)(1) nonexempt charitable trust treated as a private foundation  |
|           |  | 501(c)(3) taxable private foundation   |
|           |  |  |
|           | •  | covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.   |
| General   | Rule   |  |
|           | *  | filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.   |
| Special   | Rules  |  |
| X         | sections 509(a)(1) a<br>any one contributor                      | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, line 1. Complete Parts I and II.  |
|           | year, total contribu   | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for ruelty to children or animals. Complete Parts I, II, and III.  |
|           | year, contributions<br>is checked, enter h<br>purpose. Don't con | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year |
| but it me | ust answer "No" on   | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to   |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization

**Employer identification number** 

#### PENNSYLVANIA FAMILY SUPPORT ALLIANCE

25-1358423

| Part I     | Contributors (See instructions). Use duplicate copies of Part I if additional                            | I space is needed.         |  |
|------------|--|----------------------------|--|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d)<br>Type of contribution  |
| 1          | COMMONWEALTH OF PENNSYLVANIA DEPT OF PUBLIC WELFARE  PO BOX 2675  HARRISBURG, PA 17105-2675              | s272,000.                  | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |
| 2          | COMMONWEALTH OF PENNSYLVANIA DEPT OF PUBLIC WELFARE  1401 N 7TH STREET 4TH FL  HARRISBURG, PA 17105-2675 | s <u>861,184.</u>          | Person X Payroll   |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d)<br>Type of contribution  |
| 3          | THE KLINE FOUNDATION  515 S 29TH ST  HARRISBURG, PA 17104  | \$\$                       | Person X Payroll  Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d)<br>Type of contribution  |
|            |  | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)     |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c) Total contributions    | (d)<br>Type of contribution  |
|            |  | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)     |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributions | (d) Type of contribution   |
|            |  | \$                         | Person Payroll Noncash (Complete Part II for noncash contributions.)     |

Name of organization

Employer identification number

# PENNSYLVANIA FAMILY SUPPORT ALLIANCE

<u>25-13</u>58423

| Part II                      | Noncash Property (See instructions). Use duplicate copies of Part II if a | dditional space is needed.                     |                      |
|------------------------------|---|--|----------------------|
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                              | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
|                              |   | \$   |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
| -                            |   | \$   |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
|                              |   | \$   |                      |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                              | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
|                              |   | \$   |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
|                              |   | \$   |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                                | (c)<br>FMV (or estimate)<br>(See instructions) | (d)<br>Date received |
|                              |   | \$   |                      |

| Name of orga              | nization   |   |               |                          | Employer identification number       |
|---------------------------|--|---|---------------|--------------------------|--------------------------------------|
| PENNSY                    | LVANIA FAMILY SUPPORT A  | ALLIANCE  |               |                          | 25-1358423                           |
| Part III                  | Exclusively religious, charitable, etc., contitue year from any one contributor. Complete completing Part III, enter the total of exclusively religious.  Use duplicate copies of Part III if additions: | ributions to organizations describ<br>columns (a) through (e) and the fo<br>, charitable, etc., contributions of \$1,00 | ollowina line | entry. For organization: | 10) that total more than \$1,000 for |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift   |               | (d) Desc                 | ription of how gift is held          |
|                           |  |   |               |                          |                                      |
| -                         |  | (e) Transfer of   | gift          |                          |                                      |
|                           | Transferee's name, address, ar   | nd ZIP + 4  | Re            | elationship of tran      | sferor to transferee                 |
|                           |  |   |               |                          |                                      |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift   |               | (d) Desc                 | ription of how gift is held          |
|                           |  |   |               |                          |                                      |
| -                         | 1 =  | (e) Transfer of   | gift          |                          |                                      |
|                           | Transferee's name, address, ar   | nd ZIP + 4  | Re            | elationship of tran      | nsferor to transferee                |
|                           |  |   |               |                          |                                      |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift   |               | (d) Desc                 | ription of how gift is held          |
|                           |  |   |               |                          |                                      |
|                           |  | (e) Transfer of   | gift          |                          |                                      |
| -                         | Transferee's name, address, a  | nd ZIP + 4  | Re            | elationship of tran      | sferor to transferee                 |
|                           |  |   |               |                          |                                      |
| (a) No.<br>from<br>Part I | (b) Purpose of gift  | (c) Use of gift   |               | (d) Desc                 | ription of how gift is held          |
|                           |  |   |               |                          |                                      |
|                           |  | (e) Transfer of   | gift          |                          |                                      |
| -                         | Transferee's name, address, a  | nd ZIP + 4  | Re            | elationship of tran      | sferor to transferee                 |
|                           |  |   |               |                          |                                      |
|                           |  |   |               |                          |                                      |

#### **SCHEDULE C**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Information about Schedule C (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

