





ANNUAL REPORT 2021-2022

Our Mission

To provide education, support, and training programs to make Pennsylvania safe for children.

Our Vision

For all children to grow and thrive free from abuse and neglect.

Diversity, Equity, and Inclusion

Diversity, Equity, and Inclusion are values incorporated in who we are and all we do. We deploy our resources to support and strengthen all parents and families so communities are places of belonging, empathy, and empowerment in which children may grow and thrive safely.

- ▶ We stand against racism, discrimination, and social injustice in all forms to ensure children can grow and thrive free from abuse and neglect in safe, healthy families.
- We advocate for substantive life-improving public policy and changes in the child welfare system and invest in work that advances racial equity and social justice for all families of marginalized populations.
- ➤ We commit to equitable fundraising, communications, and public relations practices, ensuring organizations and stakeholders with whom we work are committed to core values and approaches which best prevent the maltreatment of all children.
- ➤ We pledge to providing programs and services that are supportive and respectful of all families through partnerships with professionals who possess and demonstrate the values of the organization.
- ▶ We strive to ensure a diverse, equitable, and inclusive workplace in which staff and leadership reflect community, contribute fully, and share in upholding the mission and values of the organization.



The past year has proven to be another "unprecedented" one as we settled into the new normal. Woven into the fabric of this year were goals achieved and accomplishments celebrated while verbalizing what we could still reach toward to help children and families in Pennsylvania.

Organizations reflect their people, those who develop the policies, chart the direction, secure the resources, and make it all happen. We look back on this year with a mixture of pride and gratitude for the people of PFSA who worked together with insight, skill, innovation, and a "can-do" attitude.

Because of them, PFSA remains a resilient organization making a positive difference for children and families in every region of this commonwealth.

Yes, the pandemic has shifted our culture. Our work environments have changed, and the way we socialize, learn, and conduct many of our day-to-day responsibilities have, too. At PFSA, we put a keen focus on culture this past year, beginning with our own.

Our governing board of directors expanded, and top leadership committed to board leadership training from an expert on nonprofit governance to create a strong foundation of succession. These outstanding professionals led the way as we launched a **new strategic plan**, formed a workgroup of stakeholders, and began our journey toward becoming a truly "inclusive organization."

We spent months assessing barriers, identifying criteria, and developing a Diversity, Equity, and Inclusion Statement that now joins



our Mission and Vision statements to lead our way forward. A review of all programs, policies, and practices begins as we model what we encourage for all parents, "doing better when we know better."

We have also learned more about cultures as we have worked with vulnerable populations such as the Amish, Old Order Mennonite, and the Deaf and Hearing Impaired to make certain they know how to recognize child abuse and consistently follow their legal mandate to report suspected abuse. Our acclaimed training for mandated reporters, "Responding to Disclosures of Child Abuse," became available online, on demand, making access to training easy and available with the click of a computer mouse.

In the months ahead, mandated reporters of child abuse will see another training

launched to address the serious concern of child neglect. More than half of all fatalities in PA due to child abuse in 2021 were due to a form of child neglect. Participants will learn to better discern between general protective services and child protective services so that resources within our child welfare system are best applied, and families receive the timely and appropriate prevention/intervention services they most need.

In the pages ahead, you will read about our efforts to keep the need for prevention front and center through an outstanding lineup of expert speakers and trainers during the **Annual PA Child Abuse Prevention Symposium** and the **Spotlight Speaker Series** during Child Abuse Prevention Month. Members of our diverse and expanding **Community-Based Child Abuse Prevention (CBCAP) Network** had access to best prevention practices



through webinars and weekly digital resources and information.

We know COVID has been especially difficult for those with a substance use disorder. Together, we helped parents in recovery from substance use become better role models for their children through PFSA's **Families** in **Recovery**. This program expanded last year with more sites and the start of a comprehensive program evaluation. Through a partnership with Children's Hospital of Philadelphia's PolicyLab, we completed year one of an implementation evaluation, underscoring our commitment to providing the best program services possible.

Our new normal brought by COVID has seen the very first generation of parents with children and teens who move seamlessly between the digital/virtual and real world.

The statistics are alarming as our youth now face real-life dangers that require actions far beyond monitoring screen time.

To best help parents teach their children digital wellness, PFSA staff received certification from the Digital Wellness Institute, then created and launched the only known **Family Digital** Wellness initiative. The Family Digital Wellness hub is located on PFSA's website and provides free, comprehensive resources for parents (a toolkit and a *Common Digital Dangers* booklet) that can be printed from their home computers. Information on reporting abuse and exploitation is posted, and parents can view current news and media postings related to digital dangers.

