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CLIENT'S COPY

PENNSYLVANIA FAMILY SUPPORT ALLIANCE 2000 LINGLESTOWN RD 301 HARRISBURG, PA 17110

PENNSYLVANIA FAMILY SUPPORT ALLIANCE:

ENCLOSED ARE THE ORIGINAL AND ONE COPY OF THE 2022 EXEMPT ORGANIZATION RETURNS, AS FOLLOWS...

2022 FORM 990

2022 PENNSYLVANIA FORM BCO-10

ENCLOSED YOU WILL FIND A COPY OF YOUR RETURN TO BE MADE AVAILABLE FOR PUBLIC INSPECTION. YOU MUST MAKE THE RETURN AVAILABLE FOR PUBLIC INSPECTION DURING THE 3 YEAR PERIOD BEGINNING WITH THE DUE DATE (INCLUDING EXTENSIONS, IF ANY) OF THE FORM 990, 990EZ, OR 990PF. INSPECTION MUST BE PERMITTED DURING REGULAR BUSINESS HOURS AT THE ORGANIZATION'S PRINCIPAL OFFICE AND AT EACH OF ITS REGIONAL OR DISTRICT OFFICES HAVING THREE OR MORE EMPLOYEES. THE PUBLIC INSPECTION COPY PROVIDES ALL REQUIRED SCHEDULES AND ATTACHMENTS. THE SCHEDULE OF CONTRIBUTORS IS NOT REQUIRED AND THEREFORE NOT ATTACHED.

EACH ORIGINAL SHOULD BE DATED, SIGNED AND FILED IN ACCORDANCE WITH THE FILING INSTRUCTIONS. THE COPY SHOULD BE RETAINED FOR YOUR FILES.

VERY TRULY YOURS,

DAVID J. MANBECK, CPA

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

JUNE 30, 2023

PREPARED FOR:

PENNSYLVANIA FAMILY SUPPORT ALLIANCE 2000 LINGLESTOWN RD 301 HARRISBURG, PA 17110

PREPARED BY:

BOYER & RITTER, LLC 211 HOUSE AVENUE CAMP HILL, PA 17011

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. IF YOU WISH TO HAVE IT TRANSMITTED ELECTRONICALLY TO THE IRS, PLEASE SIGN, DATE, AND RETURN FORM 8879-TE TO OUR OFFICE. WE WILL THEN SUBMIT THE ELECTRONIC RETURN TO THE IRS. DO NOT MAIL A PAPER COPY OF THE RETURN TO THE IRS.

Form 8879-TE		IRS e-file Signatur for a Tax Exe	e Authorization		OMB No. 1545-0047
	For colordor year 202		, 2022, and ending JUN 30	20 2 3	0000
	For calendar year 202	Do not send to the IRS. Ke		, 20 <u>2 </u>	2022
Department of the Treasury Internal Revenue Service		Go to www.irs.gov/Form8879TE			
Name of filer				EIN or SSN	
PENNSY	LVANIA FAN	ILY SUPPORT ALLIA	NCE	25-135	8423
Name and title of officer or pe		ANGELA LIDDLE		•	
	•	PRESIDENT AND CEO)		
Part I Type of I	Return and Re	turn Information			
Form 5330 filers may enter or 10a below, and the amo	r dollars and cents. ount on that line for ank (do not enter -(For all other forms, enter whole do the return being filed with this for b). But, if you entered -0- on the ret b Total revenue, if any (Form 9)	er the applicable amount, if any, fro ollars only. If you check the box on I n was blank, then leave line 1b, 2b turn, then enter -0- on the applicable 290, Part VIII, column (A), line 12)	ine 1a, 2a, 3a, , 3b, 4b, 5b, 6b e line below. D 1b	4a, 5a, 6a, 7a, 8a, 9a, o, 7b, 8b, 9b, or 10b, o not complete more
2a Form 990-EZ che	ck here	b Total revenue, if any (Form 9	990-EZ, line 9)		
3a Form 1120-POL	heck here		ne 22)		
4a Form 990-PF che	ck here		come (Form 990-PF, Part V, line 5)		
5a Form 8868 check			e 3c))
6a Form 990-T checl			II, line 4))
7a Form 4720 check			I, line 1)	7t)
8a Form 5227 check		b FMV of assets at end of tax	•	8b)
9a Form 5330 check		b Tax due (Form 5330, Part II,	,	9b	
10a Form 8038-CP ch		b Amount of credit payment	requested (Form 8038-CP, Part III,	line 22) 10	b
		-	er or Person Subject to Tax		
			y or I am a person subject to t , (EIN) and		
entry to the financial institu financial institution to debi later than 2 business days payment of taxes to receiv	ution account indic t the entry to this a prior to the payme e confidential infor	ated in the tax preparation softwar ccount. To revoke a payment, I mu nt (settlement) date. I also authoriz mation necessary to answer inquir	ancial Agent to initiate an electronic e for payment of the federal taxes o ust contact the U.S. Treasury Financ e the financial institutions involved ies and resolve issues related to the d, if applicable, the consent to elect	wed on this ret cial Agent at 1-8 in the processir payment. I hav	urn, and the 888-353-4537 no ng of the electronic re selected a
PIN: check one box only					
X I authorize BO	YER & RITT	TER, LLC	te	o enter my PIN	59860
		ERO firm name		-	Enter five numbers, but
					do not enter all zeros
with a state age	•	charities as part of the IRS Fed/Sta	ve indicated within this return that a te program, I also authorize the afo		•
return. If I have i	ndicated within this		enter my PIN as my signature on the being filed with a state agency(ies) consent screen.	-	•
Signature of officer or person subject Part III Certifica	tion and Authe	entication		Date	
ERO's EFIN/PIN. Enter yo					
number (EFIN) followed by	•		25167617050 Do not enter all zeros		
			022 electronically filed return indicat ernized e-File (MeF) Information for A		
ERO's signature			Date		
		ERO Must Retain This For	m - Soo Instructions		
			m - See Instructions S Unless Requested To Do S	So	
					0070 TE (0000)

 $\mathsf{LHA} \ \ \, \text{For Privacy Act and Paperwork Reduction Act Notice, see instructions.}$

Form 9	90
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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2022

	-				
Depa	rtment	of the Treasury	Do not enter social security numbers on this form as it may Go to www.irs.gov/Form990 for instructions and the lates	•	Open to Public Inspection
		enue Service		JUN 30, 2023	
р С а	heck if pplicab	le:	organization	D Employer identi	incation number
	Addr	DENN	SYLVANIA FAMILY SUPPORT ALLIANCE		
	chan Name		JIN JUNE AND	25-13584	123
-	_chan		and street (or P.O. box if mail is not delivered to street address) Room/si		
-	_returr]Final	2000	LINGLESTOWN RD 301		
	lreturr termi	n	bwn, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	1,554,919.
	ated Amer	ided UNDD	ISBURG, PA 17110		
	_lreturr]Appli		nd address of principal officer: ANGELA LIDDLE	H(a) Is this a group	es? Yes X No
	_tion pend		AS C ABOVE		
				H(b) Are all subordinates	
		empt status:	X 501(c)(3) 501(c)() (insert no.) 4947(a)(1) or PA−FSA.ORG		a list. See instructions
	Vebs			H(c) Group exempt	
	orm o art l	f organization: [Summary	X Corporation Trust Association Other L Y	ear of formation: 1970	M State of legal domicile: PZ
10			DENNOVI V		שמסמתוזי
ø	1	Briefly describ	e the organization's mission or most significant activities:	ANIA FAMILI S	
anc			E PROVIDES EDUCATION, SUPPORT, AND TRA		
ern	2	Check this bo		1	
Š	3		ing members of the governing body (Part VI, line 1a)		
ن حە	4		ependent voting members of the governing body (Part VI, line 1b)		
es	5		of individuals employed in calendar year 2022 (Part V, line 2a)		
Activities & Governance	6		of volunteers (estimate if necessary)		
Act			business revenue from Part VIII, column (C), line 12		
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11		
				Prior Year	Current Year
Ð	8	Contributions	and grants (Part VIII, line 1h)	1,409,703	
Revenue	9	•	ce revenue (Part VIII, line 2g)	129,600	
ě	10		come (Part VIII, column (A), lines 3, 4, and 7d)	10,536	-
ш	11	Other revenue	(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	200	
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,550,039	
	13	Grants and sir	nilar amounts paid (Part IX, column (A), lines 1-3)	0 .	
	14	Benefits paid	o or for members (Part IX, column (A), line 4)	0 .	-
ŝ	15	Salaries, other	compensation, employee benefits (Part IX, column (A), lines 5-10)	663,241	
nse	16a	Professional fu	undraising fees (Part IX, column (A), line 11e)	0 .	0.
Expenses	b	Total fundraisi	ng expenses (Part IX, column (D), line 25) 2 , 600 .		
ш	17	Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24e)	771,796	771,799.
	18	Total expense	s. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,435,037	1,464,374.
	19	Revenue less	expenses. Subtract line 18 from line 12	115,002	90,545.
Net Assets or Fund Balances				Beginning of Current Year	End of Year
sets	20	Total assets (F	Part X, line 16)	2,054,409	2,425,180.
Ass	21		(Part X, line 26)	51,064	
Net -	22		fund balances. Subtract line 21 from line 20	2,003,345	1
Pa	irt II	Signature		- -	· · ·
Und	er pen	alties of periurv.	declare that I have examined this return, including accompanying schedules and stat	ements, and to the best of n	ny knowledge and belief. it is
	1				, , , , , , , , , , , , , , , , , , , ,

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date
Here	ANGELA LIDDLE, PRESIDENT A			
	Type or print name and title			
	Print/Type preparer's name	Preparer's signature	Date	Check PTIN
Paid	DAVID J. MANBECK, CPA			self-employed P00773661
Preparer	Firm's name BOYER & RITTER, LI	LC		Firm's EIN 23-1311005
Use Only	Firm's address 211 HOUSE AVENUE			
	CAMP HILL, PA 17011			Phone no. 717 – 761 – 7210
May the II	RS discuss this return with the preparer shown abo	ve? See instructions		X Yes No
232001 12-1	3-22 LHA For Paperwork Reduction Act Notic	e, see the separate instructions.		Form 990 (2022)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