2016
Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

|               | tion 501(c)(4), (5), or (6) organizat | ions: Complete Part III.                      |  |                                 |   |
|---------------|---------------------------------------|---|--|---------------------------------|---|
| Name c        | f organization                        |   |  |                                 | loyer identification number                     |
| n e Program   | PENNSYL                               | VANIA FAMILY SUPI<br>anization is exempt unde | ORT ALLIANO  | CE                              | 25-1358423                                      |
| Part          | I-A Complete if the org               | anization is exempt unde                      | er section 501(c)  | or is a section 527 or          | ganization.                                     |
|               |                                       |   |  |                                 |   |
| 1 Pr          | ovide a description of the organiz    | ation's direct and indirect politica          | al campaign activities i   | in Part IV.                     |   |
| 2 Po          | litical campaign activity expendit    | ures  |  |                                 | <u> </u>  |
| 3 Vo          | lunteer hours for political campai    | gn activities                                 |  |                                 |   |
|               |                                       | 200 200                                       | AND THE PROPERTY OF THE PROPER | V                               |   |
| Part          |                                       | anization is exempt unde                      |  |                                 |   |
| 1 En          | ter the amount of any excise tax      | incurred by the organization und              | er section 4955  |                                 | S   |
| 2 En          | ter the amount of any excise tax      | incurred by organization manage               | rs under section 4955  |                                 | <u> </u>  |
| 3 If t        | he organization incurred a sectio     | n 4955 tax, did it file Form 4720 t           | or this year?  |                                 | Yes No  |
| 4a Wa         | as a correction made?                 |   |  |                                 | Yes No  |
| <u>b lf '</u> | Yes." describe in Part IV.            |   |  |                                 |   |
| Part          | EC Complete if the org                | anization is exempt unde                      | er section 501(c),   | except section 501(c            | ;)(3).  |
| 1 En          | ter the amount directly expended      | by the filing organization for sec            | tion 527 exempt func   | tion activities                 | <b>5</b>  |
| 2 En          | ter the amount of the filing organ    | ization's funds contributed to oth            | er organizations for se  | ection 527                      |   |
| ex            | empt function activities              |   |  |                                 | \$  |
|               | tal exempt function expenditures      |   |  |                                 |   |
| line          | e 17b                                 |   |  | <b>&gt;</b> \$                  |   |
|               | d the filing organization file Form   |   |  |                                 |   |
| 5 En          | ter the names, addresses and en       | ployer identification number (EIN             | l) of all section 527 po   | olitical organizations to which | n the filing organization                       |
|               | ade payments. For each organiza       |   |  |                                 |   |
| co            | ntributions received that were pro-   | omptly and directly delivered to a            | separate political orga  | anization, such as a separat    | e segregated fund or a                          |
| po            | litical action committee (PAC). If    | additional space is needed, provi             | de information in Part   | IV.                             |   |
|               | (a) Name                              | (b) Address                                   | (c) EIN  | (d) Amount paid from            | (e) Amount of political                         |
|               | <b>,-,</b>                            | <b>(-)</b>                                    | (-,  | filing organization's           | contributions received and                      |
|               |                                       |   |  | funds. If none, enter -0        |   |
|               |                                       |   |  |                                 | delivered to a separate political organization. |
|               |                                       |   |  |                                 | If none, enter -0                               |
|               |                                       |   |  |                                 |   |
|               |                                       |   |  |                                 |   |
|               |                                       |   |  |                                 | i ·   |
|               |                                       |   |  |                                 |   |
|               |                                       |   |  |                                 |   |
|               |                                       |   |  |                                 |   |
|               |                                       |   | 1  |                                 |   |
|               |                                       |   |  |                                 |   |
|               |                                       |   |  |                                 |   |
|               |                                       |   |  |                                 |   |

| Schedule C (Form 990 or 990 EZ) 2016 P<br>Part II-A Complete if the orga                                     | ENNSYLVANI<br>nization is exer                   | A FAMILY SU<br>npt under section                                       | IPPORT ALLIAN n 501(c)(3) and file                                    | CE 25-:<br>d Form 5768 (el       | L358423 Page 2<br>ection under |
|--|--|--|---|----------------------------------|--------------------------------|
| section 501(h)).   |  |  |   |                                  |                                |
|  | _  |  | in Part IV each affiliated o  | group member's nam               | ne, address, EIN,              |
| expenses, and share  B Check  if the filing organization   |  |  | rovicione annh  |                                  |                                |
| Limits   | on Lobbying Expe                                 |  |   | (a) Filing organization's totals | (b) Affiliated group totals    |
| 1a Total lobbying expenditures to influe   | nce public opinion (                             | grass roots lobbying)  |   |                                  |                                |
| b Total lobbying expenditures to influe  |  |  |   |                                  |                                |
| c Total lobbying expenditures (add line  |  |  |   |                                  |                                |
| d Other exempt purpose expenditures  |  |  |   |                                  |                                |
| e Total exempt purpose expenditures  | add lines 1c and 1d                              | )  |   |                                  |                                |
| f Lobbying nontaxable amount. Enter  |  |  |   |                                  |                                |
| If the amount on line 1e, column (a) or (  | b) is: The lob                                   | bying nontaxable an  | nount is:   |                                  |                                |
| Not over \$500,000   | 20% of   | the amount on line 1e  | <u>.                                    </u>                          |                                  |                                |
| Over \$500,000 but not over \$1,000,0  | 000 \$100,00                                     | 00 plus 15% of the ex  | cess over \$500,000.  |                                  |                                |
| Over \$1,000,000 but not over \$1,500  | 0,000 \$175,00                                   | 00 plus 10% of the ex  | cess over \$1,000,000.  |                                  |                                |
| Over \$1,500,000 but not over \$17,00  |  | 00 plus 5% of the exc  | ess over \$1,500,000.   |                                  |                                |
| Over \$17,000,000  | \$1,000,   | 000.   |   |                                  |                                |
|  |  |  |   |                                  |                                |
| g Grassroots nontaxable amount (ente   |  |  |   |                                  |                                |
| h Subtract line 1g from line 1a. If zero   |  |  |   |                                  |                                |
| <ul><li>i Subtract line 1f from line 1c. If zero c</li><li>j If there is an amount other than zero</li></ul> |  |  |   |                                  |                                |
| reporting section 4911 tax for this ye   |  | _  | Zation life Form 4720   |                                  | Yes No                         |
| (Some organizations tha  | 4-Year Av<br>t made a section 5<br>See the separ | eraging Period Unde<br>01(h) election do not<br>ate instructions for i | r section 501(h)<br>t have to complete all of<br>ines 2a through 2f.) |                                  |                                |
|  | Lobbying Expe                                    | nditures During 4-Ye   | ear Averaging Period  |                                  |                                |
| Calendar year<br>(or fiscal year beginning in)   | (a) 2013   | (b) 2014   | (c) 2015  | (d) 2016                         | (e) Total                      |
| 2a Lobbying nontaxable amount  |  |  |   |                                  |                                |
| b Lobbying ceiling amount<br>(150% of line 2a, column(e))  |  |  |   |                                  |                                |
| c Total lobbying expenditures  |  |  |   |                                  |                                |
| d Grassroots nontaxable amount   |  |  |   |                                  |                                |
| e Grassroots ceiling amount  |  |  |   | Secretary and the second         |                                |
| (150% of line 2d, column (e))  |  |  | Exercise II.  | -x wm/                           |                                |
| f Grassroots lobbying expenditures   |  |  |   |                                  |                                |