We realize that preventing child maltreatment is more than a family matter. It requires public and private sectors closely working together,



the dedication of all child- and family-serving staff to give their all, and the dedication of volunteers, funders, and community members to care about each child they come in contact with as if they were their own. It takes us all. Each day, every day.

As we share the year in review and look to the one ahead, we are grateful for the thousands of individuals, groups, and community partners who join with us to make Pennsylvania a safe place for all children to grow and thrive.



Angela Liddle, MPA
PRESIDENT & CEO



Michael Gaines, MBA
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On Our Air

Group working to train professionals working with children how to spot warning signs of abuse

by: <u>Yoselin Person</u> Posted: Sep 22, 2021 / 05:15 PM EDT Updated: Sep 22, 2021 / 05:55 PM EDT









Raising Awareness About How We Can All Work Together to Prevent Child Abuse

Over the last year, our society has adjusted to living in a post-COVID environment. While the pandemic is not over, many of us got used to working remotely or on a hybrid schedule, and most of Pennsylvania's children returned to inperson school full time. Navigating our new normal became just that — normal — and we left no stone unturned.

This rang true with our friends in the media, too. Prior to the COVID-19 pandemic, when a reporter wanted to hear from PFSA, it typically required that one of our staff members physically travel to where the media outlet was located. Because the pandemic dramatically altered the media industry, so, too, did it change the way we interacted with reporters. This shift has benefited our organization.

It broke down the geographic barriers and allowed us to get our message out there in different ways and reach more people across Pennsylvania. We found ourselves doing nearly every interview with print, radio, online, and television reporters on Zoom (or another video platform)!

Our organization proactively reached out to reporters and wrote opinion pieces that provided advice and insight on various child welfare issues to generate awareness. But many reporters also reached out to our organization, so they could learn from our team of experts.

The message we carried with us in all our media interviews was twofold. First, the pandemic did create new financial and mental health stressors for many families, and we wanted the public to be aware of those challenges manifesting in various ways. Second, we needed everyone with a child in their lives to be aware of what the warning signs of abuse and neglect were, why prevention efforts were important, and what support services and resources exist for families.

PFSA was featured in nearly 70 media stories with television, radio, online, and newspaper reporters! Part of our mission is to educate the public about child abuse prevention, and we lean heavily on our friends in the media as a vehicle through which we do that.

From having op-eds in the Harrisburg Patriot-News and Pittsburgh Post-Gazette and appearing on WPVI-TV (Philadelphia) to reflect on the progress made for Pennsylvania's children in the 10 years since the Jerry Sandusky/Penn State scandal, to being on WJET-TV (Erie) to highlight our fall symposium, to being asked to participate at a press conference in Bucks County with Meg Snead, Acting Secretary of Department of Human Services, to having all four Harrisburg television stations cover our April flag planting on the Capitol grounds during Child Abuse Prevention Month — our team was busy raising awareness!

Collectively, through these media stories, we got our message out to more than 6.2 million viewers and readers.

Additionally, we used our social media channels (Facebook, Twitter, Instagram, and LinkedIn) as a way to connect with our followers. Recently, we took the time to reinvigorate our social media accounts, and we are seeing more followers and engagement than ever before! As part of our new social media focus, we provided positive parenting tips to families, showcased our staff members' dedication as part of a Staff Spotlight series, and highlighted our training programs.



Stronger laws since the Sandusky scandal at Penn State have not stopped child abuse, but they have made it harder to hide | Opinion





Courier Times

Sports Entertainment Lifestyle [Opinion] Best Of USA TODAY COLUMNS | Opinion This piece expresses the views of its author(s), separate from those of this publication

Op-Ed: When children are in danger, there is no room for confusion

By Haven Evans

View Comments 😝 🂆 🕍





As I read the (March 29) article "How Pa law made it easy for schools to avoid abuse allegations", I found myself reflecting on ways that school employees can, and do, make a difference in keeping kids safe. Yes, there have been many positive changes to the Child Protective Services Law in the past 30 years. Each one has strengthened child protection efforts by addressing loopholes and bringing clarity to issues that were historically ambiguous for those required by law to report child abuse. However, protecting our children requires more than solid child protection

Community-Based Child Abuse Prevention (CBCAP) Network

What is the CBCAP Network?

For over 40 years, PFSA has worked with family-serving organizations to develop and strengthen a statewide alliance for providers, parents, and children. **The Community-Based Child Abuse Prevention (CBCAP) Network** is a diverse network of local organizations, providing a wide range of prevention efforts and programs to anyone in a parenting or caregiver role. This is a statewide network of agencies located all across the commonwealth.