1	Briefly describe the organization's mission:
	PENNSYLVANIA FAMILY SUPPORT ALLIANCE PROVIDES EDUCATION, SUPPORT, AND
	TRAINING PROGRAMS TO MAKE PENNSYLVANIA SAFE FOR CHILDREN.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$278,000. including grants of \$) (Revenue \$29,226.)
	PFSA WORKS WITH A STATEWIDE NETWORK OF COMMUNITY BASED CHILD ABUSE
	PREVENTION PROGRAMS. WE PROVIDE TRAINING ON THE EVIDENCE BASED
	PARENTING PROGRAM ACT: RAISING SAFE KIDS, MONTHLY WEBINARS DESIGNED TO
	ASSIST PROFESSIONALS IN WORKING WITH FAMILIES WHO ARE STRUGGLING WITH SUBSTANCE USE DISORDER, NEGLECT, THE IMPACT OF INCARCERATION ON
	CHILDREN- JUST TO NAME A FEW. PFSA DEVELOPS AND DISTRIBUTES POSITIVE
	PARENTING PUBLICATIONS THAT HELP PARENTS AND GRANDPARENTS ADDRESS HARD
	ISSUES WITH CHILDREN LIKE DEVELOPING A FAMILY SOCIAL MEDIA POLICY AND
	SEXTING. PFSA DISSEMINATES INFORMATION ON CHILD WELFARE LEGISLATION AND
	BEST PRACTICES FOR WORKING WITH PARENTS AND GRANDPARENTS WHO ARE
	RAISING THEIR GRANDCHILDREN.
4b	(Code:) (Expenses \$ 849,347. including grants of \$) (Revenue \$ 136,550.)
	PA'S CHILD PROTECTIVE SERVICES LAW IDENTIFIES CERTAIN PROFESSIONALS AND
	VOLUNTEERS AS MANDATORY REPORTERS OF CHILD ABUSE. PFSA PROVIDES
	TRAINING FOR MANDATED REPORTERS ON CHILD ABUSE RECOGNITION AND
	REPORTING SO THEY CAN BEST PROTECT PA'S CHILDREN, THEIR ORGANIZATION
	AND KNOW THEIR LEGAL PROTECTIONS AND LIABILITIES AS MANDATED REPORTERS OUTLINED IN THE LAW. TRAINING IS PROVIDED IN PERSON TO MORE THAN
	OUTLINED IN THE LAW. TRAINING IS PROVIDED IN PERSON TO MORE THAN 25,000 INDIVIDUALS ANNUALLY AND THOUSANDS MORE THROUGH A WEB BASED ON
	LINE PROGRAM. PFSA ADMINISTERS A TRAIN THE TRAINER PROGRAM TO ASSIST
	CHILD SERVING ORGANIZATIONS AND INSTITUTIONS PROVIDE PFSA'S CURRICULUM
	TO THEIR STAFF AND VOLUNTEERS WITH TRAINING AND TECHNICAL ASSISTANCE
	FROM PFSA STAFF AND CHILD WELFARE EXPERT TRAINERS.
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	PFSA BELIEVES EVERY PERSON HAS A ROLE TO PLAY IN KEEPING CHILDREN SAFE,
	HOWEVER, MOST INDIVIDUALS DO NOT INSTINCTIVELY KNOW HOW TO RESPOND WHEN
	THEY FEEL A CHILD IS NOT SAFE. PFSA OFFERS COMMUNITY GROUPS A RESEARCH
	INFORMED TRAINING CALLED THE FRONT PORCH PROJECT DESIGNED TO GIVE CONCRETE EXAMPLES FOR INTERVENING IN PUBLIC OR IN THE COMMUNITY WHEN A
	CHILD IS AT RISK FOR MALTREATMENT.
	CHILD IS AT AISA FOR MADIREATMENT:
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 14,027. including grants of \$) (Revenue \$ 317.)
4e	Total program service expenses 1,141,374.
	Form 990 (2022)
23200	2 12-13-22

25-1358423

Page 2

X

 Form 990 (2022)
 PENNSYLVANIA FAMILY SUPPORT ALLIANCE

 Part III
 Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

Form 990 (PENNSYLVANIA	FAMILY	SUPPORT	ALLIANCE
Part IV	Checklist of Re	equired Schedules			

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	<u>X</u>	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Form 990 (2022)	PENNSYLVANIA		SUPPORT	ALLIANCE
Part IV Checklist of	f Required Schedules ₍	continued)		

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
•	any tax-exempt bonds?	24c		
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
D D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		- 23
20				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	06		х
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		x
00	entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>	00-		v
	"Yes," complete Schedule L, Part IV	28a		X X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	00.		v
00	"Yes," complete Schedule L, Part IV	28c		X X
29 20	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	0		v
	contributions? If "Yes," complete Schedule M	30		X X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
~~	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	00		v
~ ~	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	0.4		х
05-	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u></u>
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	05h		
36	within the meaning of section 512(b)(13)? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	35b		
30		26		х
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		<u></u>
37		37		х
38	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	- 57		- 23
30		38	х	
Pa		00		L,
	Check if Schedule O contains a reconcise or note to any line in this Dart V			
	Check in Schedule O contains a response of note to any line in this Part V	<u></u>	Yes	No
12	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 29		.03	
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

(gambling) winnings to prize winners?

1c

022)	PENNSYLVANIA			
Statements	Regarding Other IRS	Filings and	I Tax Compli	ance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	6			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthor	ty over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccour	t)?	4a		Х
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	ccoun	ts (FBAR).			
5a				5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact			5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			<u>5c</u>		
6a						37
	any contributions that were not tax deductible as charitable contributions?			<u>6a</u>		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for \$75 made partly as a contribution and \$75 made partly as a contributi	vices p	rovided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	to file Form 8282?	1		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		_		v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co			7e		X X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f 7g		
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?					
h o						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?	-		8		
9	Sponsoring organization have excess business holdings at any time during the year?			0		
a				9a		
b				9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the		I			
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				Х
14а ь				14a		Δ
р 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner		or	14b		
15	excess parachute payment(s) during the year?			15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.			1.5		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incor	ne?	16		Х
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act	tivities				
-	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

Form 990 (2022)
Part V Sta

Form	990	(2022))

PENNSYLVANIA FAMILY SUPPORT ALLIANCE

 Part VI
 Governance, Management, and Disclosure.
 For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

 Check if Schedule O contains a response or note to any line in this Part VI
 X

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 21			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6		x
- 7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
~	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed <u>PA</u>			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finano	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	ANGELA LIDDLE - 7172380937			
	2000 LINGLESTOWN RD, SUITE 301, HARRISBURG, PA 17110			

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated	
	Employees, and Independent Contractors	

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

List al of the organization of current key employees, if any, see the instructions for definition of the year employees.

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do		Pos) than c	ne	Reportable	Reportable	Estimated
	hours per	box.	, unles	ss per	rson i	s both	n an	compensation	compensation	amount of
	week		cer an	id a d	irecto	r/trus [:]	tee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC/	from the
	related organizations	ustee	trust		66	bens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	organization and related
	below	lual tr	tional		lolo	st con	_	1033-1120)		organizations
	line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ANGELA LIDDLE	40.00									
PRESIDENT AND CEO		Х		Х				176,717.	0.	10,631.
(2) MARCI LESKO	3.00									
BOARD CHAIR		Х		Х				0.	0.	0.
(3) DR. ROSALIND LEE	3.00									
BOARD VICE-CHAIR		Х		Х				0.	0.	0.
(4) MICHAEL SUCHANICK	3.00									
TREASURER		Х		Х				0.	0.	0.
(5) KARI KING	3.00									
SECRETARY		Х		Х				0.	0.	0.
(6) RON BUNCE	3.00									
BOARD MEMBER		Х						0.	0.	0.
(7) CLAY CAULEY	3.00									
BOARD MEMBER		Х						0.	0.	0.
(8) TARA DECHERT	3.00									
BOARD MEMBER		Х						0.	0.	0.
(9) KIM ECHEL	3.00									
BOARD MEMBER		Х						0.	0.	0.
(10) KARA FINCK	3.00									
BOARD MEMBER		Х						0.	0.	0.
(11) J. PAUL HELVY	3.00									
BOARD MEMBER		Х						0.	0.	0.
(12) MARK HOLMAN	3.00									
BOARD MEMBER		Х						0.	0.	0.
(13) BRENDA LAWRENCE	3.00									
BOARD MEMBER		Х						0.	0.	0.
(14) MARISA MCCLELLAN	3.00									
BOARD MEMBER		Х						0.	0.	0.
(15) KATHLEEN MCGRAW	3.00									
BOARD MEMBER		Х						0.	0.	0.
(16) LORA MCKNIGHT	3.00									_
BOARD MEMBER		Х						0.	0.	0.
(17) GEORGE PAYNE	3.00								_	
BOARD MEMBER		Х						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Componitated Employees. Continued:	Form 990 (2022) PENNSYLVA									25-13	584	23 P	age 8
Name and tile Average week Peortable week Reportable orgenization from elisted above where an elisted above where an elisted above where an elisted above where an elisted above where elisted			oloy	ees,			hest (<u>Co</u>		s (continued)			
Number of independent contractors (noticing but not limited to these listed above) who received more than \$10,000 of compensation from the compen	(A)								(D)	(E)		(F)	
Verify the state of the product	Name and title	, v		not cl	heck	more th							
Itel any matched organization below below in the below in the belo									•				
Image: Stand Stan								<u>,</u>					
119) SUBATID RAZA 3.00 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.			direct				8			•		•	
119) SUBATID RAZA 3.00 X 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.		related	ee or	Istee		1000	insate		•	·			
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and related organizations greater than \$150,000? /f "Yes," complete Schedule J for such individual 4 X 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (B) (C) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than 1 Vertice	line 1a? If "Yes," complete Schedule J for s	uch individual									L	3	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (C) Compensation 1 Name and business address NONE Description of services Compensation 1 Complete this table for your five highest compensation for the calendar year ending with or within the organization's tax year. (C) Compensation 1 Name and business address NONE Description of services Compensation 1 Image: Compensation for the calendar year ending with or within the organization of services Image: Compensation Image: Compensation 1 Image: Compensation for th	-	-							-	-			
rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation Image: Complete the independent contractors (including but not limited to those listed above) who received more than Image: Complete that the complete the complete the complete that the complete that the complete the complete that the complete t	and related organizations greater than \$150),000? If "Yes,	" со	mple	ete S	Sched	dule J	fo	r such individual		L	4 X	
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation of services Compensation Name and business address NONE Description of services Compensation 0 (B) (C) Compensation Compensation Compensation 1 None Description of services Compensation Compensati	5 Did any person listed on line 1a receive or a	iccrue compen	Isati	on fr	om	any u	Inrela	teo	d organization or individ	lual for services			
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation 0<		plete Schedule	e J fo	or su	ich i	perso	n					5	X
the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation Image: Compensation of the calendar year ending with or within the organization's tax year. Image: Compensation Compensation Image: Compensation of services Image: Compensation of services Image: Compensation Image: Compensation Image: Compensation of services Image: Compensation of services Image: Compensation Image: Compensation Image: Compensation of services Image: Compensation of services Image: Compensation Image: Compensation Image: Compensation of services Image: Compensation of services Image: Compensation Image: Compensation Image: Compensation of services Image: Compensation of services Image: Compensation Image: Compensation Image: Compensation of services Image: Compensation of services Image: Compensation of services Image: Compensation of services Image: Compensation of services Image: Compensation of services Image: Compensation of services Image: Compensation of services Image: Compensation of services Image: Compensation of services Image: Compensation of	Section B. Independent Contractors												
(A) Name and business address NONE (B) Description of services (C) Compensation Image: Compensation Image: Compensation Image: Compensation Image: Compensation Image: Compensation Image: Compensation Image: Compensation Im											nsatio	on from	
Name and business address NONE Description of services Compensation Image: Compensation Image: Compensation Image: Compensation Image: Compensation Image: Compensation Image: Compensation Image: Compensation Image: Compens	the organization. Report compensation for	the calendar ye	ear e	ndin	ng w	ith or	withi	in t	the organization's tax y	ear.			
Total number of independent contractors (including but not limited to those listed above) who received more than					_						~		
	Name and business	address	NC	ONF	5			_	Description of s	ervices	Cor	mpensatic	n
								+					
								+					
								+					
								+					
		•	ot lin	nitec	i to i	-	liste	d a	above) who received mo	bre than			