Schedule C (Form 990 or 990-EZ) 2016

Schedule C (Form 990 or 990 EZ) 2016 PENNSYLVANIA FAMILY SUPPORT ALLIANCE 25-13584

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 25-1358423 Page 3

(election under section 501(h)).

| For e | ach "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description   | (a   | )                               | (t                    | o) <sub>10</sub> |
|-------|---|--|---------------------------------|-----------------------|------------------|
|       | lobbying activity.  | Yes  | No                              | Amo                   | ount             |
| 1     | During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: |  | Х                               |                       |                  |
|       | Volunteers?   | <del>                                     </del> | $\frac{\mathbf{x}}{\mathbf{x}}$ |                       |                  |
|       | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  | <del>                                     </del> | X                               |                       |                  |
|       | Media advertisements?   | <del>  </del>                                    |                                 |                       |                  |
|       | Mailings to members, legislators, or the public?  | <del>                                     </del> | X                               |                       |                  |
| ę     | Publications, or published or broadcast statements?   | <u> </u>   | Х                               |                       |                  |
| f     | Grants to other organizations for lobbying purposes?  | <b></b>  | Х                               | 4.0                   | 070              |
| g     | Direct contact with legislators, their staffs, government officials, or a legislative body?   | X  |                                 | 15                    | 070.             |
| h     | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?   |  | <u> </u>                        |                       |                  |
| i     | Other activities?   |  | Х                               | 4.6                   | 0.50             |
| j     | Total. Add lines 1c through 1i  |  |                                 | 19                    | 9,070.           |
| 2a    | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?   |  | X                               |                       |                  |
| b     | If "Yes," enter the amount of any tax incurred under section 4912   |  |                                 |                       |                  |
| С     | If "Yes," enter the amount of any tax incurred by organization managers under section 4912  |  |                                 |                       |                  |
| d     | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  |  |                                 | 06                    |                  |
| Par   | t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  | n 501(c)(5                                       | i), or sec                      | tion                  |                  |
|       |   |  |                                 | Yes                   | No               |
| 1     | Were substantially all (90% or more) dues received nondeductible by members?  |  | 1                               |                       |                  |
| 2     | Did the organization make only in house lobbying expenditures of \$2,000 or less?   |  | . 2                             |                       |                  |
| 3     | Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section  | e prior year?                                    | 3                               |                       |                  |
| 1     | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  |  |                                 |                       |                  |
| 2     | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  |  |                                 |                       |                  |
| _     | Current year  |  | 2a                              |                       |                  |
|       |   |  |                                 |                       |                  |
|       | Carryover from last year  |  | ···                             |                       |                  |
| _     | Total   |  |                                 |                       |                  |
| 3     | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues   |  |                                 |                       |                  |
| 4     | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc  |  |                                 |                       |                  |
|       | does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p   |  | 4                               |                       |                  |
|       | expenditure next year?  |  | 5                               |                       |                  |
| 5     |   | ***************************************          | 5                               |                       | <u>.</u>         |
|       | t IV Supplemental Information   | Eath, David II                                   | A C 1 -                         | -d 0 /                |                  |
|       | ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group   | nsty; Part III                                   | A, IIN <del>e</del> S i a       | nu ≥ ( <del>see</del> |                  |
| instr | uctions); and Part II-B, line 1. Also, complete this part for any additional information.   |  |                                 |                       |                  |
|       |   |  |                                 | -                     |                  |
|       |   |  |                                 |                       |                  |
|       |   |  |                                 |                       |                  |
|       |   |  |                                 |                       |                  |
| _     | . <u> </u>  |  |                                 |                       |                  |
|       |   |  |                                 |                       |                  |
|       |   |  |                                 |                       |                  |
|       |   |  |                                 |                       |                  |
| _     |   |  |                                 |                       |                  |
|       |   |  |                                 |                       |                  |

## **SCHEDULE D** (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="https://www.irs.gov/lorm990">www.irs.gov/lorm990</a>.