The CBCAP Network is supported and funded by the PA Department of Human Services Office of Children, Youth, and Families, which oversees the Child Abuse Prevention and Education Program grant agreement.

This partnership promotes positive, safe, and healthy family development.

By building and sustaining relationships with community agencies and providers, we create a village that spans the commonwealth to provide professional development opportunities, technical assistance, programming expansion, and resources for communities and nonprofit partners. This helps leave a lasting impact on caregivers, families, and children throughout each PA region.

The Impact

The CBCAP Network and each CBCAP agency have paved the way for building a unification of systems that create a strong foundation of resources for serving diverse groups and families across the commonwealth. Work like this often begins small and increases to appropriately address and overcome the



local challenges and family needs within a community, all with a long-term, solution-oriented focus.

The "all-hands-on-deck" approach of the CBCAP Network also supports and informs the delivery process of collaborative projects, such as remote learning webinars, virtual programming, timely staff trainings, and the development of important and relevant publications. In short, the CBCAP Network, and each community-based agency that participates plays a crucial role in fulfilling a shared vision for all children to grow and thrive free from abuse and neglect.

Looking Ahead

Throughout the year, PFSA will continue to build upon valuable resources for our CBCAP members. We are committed to providing timely and relevant resources while also remaining innovative and agile in our approach. The unique challenges that children and families face are always evolving, and so professionals working directly with families must also evolve to meet their needs.



PFSA will continue to rely on the collaboration and expertise from our member agencies to inform our programming and educational opportunities — all to best serve the children and families across the commonwealth.

CBCAP Network Satisfaction Survey Highlights

- More than half (54%) of survey respondents have been CBCAP members for five years or more.
- ▶ 100% of survey respondents indicated that they would recommend membership in PFSA's CBCAP Network to colleagues and other family support and child abuse prevention organizations.
- 91% of survey respondents rated the overall quality of membership as either "excellent" or "very good."
- ► The top three membership benefits identified by survey respondents were:
 - Professional development opportunities
 - Applicable resources and discounts
 - Child Abuse Prevention Month activities

BY THE NUMBERS

Regions Served Central, Northeast, Southeast, Western, Out-of-State

Number of Member Agencies

45

Number of PA Counties Served

30

Number of Training Webinars Held

10

Number of Resource Mailings Distributed

55

Number of Educational/ Awareness Events

2

Number of Monthly Newsletters Distributed

12

CBCAP Network Directory

Central Region

Bedford-Fulton Head StartBedford | Bedford County

Beginnings, Inc.Johnstown | Cambria County

Capital Area Head Start Harrisburg | Dauphin County

Centre County Youth Service BureauState College | Centre County

Columbia County Family Center Bloomsburg | Columbia County

Family Resource Center – United Way of Blair County

Duncansville | Blair County

Fulton County Family Partnership McConnellsburg | Fulton County

Infant Development Program Lock Haven I Clinton County

Lehman Center – Children's Aid Society York I York County

Northumberland County Family Center Sunbury | Northumberland County

Roman Catholic Diocese of Altoona-Johnstown Altoona | Blair County

State Correctional Institution (SCI) Muncy Muncy I Lycoming County

Tri-County Community Action Harrisburg | Dauphin County



Northeast Region

Children's Advocacy Center of Monroe County

Bartonsville | Monroe County

Clinical Outcomes Group, Inc. Northumberland | Schuylkill

EOTC/Scranton Area Family Center Scranton | Lackawanna County

Family Service Association of Northeastern Pennsylvania Wilkes-Barre | Luzerne County

Luzerne County Head Start Wilkes-Barre | Luzerne

Pinebrook Family Answers Allentown I Lehigh County

Institute for Human Resources & Services Kingston | Luzerne County

Wyoming Valley Alcohol & Drug Services, Inc.

Wilkes Barre | Luzerne County

Southeast Region

A Child's Light

Malvern | Chester County

Big Brothers Big Sisters of Berks CountyReading | Berks County

Family Service Association of Bucks County Langhorne | Bucks County

Friends Association for Care & Protection of Children

West Chester | Chester County

IU 25 – Delaware County Morton | Delaware County

Mission Kids Child Advocacy Center of Montgomery County

East Norriton | Montgomery County

Western Region

Blueprints

Washington | Washington County

Center for Family Services

Meadville | Crawford County

Children's Advocacy Center of Butler County

Butler | Butler County

Children's Advocacy Center of Lawrence County, Inc.

New Castle | Lawrence County

Children's Aid Society of Clearfield County Clearfield | Clearfield County

Crawford County Drug & Alcohol Executive Commission, Inc.