	<u>1 990 (</u>				A	FAMILY SU	JPPORT	ALL	IANCE	25-1358	423 Page 9
Ра	rt VII										
		Check if Schedule O	conta	ains a respor	nse	or note to any lin	e in this Par (A)		(B)	(C)	(D)
							Total rev		Related or exempt	Unrelated	Revenue excluded
										business revenue	from tax under
											sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a			<u>1a</u>							
Gra	b	Membership dues									
Am Am	С	Fundraising events									
Gifi Iar	d	Related organizations			_						
imi	е	Government grants (contr			1,	309,116.					
tior Sr S	f	All other contributions, gifts,									
ibu		similar amounts not included	l abov			26,265.					
d C	g	Noncash contributions included in	lines 1	la-1f 1g \$		3,050.					
an Co	h	Total. Add lines 1a-1f					1,335,	<u>381.</u>			
						Business Code					
e	2 a	EDUCATIONAL M	IAT:	ERIALS		624100	153,	594.	153,594.		
e rvic	b	CONFERENCES				624100	12,	182.	12,182.		
Se	с										
am eve	d										
Program Service Revenue	е										
P	f	All other program service	reve	nue							
	g	Total. Add lines 2a-2f					165,	776.			
	3	Investment income (includ									
		other similar amounts)					53,	445.			53,445.
	4	Income from investment of									
	5	Royalties									
				(i) Real		(ii) Personal					
	6 a	Gross rents	6a								
	b		6b								
	с	Rental income or (loss)	6c								
	d	Net rental income or (loss				•					
		Gross amount from sales of		(i) Securiti		(ii) Other					
		assets other than inventory	7a								
	b	Less: cost or other basis									
е	-	and sales expenses	7b								
venue	с	Gain or (loss)	7c								
Rev		Net gain or (loss)									
erF		Gross income from fundraisi			<u> </u>						
Other	• •	including \$	•	•							
•		contributions reported on									
		Part IV, line 18		,	8a						
	b	Less: direct expenses			8b						
		Net income or (loss) from									
		Gross income from gamin		-							
	5 4	Part IV, line 19	-		9a						
	h	Less: direct expenses			9b						
		Net income or (loss) from									
		Gross sales of inventory, I	-	-	<u> </u>						
	iu a				10a						
	h	and allowances			10a						
		Less: cost of goods sold									
	C	Net income or (loss) from	Sales	s of inventor	у	Business Code					
sn	11 ~	MISCELLANEOUS				900099		317.	317.		
oer ue	ււ d հ							5-1.	517.		
Miscellaneous Revenue	b										
Sce	с Ь										<u> </u>
Ï	u	All other revenue						317.			
	е 12	Total revenue. See instruction					1,554,	<u>919</u>	166,093.	0.	53,445.
	14	I JUAI I GVOILUG. OCC IIISU UCUU	6110				-,-,-,	ノ エ ノ •			

Form 990 (2022)	PENNSYLVANIA		SUPPORT	ALLIANCE	
Part IX Statement of	f Functional Expenses	5			

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	on 501(c)(3) and 501(c)(4) organizations must compl				X
	Check if Schedule O contains a response	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		expenses	general expenses	ехрепзез
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
2	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
3	organizations, foreign governments, and foreign				
4	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members Compensation of current officers, directors,				
5		192,473.	153,709.	38,764.	
~	trustees, and key employees	172,473.	133,703.	50,704.	
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$) and				
_	persons described in section 4958(c)(3)(B)	420,184.	342,932.	77,252.	
7	Other salaries and wages	420,104.	544,334.	11,494.	
8	Pension plan accruals and contributions (include	25 101	20,569.	4,612.	
~	section 401(k) and 403(b) employer contributions)	<u>25,181.</u> 9,150.	7,727.	1,423.	
9	Other employee benefits	45,587.	36,987.	8,600.	
10	Payroll taxes	45,50/•	./08,00	0,000.	
11	Fees for services (nonemployees):				
a	Management	1,301.		1,301.	
b	Legal	14,500.		14,500.	
	Accounting	14,500.		14,500.	
d	, , , , , , , , , , , , , , , , , , ,				
	Professional fundraising services. See Part IV, line 17				
f	e				
g		100 150	E0 216	130,836.	
	column (A), amount, list line 11g expenses on Sch 0.)	<u>190,152.</u> 24,916.	<u>59,316.</u> 24,916.	130,030.	
12	Advertising and promotion	26,963.	21,829.	5,134.	
13	Office expenses	37,904.	30,687.	7,217.	
14	Information technology	57,904.	50,007.	/,41/•	
15	Royalties	110,193.	89,212.	20,981.	
16	Occupancy	8,505.	6,886.	1,619.	
17	Travel	0,000.	0,000.	1,019.	
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	30,783.	30,783.		
19 00	Conferences, conventions, and meetings	50,703.	50,703.		
20	Interest				
21	Payments to affiliates	26,533.	23,385.	3,148.	
22	Depreciation, depletion, and amortization	15,296.	12,384.	2,912.	
23	Insurance	13,230.	14,304.	4,314.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
-	amount, list line 24e expenses on Schedule 0.)	217,580.	217,580.		
a ⊾	EDUCATIONAL MATERIALS	51,275.	48,675.	0.	2,600.
D	MISCELLANEOUS	8,990.	7,278.	1,712.	4,000.
c d	PROGRAM SUPPLIES	2,763.	2,763.	±,1±4•	
	All other expenses	4,145.	3,756.	389.	
	Total functional expenses. Add lines 1 through 24e	1,464,374.	1,141,374.	320,400.	2,600.
<u>25</u> 26	Joint costs. Complete this line only if the organization	<u>-,-0-,J/-</u> •	<u> </u>	520, ±00•	2,000•
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Farm 990 (0000)

PENNSYLVANIA	FAMILY	SUPPORT	ALLIANCE
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		Check if Schedule O contains a response or not	te to any li	ine in this Part X			
		·	,		(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			667,564.	2	303,453.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			317,464.	4	245,215.
	5	Loans and other receivables from any current of	r former of	fficer, director,			
		trustee, key employee, creator or founder, subs	tantial cor	ntributor, or 35%			
		controlled entity or family member of any of the	se person:	s		5	
	6	Loans and other receivables from other disquali	fied perso	ons (as defined			
		under section 4958(f)(1)), and persons described	d in sectio	n 4958(c)(3)(B)		6	
ŝ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	Description of the second state for the second state of the second			24,544.	9	16,419.
	10a	Land, buildings, and equipment: cost or other		Γ			
		basis. Complete Part VI of Schedule D	10a	383,225.			
	b	Less: accumulated depreciation		356,870.	49,457.	10c	26,355.
	11	Investments - publicly traded securities			<u>49,457.</u> 990,565.	11	26,355. 1,647,134.
	12	Investments - other securities. See Part IV, line			•	12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			4,815.	15	186,604.
	16	Total assets. Add lines 1 through 15 (must equ			2,054,409.	16	2,425,180.
	17	Accounts payable and accrued expenses			38,464.	17	78,099.
	18	Grants payable				18	
	19	Deferred revenue	12,600.	19	17,500.		
	20	Tax-exempt bond liabilities			20	/ = = = =	
	21	Escrow or custodial account liability. Complete				21	
	22	Loans and other payables to any current or forn					
Liabilities		trustee, key employee, creator or founder, subs					
bili		controlled entity or family member of any of the				22	
Lia	23	Secured mortgages and notes payable to unrela		F		23	
	24	Unsecured notes and loans payable to unrelated		· · · · · · · · · · · · · · · · · · ·		24	
	25	Other liabilities (including federal income tax, pa					
	20	parties, and other liabilities not included on lines					
					0.	25	184,478.
	26	Total liabilities. Add lines 17 through 25			51,064.	26	280,077.
	20	Organizations that follow FASB ASC 958, che	ck here	X		20	
es		and complete lines 27, 28, 32, and 33.					
ũ	27				1,919,012.	27	2.101.769.
ala	28	Net assets with donor restrictions		F	84,333.	28	<u>2,101,769.</u> 43,334.
Б	20	Organizations that do not follow FASB ASC 9			01/0001	20	10,0010
'n		and complete lines 29 through 33.	JO, CHECK				
ŗ	29	Capital stock or trust principal, or current funds				29	
ets		Paid-in or capital surplus, or land, building, or eq				29 30	
SS	30					30 31	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in			2,003,345.	31	2,145,103.
ž	32	Total net assets or fund balances			2,054,409.	32 33	2,425,180.
	33	Total liabilities and net assets/fund balances			2,031,109.	<u>ა</u> ა	2, 423, 100