OMB No. 1545-0047 6 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PENNSYLVANIA FAMILY SUPPORT ALLIANCE

**Employer identification number** 25-1358423

| Par | t I Organizations Maintaining Donor Advised                          | Funds or Other Similar Funds             | s or Accounts. Complete if the                   |
|-----|--|--|--|
|     | organization answered "Yes" on Form 990, Part IV, line               | 6.                                       |  |
|     |  | (a) Donor advised funds                  | (b) Funds and other accounts                     |
| 1   | Total number at end of year  |  |  |
| 2   | Aggregate value of contributions to (during year)                    |  |  |
| 3   | Aggregate value of grants from (during year)                         |  |  |
| 4   | Aggregate value at end of year                                       |  |  |
| 5   | Did the organization inform all donors and donor advisors in wr      | iting that the assets held in donor advi | ised funds                                       |
| •   | are the organization's property, subject to the organization's ex    |  |  |
| 6   | Did the organization inform all grantees, donors, and donor adv      |  |  |
| •   | for charitable purposes and not for the benefit of the donor or o    |  |  |
|     | impermissible private benefit?                                       |  |  |
| Par |  |  |  |
| 1   | Purpose(s) of conservation easements held by the organization        | (check all that apply).                  |  |
|     | Preservation of land for public use (e.g., recreation or edu         |  | storically important land area                   |
|     | Protection of natural habitat  |  | ertified historic structure                      |
|     | Preservation of open space   |  |  |
| 2   | Complete lines 2a through 2d if the organization held a qualifie     | d conservation contribution in the forn  | n of a conservation easement on the last         |
|     | day of the tax year.   |  | Held at the End of the Tax Yea                   |
| а   | Total number of conservation easements                               |  | 2a   |
| b   | Total acreage restricted by conservation easements                   |  | 2b   |
| C   | Number of conservation easements on a certified historic struc       | ture included in (a)                     | 2c   |
| d   | Number of conservation easements included in (c) acquired aft        | er 8/17/06, and not on a historic struc  | ture   |
|     | listed in the National Register                                      |  | 2d   |
| 3   | Number of conservation easements modified, transferred, release      | ased, extinguished, or terminated by th  | ne organization during the tax                   |
|     | year >   |  |  |
| 4   | Number of states where property subject to conservation ease         | ment is located 🕨                        | _  |
| 5   | Does the organization have a written policy regarding the period     | dic monitoring, inspection, handling o   | f  |
|     | violations, and enforcement of the conservation easements it h       | nolds?                                   | Yes N  |
| 6   | Staff and volunteer hours devoted to monitoring, inspecting, h       | andling of violations, and enforcing co  | nservation easements during the year             |
|     | <b></b>  |  |  |
| 7   | Amount of expenses incurred in monitoring, inspecting, handli        | ng of violations, and enforcing conserv  | ation easements during the year                  |
|     | <b>&gt;</b> \$   |  |  |
| 8   | Does each conservation easement reported on line 2(d) above          | satisfy the requirements of section 17   |  |
|     | and section 170(h)(4)(B)(ii)?  |  | Yes N  |
| 9   | In Part XIII, describe how the organization reports conservation     | n easements in its revenue and expens    | se statement, and balance sheet, and             |
|     | include, if applicable, the text of the footnote to the organization | on's financial statements that describe  | s the organization's accounting for              |
|     | conservation easements.  | Art Historical Transcripts or f          | Other Similar Assets                             |
| Pa  | rt III Organizations Maintaining Collections of                      |  | Other Similar Assets.                            |
|     | Complete if the organization answered "Yes" on Form 9                |  |  |
| 1a  | If the organization elected, as permitted under SFAS 116 (ASC        | 958), not to report in its revenue state | ement and balance sneet works of art,            |
|     | historical treasures, or other similar assets held for public exhi   |  | rance of public service, provide, iit Fatt Aili, |
|     | the text of the footnote to its financial statements that describ    | es these items.                          | -4 t belong short weeks of out historian         |
| b   | If the organization elected, as permitted under SFAS 116 (ASC        | 5 958), to report in its revenue stateme | ent and palance sneet works of art, historica    |
|     | treasures, or other similar assets held for public exhibition, ed    | ucation, or research in furtherance of p | bublic service, provide the following amount     |
|     | relating to these items:   | -  | <b>.</b>   |
|     | (i) Revenue included on Form 990, Part VIII, line 1                  |  |  |
|     | (ii) Assets included in Form 990, Part X                             | M  |  |
| 2   | If the organization received or held works of art, historical trea   |  | nai gain, provide                                |
|     | the following amounts required to be reported under SFAS 11          |  |  |
|     | Revenue included on Form 990, Part VIII, line 1                      |  |  |
| - 4 | Assets included in Form 990 Part X                                   |  |  |