Form 990 (2022)

Form 990 (2022)
Part X Balance Sheet

Form	990 (2022) PENNSYLVANIA FAMILY SUPPORT ALLIANCE	25-1	358423	Pag	_{ge} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,554		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,464		
3	Revenue less expenses. Subtract line 2 from line 1	3			45.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,003		
5	Net unrealized gains (losses) on investments	5	51	, 21	13.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,145	,10	03.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			1
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				I
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			I
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits				

Form **990** (2022)

SCH	EDL	JLE	Α

Department of the Treasury Internal Revenue Service

(Form 990)

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

Name of the o	organization
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Name of	the organization						Employer	r identification number
	PENN	SYLVANIA F	AMILY SUPPOR	r ALL	IANCE		2	5-1358423
Part I	Reason for Public (Charity Status.	(All organizations must c	omplete t	his part.) S	See instruction		
The organ	nization is not a private found							
1	A church, convention of ch					1)(A)(i).		
2	A school described in sect					• \(\frac{1}{2}, \(\fr		
3	A hospital or a cooperative				<u>)/h)/1)//)/i</u>	ii)		
4	A medical research organiz					•	Viii) Enter	the hospital's name
-	city, and state:		njunoton with a noopital	desenbee	ant Scolle			the hoopital o hame,
5	An organization operated for	or the benefit of a co	llege or university owned	l or operat	ted by a d	vernmentalu	nit describ	ad in
5	section 170(b)(1)(A)(iv). (0		lege of university owned		led by a ge	overnmentaru		
c 🗔			mantal unit described in	oootion d'	70/6//4//4	()		
6 🗌 7 X	A federal, state, or local go							e de la cuile e d'in
	An organization that norma		initial part of its support fr	rom a gove	ernmental	unit or from tr	ie general j	public described in
•	section 170(b)(1)(A)(vi). (C							
8	A community trust describe							
9 🔛	An agricultural research org	-			-		-	-
	or university or a non-land-o	grant college of agric	culture (see instructions).	Enter the	name, city	, and state of	the college	e or
10	university:		then 00 1/00/ of its summ					
10	An organization that norma							
	activities related to its exen	• • •	•	. ,				
	income and unrelated busin		(less section 511 tax) fro	om busines	sses acqui	red by the org	janization a	atter June 30, 1975.
	See section 509(a)(2). (Co							
	An organization organized							
12	An organization organized	-	•	-			•	
	more publicly supported or	-						Check the box on
	lines 12a through 12d that				-		-	
a	Type I. A supporting orga	• •	•					
	the supported organization			majority o	of the direc	ctors or truste	es of the su	upporting
	organization. You must o	-						
b 🗌	Type II. A supporting org					-		-
	control or management o			ame perso	ons that co	ntrol or mana	ge the supp	ported
	organization(s). You mus	-						
с	Type III functionally inte						ly integrate	ed with,
	its supported organizatio							
d	Type III non-functionally						-	
	that is not functionally int	0	v ,	•		•	an attentiv	veness
	requirement (see instruct							
e	Check this box if the orga					. Туре I, Туре	II, Type III	
	functionally integrated, or		nally integrated supportion	ng organiz	zation.			[
	er the number of supported o	0						
	vide the following information			(iv) is the ora	anization listed		6	
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your govern	ing document?	(v) Amount o support (see ir	,	(vi) Amount of other support (see instructions)
	organization		above (see instructions))	Yes	No	Support (See II		

Schedule A (Form 990) 2022 Part II Support Sch

PENNSYLVANIA FAMILY SUPPORT ALLIANCE 25-13

25-1358423 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1438499.	1233083.	1276806.	1409703.	1335381.	6693472.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1438499.	1233083.	1276806.	1409703.	1335381.	6693472.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						6693472.
	ction B. Total Support				•		
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	1438499.	1233083.	1276806.	1409703.	1335381.	6693472.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	4,958.	21,685.	12,876.	10,536.	53,445.	103,500.
9	Net income from unrelated business		-	-		-	
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						6796972.
	Gross receipts from related activities,	etc. (see instructio	uns)			12 1	,081,875.
	First 5 years. If the Form 990 is for th						/ - /
	organization, check this box and stor	-					
Sec	ction C. Computation of Publi						
	Public support percentage for 2022 (I			olumn (f))		14	98.48 %
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	98.54 %
16a	33 1/3% support test - 2022. If the o					ore, check this bo>	(and
	stop here. The organization qualifies	as a publicly supp	orted organization				X
b	33 1/3% support test - 2021. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	- 2022. If the org	anization did not c				
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te		-	-		5	
b	10% -facts-and-circumstances test	•	•		•		
	more, and if the organization meets th	-					
	organization meets the facts-and-circu						
18	Private foundation. If the organization						
			,				(Eorm 990) 2022

Schedule A (Form 990) 2022

			SUPPORT .		25-135	8423 Page 3
Part III Support Schedule for C	Organizations	Described in S	Section 509(a)	(2)		
(Complete only if you checked	the box on line 10) of Part I or if the	organization failed	to qualify under P	art II. If the organiz	ation fails to
qualify under the tests listed be	elow, please comp	olete Part II.)				
Section A. Public Support				1		
Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						

4	Tax revenues levied for the organ-
	ization's benefit and either paid to
	or expended on its behalf
E	The value of comission or facilities

to

- 6 Total. Add lines 1 through 5
- **7a** Amounts included on lines 1, 2, and 3 received from disqualified persons

b Amounts included on lines 2 and 3 received	
from other than disqualified persons that	
exceed the greater of \$5,000 or 1% of the	
amount on line 13 for the year	
c Add lines 7a and 7b	

8 Public support. (Subtract line 7c from line 6.) Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
 b Unrelated business taxable income (less section 511 taxes) from businesses 						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for t	he organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3) organizati	on,
check this box and stop here						
Section C. Computation of Publ						
15 Public support percentage for 2022	line 8, column (f), c	livided by line 13,	column (f))		15	%
16 Public support percentage from 202	1 Schedule A Part	III line 15			16	%

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	
18	Investment income percentage from 2021 Schedule A, Part III, line 17	18	
19a	33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 3	3 1/39	%, and line 17 is not
	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	tion	
h	33.1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is mo	ra tha	an 33 1/3% and

% %

1

Yes

No

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990) 2022 PENNSYLVANIA FAMILY SUPPORT ALLIANCE 25-1358423 Page 5 Part IV Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? Yes No a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? Yes No b A family member of a person described on line 11a above? If "Yes" to line 11a 11b or 11c, provide 11b

c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

Section B. Type I Supporting Organizations

			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> " <i>No</i> ," <i>describe in</i> Part VI <i>how the supported organization(s)</i> effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated			

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c [The organization supported a governmental enti	y. Describe in Part VI how you supported a governmental entity (see instructio	n <u>s).</u>
------------	--	--	--	--------------

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

Yes No

11c

2

1

Yes No

Sche	dule A (Form 990) 2022 PENNSYLVANIA FAMILY SUF	PORT	ALLIANCE	25-1358423 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	ng Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust or	Nov. 20, 1970 (<i>explain</i>)	in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus	t complet	e Sections A through E.	
Sect	ion A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			

emergency temporary reduction (see instructions).

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see 7 instructions).

6

Schedule A (Form 990) 2022

PENNSYLVANIA FAMILY SUPPORT ALLI	ANCE
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_		FAMILY SUPPORT		2	5-1358423 Page 7
Par	t V Type III Non-Functionally Integrated 509	a)(3) Supporting Orga	anizations _{(contine}	ued)	
Secti	on D - Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity	2			
_3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive	9		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount		1	10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	ns	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
с	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, <i>explain in</i>				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				

Schedule A (Form 990) 2022

Schedule A Part VI	(Form 990) 2022 PENNSYLVANIA FAMILY SUPPORT ALLIANCE 25-1358423 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

223451 11-15-22

(Form 990)

Organization type (check one):

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

LULL

Employer identification number

25-1358423

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
Check if your organization is	covered by the General Rule or a Special Rule.
, ,	7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General Rule	

PENNSYLVANIA FAMILY SUPPORT ALLIANCE

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set of the parts unless to the set of the parts unless the set of the parts unless to the set of the parts unless the set of the parts u

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)



(Complete Part II for noncash contributions.)

Person Payroll Noncash

(a)

No.

Schedule	B (Form 990) (2022)		Pag
Name of o	rganization	E	mployer identification numbe
PENNS	YLVANIA FAMILY SUPPORT ALLIANCE		25-1358423
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contributior
1	COMMONWEALTH OF PENNSYLVANIA DEPT OF HUMAN SERVICES	_	Person X
	PO BOX 2675	_ \$1,031,288	Payroll Image: Second state Noncash Image: Second state (Complete Part II for
	HARRISBURG, PA 17105-2675	_	noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	COMMONWEALTH OF PENNSYLVANIA DEPT OF HUMAN SERVICES	-	Person X Payroll
	1401 N 7TH STREET 4TH FL HARRISBURG, PA 17105-2675	_ \$277,888	Noncash (Complete Part II for noncash contributions.)
(a)	(b)	- (c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		_ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ \$	Person Payroll Payroll (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

(b)

Name, address, and ZIP + 4

er identification number

(d)

Type of contribution

(c)

Total contributions

\$

PENNSYLVANIA FAMILY SUPPORT ALLIANCE

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate)	(d) Date received				
Part I		(See instructions.)					
		 \$					
(a) No.	(b)	(c)	(d)				
from Part I	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
		\$					

25-1358423

Schedule I	B (Form 990) (2022)			Page 4			
Name of o	rganization		Emp	loyer identification number			
PENNS	YLVANIA FAMILY SUPPORT	ALLIANCE	2	5-1358423			
Part III		ons to organizations described in se through (e) and the following line ent charitable, etc., contributions of \$1,000 or	ction 501(c)(7), (8), or (10) that total	I more than \$1,000 for the year			
(a) No. from							
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description	n of how gift is held			
·		(e) Transfer of gif	t				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transfero	or to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description	n of how gift is held			
	(e) Transfer of gift						
	Transferee's name, address, and ZIP + 4		Relationship of transfero	r to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description	n of how gift is held			
	(e) Transfer of gift						
·	Transferee's name, address, a	nd ZIP + 4	Relationship of transfero	or to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description	n of how gift is held			
		(e) Transfer of gif	t I				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transfero	r to transferee			

SCHEDULE C	CHEDULE C Political Campaign and Lobbying Activities					
(Form 990)	orm 990)					2022
	For Organizations Exempt From Income Tax Under section 501(c) and section 527					LULL
Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.						Open to Public Inspection
Internal Revenue Service						
-	-	Form 990, Part IV, line 3, or For		e 46 (Political Camp	baign Acti	ivities), then
.,.,		plete Parts I-A and B. Do not com 1(c)(3)) organizations: Complete P	•	Do not complete Par	+10	
 Section 501(c) (other Section 527 organization 			arts I-A and C below. I	Do not complete Par	ι ŀ-В.	
•	•	Form 990, Part IV, line 4, or For	m 990-F7. Part VI. lin	ne 47 (Lobbying Act	ivities), th	ien
-		nave filed Form 5768 (election und				
		nave NOT filed Form 5768 (election	(//			
If the organization answ	, wered "Yes," on	Form 990, Part IV, line 5 (Proxy	Tax) (See separate in	structions) or Forn	n 990-EZ,	Part V, line 35c (Proxy
Tax) (See separate inst	ructions), then					
	, or (6) organizat	ions: Complete Part III.				
Name of organization						er identification number
Deut I A Commi		VANIA FAMILY SUPP				25-1358423
Part I-A Comple	ete if the org	anization is exempt under	r section 501(c) o	or is a section 52	27 orgai	nization.
		ation's direct and indirect political			<u>^</u>	
2 Political campaign	, ,				···· ·	
3 Volunteer hours for	political campai	gn activities				
Part I-B Comple	ete if the org	anization is exempt under	section 501(c)(3	3).		
		incurred by the organization under			\$	
		incurred by organization managers				
		n 4955 tax, did it file Form 4720 fo				Yes No
4a Was a correction m						Yes No
b If "Yes," describe in						
Part I-C Comple	ete if the org	anization is exempt under	r section 501(c), e	except section (-
		by the filing organization for sect			\$	
		ization's funds contributed to othe				
exempt function ac					\$	
•	•	. Add lines 1 and 2. Enter here and			¢	
		1120-POL for this year?				Yes No
		ployer identification number (EIN)				
		tion listed, enter the amount paid f				
	-	omptly and directly delivered to a s				-
political action com	mittee (PAC). If a	additional space is needed, provid	e information in Part IV	V.		
(a) Name	•	(b) Address	(c) EIN	(d) Amount paid filing organizatic funds. If none, ent	on's co er-0	(e) Amount of political ontributions received and promptly and directly delivered to a separate political organization. If none, enter -0

Part II-A Complete if the organiza		A FAMILY SU			1358423 Page 2 ection under
A Check if the filing organization be expenses, and share of exp			Part IV each affiliated	group member's nam	ne, address, EIN,
	obbying Expe	nditures		(a) Filing organization's	(b) Affiliated group totals
(The term "expenditures	" means amou	unts paid or incurred.)		totals	
1a Total lobbying expenditures to influence	oublic opinion (grassroots lobbying)			
b Total lobbying expenditures to influence					
c Total lobbying expenditures (add lines 1ad Other exempt purpose expenditures					
e Total exempt purpose expenditures (add					
f Lobbying nontaxable amount. Enter the a			ſ		
If the amount on line 1e, column (a) or (b) is		bying nontaxable am			
Not over \$500,000	20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,000,000	\$100,0	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000			<u>s over \$1,500,000.</u>		
Over \$17,000,000	\$1,000	,000.]		
 h Subtract line 1g from line 1a. If zero or legistic is subtract line 1f from line 1c. If zero or legist is an amount other than zero on exporting section 4911 tax for this year? (Some organizations that maginal section 2 (Some organizations that maginal section) 	ss, enter -0- s, enter -0- ither line 1h or 4-Year Av	eraging Period Under	ition file Form 4720 Section 501(h)	f the five columns b	Yes No
	· · ·	ate instructions for lir			
I	obbying Expe	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2022

Schedule C (Form 990) 2022 PENNSYLVANIA FAMILY SUPPORT ALLIANCE 25-13584 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
	f the lobbying activity.		No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:		x		
	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?		X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?		X		
	Direct contact with legislators, their staffs, government officials, or a legislative body?	x			
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		
	Other activities?		X		
-	Total. Add lines 1c through 1i				0.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	n 501(c)(5	5), or sec	tion	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from th				
	t III-B Complete if the organization is exempt under section 501(c)(4), section			tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' answered "Yes."	'No" OR	(b) Part I	II-A, line	3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
3					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical			
	expenditures next year?		4		
	Taxable amount of lobbying and political expenditures. See instructions		5		
	t IV Supplemental Information				
Drovi	de the descriptions required for Part IA, line 1: Part IP, line 4: Part IC, line 5: Part IIA (offiliated group	ligt). Dort II			

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D)
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Department of the Treasury Internal Revenue Service

(Form	990)
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Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization

PENNSYLVANIA FAMILY SUPPORT ALLIANCE

Employer identification number 25-1358423

Pa	rtl	Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		imilar Funds or A	ccounts. Complete if the
		<u> </u>	(a) Donor advise	d funds	(b) Funds and other accounts
1	Total	I number at end of year	.,		
2		egate value of contributions to (during year)			
3		egate value of grants from (during year)			
4		egate value at end of year			
5		he organization inform all donors and donor advisors in w	vriting that the assets he	ld in donor advised fur	nds
-		he organization's property, subject to the organization's e	-		
6		he organization inform all grantees, donors, and donor ac			
-		haritable purposes and not for the benefit of the donor or			
		rmissible private benefit?	,	, , ,	Č
Pa	rt II	Conservation Easements. Complete if the org			
1	Purp	ose(s) of conservation easements held by the organizatio			
		Preservation of land for public use (for example, recreat	ion or education)	Preservation of a hist	torically important land area
		Protection of natural habitat		Preservation of a cer	tified historic structure
		Preservation of open space			
2	Com	plete lines 2a through 2d if the organization held a qualifi	ed conservation contribu	ution in the form of a co	onservation easement on the last
	day d	of the tax year.			Held at the End of the Tax Year
а	Total	number of conservation easements			2a
b					2b
с	Num	ber of conservation easements on a certified historic stru	cture included in (a)		2c
d	Num	ber of conservation easements included in (c) acquired a	fter July 25,2006, and no	ot on a	
	histo	ric structure listed in the National Register			2d
3		ber of conservation easements modified, transferred, rele			nization during the tax
	year				
4	Num	ber of states where property subject to conservation eas	ement is located		
5	Does	the organization have a written policy regarding the peri	odic monitoring, inspect	ion, handling of	
	viola	tions, and enforcement of the conservation easements it	holds?		Yes No
6	Staff	and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, an	d enforcing conservati	on easements during the year
_					
7	Amo	unt of expenses incurred in monitoring, inspecting, handl	ling of violations, and en	forcing conservation ea	asements during the year
•	Deer	a cash concervation accoment reported on line O(d) show	a action the requirement	a of a setion $170/b/(1)/\Gamma$	2)/;)
8		s each conservation easement reported on line 2(d) above			
9		section 170(h)(4)(B)(ii)? art XIII, describe how the organization reports conservatio			
9		nce sheet, and include, if applicable, the text of the footne		•	
			ole to the organization's		lat describes the
Pa	rt III	nization's accounting for conservation easements. Organizations Maintaining Collections of	Art. Historical Trea	asures. or Other S	Similar Assets.
		Complete if the organization answered "Yes" on Form		,	
1a	lf the	organization elected, as permitted under FASB ASC 958		nue statement and ha	lance sheet works
iu		t, historical treasures, or other similar assets held for pub	-		
		ce, provide in Part XIII the text of the footnote to its finan			
b		organization elected, as permitted under FASB ASC 958			e sheet works of
~		historical treasures, or other similar assets held for public	•		
		de the following amounts relating to these items:			
	•	Revenue included on Form 990, Part VIII, line 1			\$
2		e organization received or held works of art, historical trea			
2		ollowing amounts required to be reported under FASB AS			Provido
а		enue included on Form 990, Part VIII, line 1			\$
a b					•
		Paperwork Reduction Act Notice, see the Instructions			Schedule D (Form 990) 2022