| _            | tule D (Form 990) 2016 PENNSYLV                       | VANIA FAMI             |  |                     |             |            |              | 58423        |           |
|--------------|---|------------------------|--|---------------------|-------------|------------|--------------|--------------|-----------|
| 3            | Using the organization's acquisition, accession       |                        |  |                     |             |            |              |              |           |
|              | (check all that apply):                               | on, and other record   | o, chock any or                                  | and ronowing and    | CI O CI OIE | , mount o  |              | JIIOOHOII IL | 31113     |
|              | Public exhibition                                     |                        | l Diagna   | r exchange prograr  | me          |            |              |              |           |
| a            | =   |                        |  | excitatige prograt  |             |            |              |              |           |
| þ            | Scholarly research                                    |                        |  |                     |             |            |              |              |           |
| C            | Preservation for future generations                   | Hankinun anal avalati  |  |                     |             |            |              | VIII         |           |
|              | Provide a description of the organization's co        |                        | -  | _                   |             |            | se in Part . | AIII.        |           |
|              | During the year, did the organization solicit or      |                        |  |                     |             |            |              | ٦,,          | <u> </u>  |
|              | to be sold to raise funds rather than to be ma        |                        |  |                     |             |            |              | Yes          | No        |
| Par          |   | •                      | ete if the organi                                | zation answered "   | res" on     | Form 990   | , Part IV, I | ine 9, or    |           |
|              | reported an amount on Form 990, Par                   |                        |  |                     |             |            |              |              |           |
|              | Is the organization an agent, trustee, custodia       |                        |  |                     |             |            |              | 1            | (T)       |
|              | on Form 990, Part X?                                  |                        |  |                     |             |            |              | Yes          | X No      |
| b            | If "Yes," explain the arrangement in Part XIII a      | and complete the fo    | llowing table:                                   |                     |             |            |              |              |           |
|              |   |                        |  |                     |             | <u> </u>   |              | Amount       |           |
| C            | Beginning balance                                     |                        |  |                     |             | . 1c       |              |              |           |
| d            | Additions during the year                             |                        |  |                     |             | . 1d       |              |              |           |
| е            | Distributions during the year                         |                        |  |                     |             | . 1e       |              |              |           |
| f            | Ending balance  |                        | ******   |                     |             | 1f         |              |              |           |
| 2a           | Did the organization include an amount on Fo          | orm 990, Part X, line  | 21, for escrow                                   | or custodial accou  | ınt liabili | ty?        | <u>[X</u>    | Yes          | No No     |
| ь            | If "Yes," explain the arrangement in Part XIII.       | Check here if the ex   | planation has b                                  | een provided on P   | art XIII_   |            |              |              | X         |
|              | t V Endowment Funds. Complete i                       |                        |  |                     |             | 0.         |              |              |           |
|              |   | (a) Current year       | (b) Prior yea                                    | ar (c) Two years    | s back      | (d) Three  | years back   | (e) Four y   | ears back |
| 1a           | Beginning of year balance                             |                        | <u> </u>   |                     |             |            |              |              |           |
|              | Contributions   |                        |  |                     |             |            |              |              | -         |
| •            | Net investment earnings, gains, and losses            |                        |  |                     |             |            |              |              |           |
| ی م          | Grants or scholarships                                |                        |  |                     |             |            |              |              |           |
| d            |   |                        |  |                     |             |            | 11           |              |           |
| е            | Other expenditures for facilities                     |                        |  |                     |             |            |              |              |           |
|              | and programs  |                        |  |                     |             |            |              |              |           |
|              | Administrative expenses                               |                        | <del>                                     </del> |                     |             | ** **      |              |              |           |
| g            | End of year balance                                   |                        | - 00   | (-)\                |             |            |              |              |           |
| 2            | Provide the estimated percentage of the curr          |                        |  | nn (a)) neid as:    |             |            |              |              |           |
| а            | Board designated or quasi-endowment                   |                        | %  |                     |             |            |              |              |           |
| þ            | Permanent endowment                                   |                        |  |                     |             |            |              |              |           |
| C            | Temporarily restricted endowment                      |                        |  |                     |             |            |              |              |           |
|              | The percentages on lines 2a, 2b, and 2c sho           |                        |  |                     |             |            |              |              |           |
| За           | Are there endowment funds not in the posse            | ssion of the organiz   | ation that are h                                 | eld and administere | ed for th   | e organiz  | ation        |              | . ==      |
|              | by:   |                        |  |                     |             |            |              |              | res No    |
|              | (i) unrelated organizations                           |                        |  |                     |             |            |              | 3a(i)        |           |
|              | (ii) related organizations                            |                        |  |                     |             |            |              | 3a(ii)       | 100       |
| b            | If "Yes" on line 3a(ii), are the related organiza     | itions listed as requi | red on Schedul                                   | e R?                |             |            |              | 3b           |           |
| 4            | Describe in Part XIII the intended uses of the        | organization's endo    | wment funds.                                     |                     |             |            |              |              |           |
| Par          | t VI Land, Buildings, and Equipm                      |                        |  |                     |             |            |              |              |           |
|              | Complete if the organization answere                  | d "Yes" on Form 99     | 0, Part IV, line 1                               | 1a. See Form 990,   | Part X,     | line 10.   |              |              |           |
|              | Description of property                               | (a) Cost or            |  | Cost or other       |             | ccumulat   | ed           | (d) Book     | value     |
|              |   | basis (invest          |  | oasis (other)       | de          | preciation | L            |              |           |
| 12           | Land  | 200                    |  |                     |             |            |              |              |           |
|              | Buildings   | 500° A                 |  |                     |             |            |              |              |           |
|              | Leasehold improvements                                |                        |  |                     |             |            |              |              |           |
|              |   |                        | <del>-  -  </del>                                | 292,935.            |             | 202,1      | 14.          | 90           | ,821.     |
| d            |   | <b>I</b>               |  |                     |             | ·=         |              |              |           |
|              | Other  1. Add lines 1a through 1e. (Column (d) must e |                        | V solumn (P)                                     | line 10c )          | <del></del> |            |              | 90           | ,821.     |
| <u>i ota</u> | i. Aud ilnes Ta inrough Te. (Column (d) must e        | oual rom 990. Pan      | A. COMMINICAL                                    | me ruc.t            |             |            |              |              |           |