		VANIA FAMI						<u>25-13</u>			_{age} 2
Par	t III Organizations Maintaining C	ollections of Ar	t, His	torical Tre	easures, or	r Other	⁻ Similar	r Assets	contii	nued)	
3	Using the organization's acquisition, accessi	on, and other record	s, chec	k any of the	following that	t make si	gnificant u	use of its			
	collection items (check all that apply):										
а	Public exhibition	c] Loan or exc	hange progra	am					
b	Scholarly research	e	•] Other							
с	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explair	n how t	they further th	ne organizatio	on's exen	npt purpos	se in Part	XIII.		
5	During the year, did the organization solicit of	or receive donations of	of art, h	nistorical trea	sures, or othe	er similar	assets				
	to be sold to raise funds rather than to be ma	aintained as part of t	he orga	anization's co	llection?				Yes		No
Par	t IV Escrow and Custodial Arran	gements. Comple	ete if th	ne organizatio	on answered "	"Yes" on	Form 990	, Part IV,	line 9, or		
	reported an amount on Form 990, Pa			-							
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for	^r contribution	s or other ass	sets not i	ncluded				
	on Form 990, Part X?								Yes	X	No
b	If "Yes," explain the arrangement in Part XIII										
									Amoun	t	
с	Beginning balance						1c				
	Additions during the year										
	Distributions during the year										
	Ending balance										
	Did the organization include an amount on F								Yes	X	No
	If "Yes," explain the arrangement in Part XIII.								_]
Par							0.				
		(a) Current year	(b)	Prior year	(c) Two year	rs back	(d) Three y	ears back	(e) Fou	r years	back
1a	Beginning of year balance										
b	Contributions										
с	Net investment earnings, gains, and losses										
	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end balance	e (line 1	1g, column (a)) held as:						
а	Board designated or quasi-endowment	•	%								
b	Permanent endowment	%									
с		%									
	The percentages on lines 2a, 2b, and 2c sho	- uld equal 100%.									
3a	Are there endowment funds not in the posse		ation th	at are held a	nd administer	ed for th	е				
	organization by:	5								Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza	ations listed as requir	red on \$	Schedule R?					3b		
4	Describe in Part XIII the intended uses of the									I	
Par											
	Complete if the organization answere	d "Yes" on Form 990), Part I	IV, line 11a. S	See Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or o basis (investr		• •	t or other (other)		ccumulate oreciation	ed	(d) Boo	k value	Э
1a	Land	· · · ·									
	Buildings										
	Leasehold improvements										
	Equipment			38	3,225.		356,8	70.	2	6,3	55.
	Other				,					,	
	. Add lines 1a through 1e. (Column (d) must e		X colu	mn (B) line 1					2	6,3	55.
		guari uni 330, r'all	Λ , colu	ו שווו עם ווויב ו	vv./		<u></u>	<u> </u>			

Schedule D (Form 990) 2022

Complete if the organization answered "Yes" o	n Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	n Form 990 Part IV line	11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-vear market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.			
	n Farma 000 Dart IV line	11d Cas Faure 000 Dart V line 15	
Complete if the organization answered "Yes" o		11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) SECURITY DEPOSIT			4,815.
(2) OPERATING LEASE RIGHT OF U	SE ASSET		181,789.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	<u>15.)</u>		186,604.
Part X Other Liabilities.			
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) OPERATING LEASE LIABILITY			184,478.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			

PENNSYLVANIA FAMILY SUPPORT ALLIANCE

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

184,478.

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(9)

Schedule D (Form 990) 2022

Part VII Investments - Other Securities.

_	edule D (Form 990) 2022 PENNSYLVANIA FAMILY SUPPOR				1358423 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stateme	nts With R	evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total revenue, gains, and other support per audited financial statements			1	1,667,533.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	51,213.		
b	Donated services and use of facilities	2b	61,401.		
с					
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	112,614.
3	Subtract line 2e from line 1			3	1,554,919.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIII.)	4b			
с				4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,554,919.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents With E	Expenses per F	Returi	n.
Ра	rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents With E	Expenses per F	Returi	n.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stateme	ents With E	Expenses per F	Returi	n. 1,525,775.
	rt XII Reconciliation of Expenses per Audited Financial Statemer Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ents With E	Expenses per F		n.
1	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	ents With E	Expenses per F		n.
1 2	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	ents With E	Expenses per F		n.
1 2 a	Image: style="text-align: center;">rt XII Reconciliation of Expenses per Audited Financial Statement Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a	Expenses per F		n.
1 2 a b	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments	2a	Expenses per F		n. <u>1,525,775.</u>
1 2 a b	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	Expenses per F		n. <u>1,525,775.</u> 61,401.
1 2 b c d	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d	2a 2b 2c 2d	Expenses per F	1	n.
1 2 b c d e	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.)	2a 2b 2c 2d	Expenses per F	1 2e	n. <u>1,525,775.</u> 61,401.
1 2 b c d e 3	rt XII Reconciliation of Expenses per Audited Financial Statema Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a 2b 2c 2d	Expenses per F	1 2e	n. <u>1,525,775.</u> 61,401.
1 2 3 4	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2c 2d	Expenses per F	1 2e	n. <u>1,525,775.</u> 61,401.
1 2 a b c d e 3 4 a	rt XII Reconciliation of Expenses per Audited Financial Statema Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2a 2b 2b 2c 2d	61,401.	1 2e	n. <u>1,525,775.</u> <u>61,401.</u> <u>1,464,374.</u> 0.
1 2 d e 3 4 b c 5	rt XII Reconciliation of Expenses per Audited Financial Statemed Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2a 2b 2b 2c 2d	61,401.	1 2e 3	n. <u>1,525,775.</u> <u>61,401.</u> 1,464,374.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ALLIANCE FOLLOWS THE PROVISIONS OF FASE'S INCOME TAX TOPIC OF THE ASC
WHICH REQUIRES AN ASSESSMENT OF THE ALLIANCE'S EXPOSURE TO INCOME TAXES AT
THE ENTITY LEVEL AS A RESULT OF UNCERTAIN TAX POSITIONS TAKEN IN CURRENT
AND PREVIOUSLY FILED TAX RETURNS. EXAMPLES OF TAX POSITIONS TAKEN AT THE
ENTITY LEVEL INCLUDED CONTINUED QUALIFICATION AS A TAX-EXEMPT ORGANIZATION
AND THE EXISTENCE OF UNRELATED BUSINESS TAXABLE INCOME ARISING FROM THE
CONDUCT OF UNRELATED BUSINESS ACTIVITIES. ANY TAX BENEFITS ASSOCIATED WITH
UNCERTAIN TAX POSITIONS THAT ARE IN EXCESS OF A REALIZATION THRESHOLD MUST
BE RECORDED AS A LABILITY FOR UNRECOGNIZED TAX BENEFITS IN THE FINANCIAL
STATEMENTS, INCLUDING ANY ASSOCIATED INTEREST AND PENALTIES. PRESENTLY,
MANAGEMENT BELIEVES THAT IT IS MORE LIKELY THAN NOT THAT ITS TAX POSITIONS
232054 09-01-22 Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 PENNSYLVANIA FAMILY SUPPORT ALLIANCE 25-1358423 Page Part XIII Supplemental Information (continued)
WILL BE SUSTAINED UPON EXAMINATION, INCLUDING ANY APPEALS AND LITIGATION,
AND THEREFORE, MANAGEMENT BELIEVES THAT THE ALLIANCE HAS NO EXPOSURE TO
INCOME TAXES ARISING FROM UNCERTAIN TAX POSITIONS.

SCHEDULE J		Compensation Information		OMB No. 1	545-004	47
(Form 990)		- For certain Officers, Directors, Trustees, Key Employees, and Highest		20	22)
		Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.		2022		•
Department of the Treasury Attach to Form 990.			Open to			
Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.			Inspe			
Nam	e of the organizatior			identificatio		nber
		PENNSYLVANIA FAMILY SUPPORT ALLIANCE	25-1	135842	3	
Pa	rt I Question	s Regarding Compensation				
					Yes	No
		ate box(es) if the organization provided any of the following to or for a person listed on Form	990,			
		line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or c	— · ·				
	Travel for com					
		ation and gross-up payments Health or social club dues or initiation fee				
		pending account Personal services (such as maid, chauffe	ur, criei)			
h	If any of the boxes	n line 1a are checked, did the organization follow a written policy regarding payment or				
		on line 1a are checked, did the organization follow a written policy regarding payment or rovision of all of the expenses described above? If "No," complete Part III to explain		1b		
		n require substantiation prior to reimbursing or allowing expenses incurred by all directors, rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2		
	trustees, and onice					
3	Indicate which if ar	y, of the following the organization used to establish the compensation of the organization?	s			
		ctor. Check all that apply. Do not check any boxes for methods used by a related organization				
		tion of the CEO/Executive Director, but explain in Part III.				
	Compensation					
	·	ompensation consultant				
	·	her organizations Approval by the board or compensation	committee			
		······································				
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a re	ated organization:				
а	Receive a severanc	e payment or change of control payment?		4a		X
b	Participate in or rec	eive payment from a supplemental nonqualified retirement plan?		4b		X
с	Participate in or rec	eive payment from an equity-based compensation arrangement?		4c		X
	If "Yes" to any of lir	es 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed o	n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	วท			
	contingent on the re	evenues of:				
						X
b	Any related organiz	ation?				X
		r 5b, describe in Part III.				
		n Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	on			
	contingent on the n					
						X
		ation?		6b		X
		r 6b, describe in Part III.				
		n Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				37
		es 5 and 6? If "Yes," describe in Part III		7		X
		reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to t	ne			v
				8		X
	5					
		53.4958-6(c)?				
LHA	For Paperwork Re	eduction Act Notice, see the Instructions for Form 990.	Schee	dule J (Forn	n 990)	2022

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

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Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ANGELA LIDDLE	(i)	176,717.	0.	0.	10,631.	0.	187,348.	0.
PRESIDENT AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(i) (ii)							
	(i)			L				
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2022

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.



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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PENNSYLVANIA FAMILY SUPPORT ALLIANCE

PENNSYLVANIA SAFE FOR CHILDREN.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

PFSA DESIGNED AND INTRODUCED FAMILIES IN RECOVERY, A PARENTING PROGRAM

FOR PARENTS IN RECOVERY FROM SUBSTANCE USE DISORDER. THE PROGRAM IS

DESIGNED TO BE DELIVERED IN 7 SESSIONS AT 2 HOURS PER SESSION WITH

FLEXIBLE PROGRAM IMPLEMENTATION. PFSA PROVIDES TRAINING, ONGOING

TECHNICAL ASSISTANCE, DATA COLLECTION ASSISTANCE AND OUTCOME REPORTS.

THIS PROGRAM IS OFFERED THROUGHOUT PA AND IN MANY OTHER STATES.

EXPENSES \$ 14,027. INCLUDING GRANTS OF \$ 0. REVENUE \$ 317.

FORM 990, PART VI, SECTION B, LINE 11B:

PFSA IS COMMITTED TO APPROPRIATE FISCAL OVERSIGHT BY ITS BOARD OF

DIRECTORS. AS SUCH, PFSA WORKS TO ENSURE THE HIGHEST STANDARDS IN

REVIEWING ANNUALLY ITS FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME

TAX.

EACH YEAR, PRIOR TO THE SUBMISSION OF PFSA'S FORM 990 TO THE INTERNAL REVENUE SERVICE, EACH VOTING MEMBER OF THE BOARD OF DIRECTORS SHALL BE PROVIDED WITH A COPY OF THE FORM 990 AS COMPLETED BY THE ORGANIZATION'S CERTIFIED PUBLIC ACCOUNTANT. BOARD MEMBERS SHALL BE PROVIDED WITH THE FORM 990, AND WILL HAVE AN OPPORTUNITY TO RAISE QUESTIONS, MAKE SUGGESTIONS, AND/OR ADDRESS ANY POTENTIAL PROBLEMS OR CONCERNS WITH THE FINANCE COMMITTEE THAT CAME FROM THEIR REVIEW.

FORM 990, PART VI, SECTION B, LINE 12C:

THE POLICY IS REVIEWED EACH YEAR AND DISCLOSURE STATEMENTS ARE SIGNED BY

SEPTEMBER OF EACH FISCAL YEAR

FORM 990, PART VI, SECTION B, LINE 15:

THE PERSONNEL COMMITTEE CONDUCTS A STATEWIDE WAGE AND SALARY REVIEW EVERY OTHER YEAR. THIS INCLUDES SURVEYS, CALLS AND COMPREHENSIVE RESEARCH. THE COMMITTEE MAKES A RECOMMENDATION AND GIVES IT TO THE FINANCE COMMITTEE FOR BUDGET DEVELOPMENT.

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST ALONG WITH THE CONFLICT

OF INTEREST POLICY. THE FINANCIAL STATEMENTS ARE AVAILABLE VIA AN ANNUAL

REPORT ON THE ORGANIZATION'S WEBSITE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTING:

PROGRAM SERVICE EXPENSES	59,316.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	59,316.

OTHER:

PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	130,836.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	130,836.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	190,152.

Name of the organization

Employer identification number 25 - 1358423

FORM 990, PART XII, LINE 2C

THE ORGANIZATION HAS MADE NO CHANGES TO THE PROCESS BY WHICH THE AUDIT

COMMITTEE OVERSEES THE AUDIT OR SELECTS AN INDEPENDENT AUDITOR.

TAX RETURN FILING INSTRUCTIONS

PENNSYLVANIA FORM BCO-10

FOR THE YEAR ENDING

JUNE 30, 2023

PREPARED FOR:

PENNSYLVANIA FAMILY SUPPORT ALLIANCE 2000 LINGLESTOWN RD 301 HARRISBURG, PA 17110

PREPARED BY:

BOYER & RITTER, LLC 211 HOUSE AVENUE CAMP HILL, PA 17011

AMOUNT OF TAX:

BALANCE DUE OF \$100

MAKE CHECK PAYABLE TO:

COMMONWEALTH OF PENNSYLVANIA

MAIL TAX RETURN TO:

BUREAU OF CHARITABLE ORGANIZATIONS 207 NORTH OFFICE BUILDING HARRISBURG, PA 17120

RETURN MUST BE MAILED ON OR BEFORE:

MAY 15, 2024

SPECIAL INSTRUCTIONS:

THE REPORT SHOULD BE SIGNED AND DATED BY AN AUTHORIZED INDIVIDUAL(S).

A COMPLETED AND SIGNED COPY OF THE FEDERAL FORM 990 (AND ALL APPLICABLE ATTACHMENTS) MUST BE INCLUDED WITH FORM BCO-10.

Bur 207 Har	to: nnsylvania Department of State reau of Corporations and Charitable Organizations 7 North Office Building risburg, PA 17120 www.dos.pa.gov/charities for more information	Charitable Organization Registration Statement BCO-10 (rev. 2/2022) Fee: See instructions
L		
	cate number: 3665 (N/A if initial registration) year ended: 06/30/2023 MM DD YYYY	If this is a voluntary registration, check and complete the applicable box(es). For a registration to be voluntary, at least one of the following must apply: Organization is exempt from registration because
FEIN:	25-1358423	Organization does not solicit contributions in Pennsylvania
1.	Legal name of organization: PENNSYLVANIA FAMI	LY SUPPORT ALLIANCE
	Check if name change and give previous name	
0	All other names used to solicit contributions:	
Ζ.		
	Contact person: <u>ANGELA LIDDLE</u> Principal address of organization:	Contact's E-mail: <u>ALIDDLE@PA-FSA.ORG</u> Mailing address: (if different than principal address):
	2000 LINGLESTOWN RD, NO. 301	
	HARRISBURG	
	PA 17110	
	County: DAUPHIN	Phone number: 717-238-0937
	800 number: 800-434-4906	Fax number: 717-238-4315
	Email (if different than Contact's email):	
	Website: WWW.PA-FSA.ORG	
5.	Type of organization (e.g. non-profit corporation, unincorpora NON-PROFIT CORPORATION	ted association, etc.):
	Where established: PA	Date established:* 01/01/1978
	*Initial registrants must submit copies of organizational documents s constitution or other organizational instrument and by-laws.	uch as charter, articles of incorporation,

6. Name and addresses of all offices, chapters, branches, auxiliaries, affiliates or other subordinate units located in Pennsylvania, which share in the contributions or other revenue raised in the Commonwealth: (Attach a separate sheet if necessary)

	NONE
	,
	·
	· · · · · · · · · · · · · · · · · · ·
7.	Short form registration applicability - Specified types of charitable organizations described in §162.7(a) of the Act may file a short form registration, which permits the organization to register without filing a financial report. Check the section that describes the organization. If the organization does not meet any of the criteria below for short form registration, check "Not Applicable":
	§162.7(a)(1) - Persons or organizations which solicit contributions for the relief of a specific individual, when all of the contributions collected are turned over to the named beneficiary for his/her use without any deductions and provided that all contributions collected shall be held in trust
	§162.7(a)(2) - Organizations which only solicit within the membership of the organization by other members of the organization. The term "membership" shall not include those persons who are granted a membership solely
	upon making a contribution as the result of solicitation. "Member" means a person having membership in a nonprofit corporation, or other organization, in accordance with the provisions of its articles of incorporation,
	bylaws or other instruments creating its form and organization and having bona fide rights and privileges in the
	organization such as the right to vote, to elect officers and directors, to hold office or position as ordinarily conferred on members of such organizations.
	§162.7(a)(3) - Organizations which receive gross contributions of no more than \$25,000 per fiscal year whose fundraising activities are carried on only by volunteers, members, officers or permanent employees and only permanent employees are compensated for those fundraising activities
	§162.7(a)(4) - Veterans organizations chartered under Federal law, organizations of volunteer firemen,
	ambulance associations, rescue squad associations and their auxiliaries or affiliates, which are not exempt from registration, did not receive gross contributions in excess of \$100,000 and did not use a professional solicitor.
	X Not Applicable
	Charitable organizations which check boxes §162.7(a)(1) - §162.7(a)(4) are not required to file a financial report with this registration. If <u>"Not Applicable" is checked, the charitable organization</u> <u>must submit financial reports which are audited, reviewed, compiled or internally prepared. See</u> Instructions.
	Items 8 and 9 are required to be completed by initial registrants only
8.	Date organization first solicited contributions from Pennsylvania residents:
	Other
9.	If organization solicited Pennsylvania residents and received gross* contributions totaling more than \$25,000 in any given fiscal year, provide the date the organization first received contributions totaling more than \$25,000.
	Other
	*Includes contributions received both within and outside Pennsylvania before any deductions or expenses.

	25-1358423
10.	PENNSYLVANIA FAMILY SUPPORT ALLIANCE Has the organization been granted IRS tax-exempt status? X Yes No
	A. If "Yes," under which IRS code section: <u>501(C)(3)</u> and attach a copy of the IRS exemption letter if not previously submitted.
	B. Has the organization's tax-exempt status ever been denied, revoked or modified? Yes X No (If "Yes," attach a copy of the denial, revocation or modification and subsequent reinstatement, if any, and if not previously submitted.)
11.	Was the organization required to file any type of IRS 990 return, including 990, 990EZ, 990PF or 990N and applicable schedules, for its most recently completed fiscal year? X Yes No (If "Yes," attach a copy of the most recently filed 990, 990EZ, 990PF or 990N and include all schedules. DO NOT INCLUDE SCHEDULE B UNLESS YOU FILE 990 PF.
	If "No," attach an explanation of why the organization is exempt from filing an IRS 990 return. An organization that is not required to file an IRS 990 return or an organization that files a 990N, 990EZ or 990PF, must file a Pennsylvania public disclosure form (BCO-23).)
12.	Manner in which contributions are solicited (e.g. direct mail, telephone, internet, etc.):
	REQUESTS BY DIRECT MAIL TO FOUNDATIONS, BUSINESSES AND INDIVIDUALS.
13.	A clear description of the specific programs for which contributions are used or will be used, and a statement describing whether such programs are planned or in existence. SEE STATEMENT 1
14.	Is the organization registered to solicit contributions in any other state or municipality?
15.	Is any person compensated, or does the organization intend to compensate any person, who solicits contributions in Pennsylvania, including, but not limited to, employees of the organization and professional solicitors? (Do not check "Yes" if the organizations only uses or intend to only use a professional fundraising counsel.)
	If "Yes," give the date the person or entity started or will start soliciting contributions from Pennsylvania residents:
16.	Names, addresses, and telephone numbers of all professional solicitors the organization uses or intends to use to solicit contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all contracts and dates Pennsylvania residents were first solicited, or will be solicited: (Attach a separate sheet if necessary)
	SEE STATEMENT 2