| 1.     | (a) Description of liability                                | (b) Book value |  |
|--------|---|----------------|--|
| (1)    | Federal income taxes  |                |  |
| (2)    |   |                |  |
| (3)    |   |                |  |
| (4)    |   |                |  |
| (5)    |   |                |  |
| (6)    |   |                |  |
| (7)    |   |                |  |
| (8)    |   |                |  |
| (9)    |   |                |  |
| Total. | (Column (b) must equal Form 990, Part X, col. (B) line 25.) |                |  |

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

THE ALLIANCE FOLLOWS THE PROVISIONS OF FASB'S INCOME TAX TOPIC OF THE ASC
WHICH REQUIRES AN ASSESSMENT OF THE ALLIANCE'S EXPOSURE TO INCOME TAXES AT
THE ENTITY LEVEL AS A RESULT OF UNCERTAIN TAX POSITIONS TAKEN IN CURRENT
AND PREVIOUSLY FILED TAX RETURNS. EXAMPLES OF TAX POSITIONS TAKEN AT THE

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Open to Public OMB No. 1545-0047 Inspection

► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

| (h) F (h) F OUCATION   | Name of the organization  PENNSYLVANIA FAMILY SUPPORT ALLIANCE  Part I General Information on Grants and Assistance  Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection | NIA FAMIL: nd Assistance to substantiate the | Y SUPPORT AI                                      | ALLIANCE                          | grantees' eligibility             | for the grants or assis                               | stance, and the selection             | mployer                                 |
|--|---|--|---|-----------------------------------|-----------------------------------|---|---------------------------------------|---|
| Takes from 501(c)(s) and government organizations (algebra) (algorithms 1856) (algor | eria used to award the grants or assist<br>cribe in Part IV the organization's proc   | stance?<br>scedures for monite               | oring the use of grant                            | funds in the United               | States.                           |   |                                       | X Yes                                   |
| Conganization   (b) ENA   (c) IRC section   (d) Amount of of organization (d) ENA   (d) Amount of of organization (d) Amount of organiza   | Ы   | Domestic Organiz<br>55.000. Part II can      | zations and Domestic<br>be duolicated if addition | Governments. Conal space is neede | omplete if the orga               | nization answered "Y                                  | es" on Form 990, Part                 | IV, line 21, for any                    |
| ### PARENT SUPPORT AND ###################################   | Name and address of organization or government  | (b) EIN                                      | (c) IRC section<br>(if applicable)                | (d) Amount of cash grant          | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant<br>or assistance   |
| number of section 501(c)(3) and government organizations listed in the line 1 table number of other corganizations listed in the line 1 table  | TY ACTION, INC.<br>CE WAY<br>AWNEY, PA 15767-1209   | 25-1156265                                   | 501(C)(3)   | 6,250.                            | .0                                |   |                                       | PARENT SUPPORT AND<br>EDUCATION PROGRAM |
|  |   |  |   | s                                 |                                   |   |                                       |   |
|  |   |  | ¥   |                                   |                                   |   |                                       |   |
|  |   |  |   |                                   |                                   |   |                                       |   |
|  |   |  |   | *                                 |                                   |   |                                       |   |
|  |   |  |   |                                   |                                   |   | ×                                     |   |
|  | er total number of section 501(c)(3) an   | ind government or                            | ganizations listed in the                         | e line 1 table                    |                                   |   |                                       | 1.                                      |
|  | er total number of other organizations  | s listed in the line                         | table   |                                   |                                   |   |                                       | .0                                      |

Page 2

Schedule I (Form 990) (2016) PENNSYLVANIA FAMILY SUPPORT ALLIANCE

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III Gran be duplicated if additional space is needed.