17. Names, addresses, and telephone numbers of all professional fundraising counsel the organization uses or intends to use to provide services with respect to the solicitation of contributions from Pennsylvania residents. For each entry, include the beginning and ending dates of all contracts and dates services began, or will begin, with respect to soliciting contributions from Pennsylvania residents: (Attach a separate sheet if necessary)

mes, addresses, and telephone numbers of any commercial coventurers under contract with the organization: ach a separate sheet if necessary) DNE
ach a separate sheet if necessary)
ach a separate sheet if necessary)
DNE
ne registering charity is a parent organization located in Pennsylvania, does the organization elect to file a combined istration covering all of its Pennsylvania affiliates?
e note "Affiliate and Parent Organization") Yes No X Not Applicable
Yes," give all names and certificate numbers of the affiliate organizations:
ch affiliate whose parent organization files an IRS 990 group return must submit a copy of the parent organization's 990 group Irn and file a public disclosure form (BCO-23) for each affiliate.)
he registering charity a Pennsylvania affiliate of a parent organization, which elected to file a combined registration the registering charity's behalf? (See note "Affiliate and Parent Organization") Yes X No Not Applicable
Yes," provide the name and, if available, certificate number of the parent organization.
ch affiliate whose parent organization files an IRS 990 group return must submit a copy of the parent organization's 990 group return I file a public disclosure form (BCO-23) for each affiliate.)
al name of parent organization Pennsylvania certificate number
ovide the names and addresses of all officers, directors, trustees and principal salaried executive staff officers. ach separate sheet if necessary. A reference to the 990 or the BCO-23 is not sufficient.)
SEE STATEMENT 4

22. Names of the individuals or officers of the organization who: (Attach a separate sheet if necessary)

A. Are in charge of solicitation activities:

ANGELA LIDDLE

2000 LINGLESTOWN RD, STE 301 HARRISBURG, PA 17110

B. Have final responsibility for the custody of contributions:

ANGELA LIDDLE

2000 LINGLESTOWN RD, STE 301 HARRISBURG, PA 17110

C. Have final responsibility for final distribution of contributions:

ANGELA LIDDLE

2000 LINGLESTOWN RD, STE 301 HARRISBURG, PA 17110

D. Are responsible for custody of financial records:

ANGELA LIDDLE

2000 LINGLESTOWN RD, STE 301 HARRISBURG, PA 17110

23. Are any officers, directors, trustees, or employees related by blood, marriage, or adoption to:

Α.	Any other officer, director, trustee, or employee?		Yes	Х	No
----	--	--	-----	---	----

- B. Any officer, agent, or employee of any professional fundraising counsel or solicitor under contract with organization? ** Yes X No
- C. Any officers, agents or employees of any supplier or vendor providing goods or services? **

Yes X No

**(this includes any officer, director, trustee, or employee of the charitable organization who is also an officer, director, trustee, employee or owner of a professional fundraising counsel, professional solicitor, supplier or vendor)

If "Yes" is checked to any of the above, attach a list of related individuals including names, business, and residence addresses of related parties.

- 24. Has the organization or any of its present officers, directors, executive personnel or trustees ever:
 - A. Been found to have engaged in unlawful practices in the solicitation of contributions or administration of charitable assets or been enjoined from soliciting contributions or currently has such proceedings pending in this or any other jurisdiction? Yes X No
 - B. Had its registration or license to solicit contributions denied, suspended, or revoked by any governmental agency?
 - C. Entered into any legally enforceable agreement (such as a consent agreement, an assurance of voluntary compliance or discontinuance or any similar agreement) with any district attorney, Office of Attorney General, or other local or state governmental agency?
 Yes X No

(If "Yes" is checked in response to any of the above, attach a written explanation, including the reasons for actions, and copies of all relevant documents.)

Certification - This registration statement must be signed by two different officers of the organization, one of whom shall be the chief fiscal officer or the equivalent.

I certify that the information provided in this registration, including all statements and attached documentation, is true and correct to the best of my knowledge, information and belief. I understand that the falsification of any statement or documentation made is subject to the penalties of 18 Pa.C.S. §4904 (relating to unsworn falsification to authorities) and 10 P.S. §162.17 (relating to administrative enforcement and penalties).

Signature of Chief Fiscal Officer		Date		
ANGE	LA LIDDLE, PRESIDENT AND CEO			
Type or	print name and title of Chief Fiscal Officer			
Signatur	e of Other Authorized Officer	Date		
MARC	I LESKO, BOARD CHAIR			
Type or	print name and title of Other Authorized Officer			
Chor	sklist for registration:			
	Anist for registration.			
X	Completed registration statement properly signed and dated.			
X	A copy of the IRS 990/990EZ/990PF/990N Return and required so signed and dated by an authorized officer	chedules,		

Х

Public Disclosure Form BCO-23 (if required)

Applicable Financial Statements (audited, reviewed, compiled or internally prepared)

X Registration fee and any late filing fees

Initial Registrants Only: IRS determination letter, articles of incorporation or charter and by-laws.

See Instructions for more information on completing this form and attachments.

BCO-10 P3,4

STATEMENT 1

THE PROVISION OF TRAINING, TECHNICAL ASSISTANCE, MARKETING AND EDUCATIONAL MATERIALS TO COMMUNITY BASED FAMILY SERVICE ORGANIZATIONS THAT AFFILIATE WITH PFSA AND ADMINSTER PFSA SUPPORT AND EDUCATION PROGRAMS TO THE FAMILIES IN THEIR GEOGRAPHIC AREA FOR THE PREVENTION OF CHILD ABUSE AND NEGLECT. PROVISION OF TRAINING AND MATERIALS FOR PROFESSIONALS MANDATED TO REPORT SUSPECTED CHILD ABUSE ON THE IDENTIFICATION AND REPORTING OF SUSPECTED CHILD ABUSE AND NEGLECT. ALL PROGRAMS ARE CURRENTLY IN EXISTENCE.

	25-135842
ORM BCO-10 ALL PROFESSIONAL SOLICITORS	STATEMENT 2
IAME AND ADDRESS	PHONE NUMBER
IONE	
CONTRACT BEGIN DATE CONTRACT END DATE SOLIC	CIT DATE
FORM BCO-10 PROFESSIONAL FUNDRAISING COUNSE	ELS STATEMENT 3
NAME AND ADDRESS	PHONE NUMBER
NONE	
FORM BCO-10 OFFICERS, DIRECTORS, TRUSTEES AND EXH	ECUTIVES STATEMENT 4
·····	ECUTIVES STATEMENT 4
NAME AND ADDRESS TITLE	ECUTIVES STATEMENT 4
NAME AND ADDRESS TITLE	
NAME AND ADDRESS TITLE ANGELA LIDDLE PRESIDE 2000 LINGLESTOWN RD, 301 PRESIDE HARRISBURG, PA 17110 TITLE NAME AND ADDRESS TITLE MARCI LESKO BOARD C 2000 LINGLESTOWN RD, 301 TITLE	ENT AND CEO
NAME AND ADDRESS TITLE ANGELA LIDDLE 2000 LINGLESTOWN RD, 301 HARRISBURG, PA 17110 NAME AND ADDRESS TITLE	ENT AND CEO

PENNSYLVANIA FAMILY SUPPORT ALLIANCE	
NAME AND ADDRESS	TITLE
KARI KING 2000 LINGLESTOWN RD, 301 HARRISBURG, PA 17110	SECRETARY
NAME AND ADDRESS	TITLE
RON BUNCE 2000 LINGLESTOWN RD, 301 HARRISBURG, PA 17110	BOARD MEMBER
NAME AND ADDRESS	TITLE
CLAY CAULEY 2000 LINGLESTOWN RD, 301 HARRISBURG, PA 17110	BOARD MEMBER
NAME AND ADDRESS	TITLE
TARA DECHERT 2000 LINGLESTOWN RD, 301 HARRISBURG, PA 17110	BOARD MEMBER
NAME AND ADDRESS	TITLE
KARA FINCK 2000 LINGLESTOWN RD, 301 HARRISBURG, PA 17110	BOARD MEMBER
NAME AND ADDRESS	TITLE
J. PAUL HELVY 2000 LINGLESTOWN RD, 301 HARRISBURG, PA 17110	BOARD MEMBER
NAME AND ADDRESS	TITLE
MARK HOLMAN 2000 LINGLESTOWN RD, 301 HARRISBURG, PA 17110	BOARD MEMBER
NAME AND ADDRESS	TITLE
BRENDA LAWRENCE 2000 LINGLESTOWN RD, 301 HARRISBURG, PA 17110	BOARD MEMBER
NAME AND ADDRESS	TITLE
MARISA MCCLELLAN 2000 LINGLESTOWN RD, 301 HARRISBURG, PA 17110	BOARD MEMBER
NAME AND ADDRESS	TITLE
KATHLEEN MCGRAW 2000 LINGLESTOWN RD, 301 HARRISBURG, PA 17110	BOARD MEMBER

PENNSYLVANIA FAMILY SUPPORT ALLIANCE		
NAME AND ADDRESS	TITLE	
KIM ECHEL 2000 LINGLESTOWN RD, 301 HARRISBURG, PA 17110	BOARD	MEMBER
NAME AND ADDRESS	TITLE	
GEORGE PAYNE 2000 LINGLESTOWN RD, 301 HARRISBURG, PA 17110	BOARD	MEMBER
NAME AND ADDRESS	TITLE	
SHAHID RAZA 2000 LINGLESTOWN RD, 301 HARRISBURG, PA 17110	BOARD	MEMBER
NAME AND ADDRESS	TITLE	
KASEY SHEFFER 2000 LINGLESTOWN RD, 301 HARRISBURG, PA 17110	BOARD	MEMBER
NAME AND ADDRESS	TITLE	
PAMELA SZAJNUK 2000 LINGLESTOWN RD, 301 HARRISBURG, PA 17110	BOARD	MEMBER
NAME AND ADDRESS	TITLE	
JIM WILLSHIER 2000 LINGLESTOWN RD, 301 HARRISBURG, PA 17110	BOARD	MEMBER
NAME AND ADDRESS	TITLE	
DR. ROSALIND LEE 2000 LINGLESTOWN RD, 301 HARRISBURG, PA 17110	BOARD	VICE-CHAIR
NAME AND ADDRESS	TITLE	
LORA MCKNIGHT 2000 LINGLESTOWN RD, 301 HARRISBURG, PA 17110	BOARD	MEMBER