| (a) Type of grant or assistance   | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-<br>cash assistance | (e) Method of valuation<br>(book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---|--------------------------|--------------------------|---------------------------------------|--|---------------------------------------|
|   |                          |                          |                                       | 72   |                                       |
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|   |                          |                          |                                       |  |                                       |
| Part IV   Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. | quired in Part I, lin    | le 2; Part III, column   | (b); and any other ad                 | ditional information.                                    |                                       |
| . —   |                          |                          |                                       |  |                                       |
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| NET ALLIANCE AND THE  | NDER                     | THE PROJECT.             | CLARION                               | COUNTY   |                                       |
| REP   | II .                     |                          | NG WITH DATA                          | TA TO  |                                       |
| HISTIFY THE RELEASE OF PAYMENTS.  | 1                        |                          |                                       |  |                                       |
|   |                          |                          |                                       |  |                                       |
|   |                          |                          |                                       |  |                                       |

Schedule I (Form 990) (2016)

# **SCHEDULE O**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No. 1545-0047 6 Open to Public Inspection

Name of the organization

PENNSYLVANIA FAMILY SUPPORT ALLIANCE

Employer identification number 25-1358423

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:   |
|--|
| PROTECT CHILDREN FROM ABUSE AND NEGLECT.   |
|  |
| FORM 990, PART VI, SECTION B, LINE 11B:  |
| THE 990 IS REVIEWED BY THE BOARD TREASURER AND THE FINANCE COMMITTEE. THE  |
| FULL BOARD IS ABLE TO REVIEW THE 990 WHEN IT IS PRESENTED IN FINAL FORM  |
| DURING A BOARD MEETING.  |
| FORM 990, PART VI, SECTION B, LINE 12C:  |
| THE POLICY IS REVIEWED EACH YEAR AND DISCLOSURE STATEMENTS ARE SIGNED BY   |
| SEPTEMBER OF EACH FISCAL YEAR  |
| FORM 990, PART VI, SECTION B, LINE 15:   |
| THE PERSONNEL COMMITTEE CONDUCTS A STATEWIDE WAGE AND SALARY REVIEW EVERY  |
| OTHER YEAR. THIS INCLUDES SURVEYS, CALLS AND COMPREHENSIVE RESEARCH. THE   |
| COMMITTEE MAKES A RECOMMENDATION AND GIVES IT TO THE FINANCE COMMITTEE FOR   |
| BUDGET DEVELOPMENT.  |
| FORM 990, PART VI, SECTION C, LINE 19:   |
| THE GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST ALONG WITH THE CONFLICT   |
| OF INTEREST POLICY. THE FINANCIAL STATEMENTS ARE AVAILABLE VIA AN ANNUAL   |
| REPORT ON THE ORGANIZATION'S WEBSITE.  |
| FORM 990, PART XII, LINE 2C:   |
| THE ORGANIZATION HAS MADE NO CHANGES TO THE PROCESS BY WHICH THE AUDIT   |
| COMMITTEE OVERSES THE AUDIT OR SELECTS AN INDEPENDENT AUDITOR.  LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2016)  |
| The state of the s |

| Name of the organization | PENNSYLVANIA | FAMTI.V      | SIIPPORT | ALLTANCE     | Employer identification number 25-1358423 |
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**Depreciation and Amortization** (Including Information on Listed Property)

Attach to your tax return.

OMB No. 1545-0172

Sequence No. 179

Department of the Treasury Internal Revenue Service (99) Name(s) shown on return

► Information about Form 4562 and its separate instructions is at <a href="https://www.irs.gov/form4562">www.irs.gov/form4562</a>
Business or activity to which this form relates

Identifying number

990

| PEN        | NSYLVANIA FAMILY SU   | JPPORT ALL                    | IANCE FOR  | M 990 PA        | GE 10          |               | 25-1358423   |
|------------|---|-------------------------------|--|-----------------|----------------|---------------|--|
| Par        |   |                               |  |                 |                | V before you  | complete Part I.   |
| 1 N        | laximum amount (see instructions)   | •                             |  |                 |                | 4 1           | 500,000.   |
|            | otal cost of section 179 property place   |                               |  |                 |                |               |  |
| 3 T        | hreshold cost of section 179 property   | before reduction in           | n limitation   |                 |                | 3             | 2,010,000.   |
| 4 R        | eduction in limitation. Subtract line 3   | from line 2. If zero          | or less, enter -0-                                   |                 |                | 4             |  |
| <b>5</b> D | ollar limitation for tax year. Subtract line 4 from line                                | 1. If zero or less, enter -0- | If married filling separately, see in:               | structions      |                | 5             |  |
| 6          | (a) Description of pr   | roperty                       | (b) Cost (busine                                     | ss use only)    | (c) Electe     | d cost        | STATE OF THE PARTY |
|            |   |                               |  |                 |                |               |  |
|            |   |                               |  |                 |                |               |  |
|            |   |                               |  |                 |                |               |  |
|            |   |                               |  |                 |                |               |  |
|            | isted property. Enter the amount from   |                               | ***************************************              |                 |                | 9             | A THE SET OF THE SERVICE   |
|            | otal elected cost of section 179 prope  | •                             |  |                 |                | 1 1           |  |
|            | entative deduction. Enter the smaller   |                               |  |                 |                |               |  |
|            | arryover of disallowed deduction fron   |                               |  |                 |                |               |  |
|            | usiness income limitation. Enter the s  |                               |  |                 | *************  |               |  |
|            | ection 179 expense deduction. Add I   |                               |  |                 |                | 12            |  |
|            | arryover of disallowed deduction to 2   |                               |  | 🕨 13            |                |               |  |
| _          | Don't use Part II or Part III below for   |                               |  |                 |                |               |  |
| Par        |   |                               |  |                 |                | 1 1           |  |
| 14 S       | pecial depreciation allowance for qua   |                               |  |                 |                |               |  |
|            |   |                               |  |                 |                | 14            |  |
|            | roperty subject to section 168(f)(1) el   |                               |  |                 |                | 15            |  |
|            | ther depreciation (including ACRS)  TIII MACRS Depreciation (Don'                       |                               | netu \ (Coo isotructions \                           |                 |                | 16            |  |
| Fai        | MACRS Depreciation (Don'  | t include listed proj         | Section A  |                 |                |               |  |
| 4          | AACRS deductions for assets placed  | to constant a territoria      |  | Miles of        | F 00 5         | 17            | 49,335.  |
|            | you are electing to group any assets placed in ser                                      |                               |  |                 | ▶ [            |               |  |
| 10 11      | Section B - Asset:  | s Placed in Service           | During 2016 Tax Year U                               | Ising the Gene  | ral Deprecia   | ation System  |  |
|            |   | (b) Month and                 | (c) Basis for depreciation                           | (d) Recovery    | :-             |               | eran Va Yasaro   |
|            | (a) Classification of property  | year placed<br>in service     | (business/investment use<br>only - see instructions) | period          | (e) Convention | (f) Method    | (g) Depreciation deduction   |
| ———<br>19a | 3-year property   |                               | 65,481.  | 3               | SL             | SL            | 8,457.   |
| b          | 5-year property   |                               | 2,199.   | 5               | SL             | SL            | 345.   |
| c          | 7-year property   |                               |  |                 |                |               |  |
| d          | 10-year property  |                               |  |                 |                |               |  |
| <u>u</u>   | 15-year property  |                               |  |                 |                |               |  |
| <u> </u>   | 20-year property  |                               |  |                 |                |               |  |
| q          | 25-year property  |                               |  | 25 yrs.         |                | S/L           |  |
|            |   | /                             |  | 27.5 yrs.       | MM             | S/L           |  |
| h          | Residential rental property   | /                             |  | 27.5 yrs.       | ММ             | S/L           |  |
|            |   |                               |  | 39 yrs.         | MM             | S/L           | Y I  |
| i          | Nonresidential real property  | /                             |  |                 | MM             | S/L           |  |
|            | Section C - Assets  | Placed in Service             | During 2016 Tax Year Us                              | ing the Alterna | tive Depre     | ciation Syste | m  |
| <br>20a    | Class life  | ELECTRICAL A                  |  |                 |                | S/L           |  |
| b          | 12-year   | J. L. COLINE                  |  | 12 yrs.         |                | S/L           | <del></del>  |
| C          | 40-year   | 1                             |  | 40 yrs.         | MM             | Ş/L           | <u> </u>   |
| Pa         | T IV Summary (See instructions.)  | )                             |  |                 |                |               |  |
|            | isted property. Enter amount from lir   |                               |  |                 |                | 21            |  |
| 22 1       | Total. Add amounts from line 12, lines  | s 14 through 17, line         |  |                 |                |               | 4  |
|            | Enter here and on the appropriate line  | s of your return. Pa          | rtnerships and S corporat                            |                 |                | 22            | 58,137.  |
|            |   |                               |  |                 |                |               |  |
|            | For assets shown above and placed in<br>portion of the <u>basis attributable to sec</u> |                               |  | 23              |                | 1             |  |

Form 4562 (2016) Listed Property (Include automobiles, certain other vehicles, certain aircraft, certain computers, and property used for entertainment, Part V recreation, or amusement.) Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? No 24b If "Yes," is the evidence written? Yes Yes \_ No (b) (c) (e) (i) m (a) (a) Type of property (h) Date Elected Business/ Basis for depreciation Depreciation Recovery Method/ Cost or section 179 placed in investment (business/investment deduction (list vehicles first) period Convention other basis use only) service use percentage cost 25 Special depreciation allowance for qualified listed property placed in service during the tax year and 25 used more than 50% in a qualified business use Property used more than 50% in a qualified business use: % % % 27 Property used 50% or less in a qualified business use S/L· % % S/L-S/L -% 28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 29 29 Add amounts in column (i), line 26. Enter here and on line 7, page 1 Section B - Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles. (f) (d) (b) (c) (e) (a) Vehicle Vehicle Vehicle Vehicle Vehicle Vehicle 30 Total business/investment miles driven during the year (don't include commuting miles) 31 Total commuting miles driven during the year ... 32 Total other personal (noncommuting) miles driven\_\_\_\_\_ 33 Total miles driven during the year. Add lines 30 through 32 Yes No 34 Was the vehicle available for personal use Yes Yes Yes No Yes No Yes No during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? 36 Is another vehicle available for personal Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who aren't more than 5% owners or related persons. Yes 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your No 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? 41 Do you meet the requirements concerning qualified automobile demonstration use? Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," don't complete Section B for the covered vehicles, Part VI Amortization (e) (f) (d) (b) (c) period or percentage begins 42 Amortization of costs that begins during your 2016 tax year: 43 43 Amortization of costs that began before your 2016 tax year 44 44 Total. Add amounts in column (f). See the instructions for where to report Form 4562 (2016)