Meadville | Crawford County

Erie Family CenterErie | Erie County

Forest Warren Human Services

Warren | Warren County

Greene County Family Center

Waynesburg | Greene County

In-Clusion – The Center for Healing and Resiliency

Greensburg | Clearfield County

Lydia's Place

Pittsburgh | Allegheny County

Monessen Family Center

Monessen | Westmoreland County

Wesley Family Services

Greensburg | Westmoreland County

Westmoreland Drug and Alcohol Commission, Inc.

Monessen | Westmoreland County

Out of State

Champion State of Mind

Estherville, IA

Child, Inc.

Wilmington, DE

Children's Home Society of FloridaJacksonville. FL

Families First Parent Resource Center John Day, OR



PFSA Prevention Programs

Families in Recovery

Evaluating the Program

PFSA has partnered with the Children's Hospital of Philadelphia's Policy Lab team to evaluate the **Families in Recovery** (FiR) program formally. The first phase of the evaluation officially kicked off in October of 2021 with an implementation evaluation spanning across all active FiR sites.

The purpose of the implementation evaluation is to identify best practices and core concepts of fidelity for the program to inform quality improvement efforts.

The implementation evaluation will also inform a second phase that focuses on outcomes. Once the key factors related to implementation are identified and assessed, the evaluation will focus on the intended outcomes of the program for participants.

PFSA has assisted program sites with data collection and evaluation efforts while also adding structured support for facilitators throughout the year. All facilitators of the FiR program have the opportunity to participate in the following for support:

- ▶ New Facilitator Training
- Quarterly Cohort Calls
- One-On-One Technical Assistance
- Annual Refresher Training

Site Information

- ▶ 23 Active Sites
- ▶ 8 New Sites This FY
- ▶ 73 Active Facilitators



Family Digital Wellness

Throughout the last fiscal year, PFSA focused efforts on creating a program for educating families on the importance of digital wellness. Instead, a new initiative was developed around the concept of Family Digital Wellness.

PFSA's Family Digital Wellness initiative shifts the narrative of what parents need to know about digital technologies. PFSA's initiative goes beyond digital safety and emphasizes digital wellness by encouraging and building skills around positive interactions with digital devices and technology.

At its launch, the Family Digital Wellness initiative introduced an online resource hub, up-to-date and relevant media stories, tips for building healthy digital habits, and a free toolkit for parents. Throughout the next fiscal year, the initiative will grow and expand to include the launch of a training program for professionals working with families on digital wellness. The ongoing goal of this initiative is to support parents in raising safe and healthy children in the digital era.

Painting for Prevention

For the past two years, the pandemic limited the ability to hold in-person community mural projects known as our **Painting for Prevention** program. However, PFSA got creative and found a way to deliver this program in April 2022. For the first time ever, PFSA held a virtual Painting for Prevention project and made it available statewide.

In collaboration with our CBCAP Network agencies, PFSA distributed canvases and paint kits to agencies to share with staff and families in the community. All participants were encouraged to share their completed projects on social media using the #ProtectPAKids hashtag all throughout April.

By the end of the month, several individuals and organizations across Pennsylvania shared their works of art online. Now, this innovative approach has opened the door for future Painting for Prevention projects.

April's Statewide Painting for Prevention Project:

- ▶ 250 Canvases and Paint Kits Made Available
- ► 40+ Recipient Organizations





Front Porch Project®

The Front Porch Project® (FPP) is a community-based primary prevention initiative based on the belief that everyone can — and should — become more aware of how to protect children and support families within their own communities. It provides community members with the knowledge, encouragement, and skill-building needed to take an active role in preventing abuse and neglect before it occurs.

PFSA regularly holds several FPP® Overview Sessions to better engage organizations and individuals who wanted to learn more about the program. The FPP® program is delivered at no charge to participants and can be adapted to meet the needs of your community.

If you would like to learn more about the Front Porch Project®, please contact us at 717-238-0937.



Child Abuse Prevention Month

Throughout April, PFSA hosted a variety of virtual activities and events to raise awareness and educate others about child abuse prevention as part of National Child Abuse Prevention Month.

Scheduled activities and events included flag planting at the Harrisburg Capitol, a virtual fundraiser, an interactive data map, appearances from special guests, and a children's memorial video on PESA's website.

PFSA also hosted the second iteration of the Spotlight Speaker Series webinar event. This speaker series brought in experts who delivered relevant, innovative, and timely webinar presentations on topics related to child abuse prevention.

A total of four live webinars were held throughout April, and registration was free for participants. CEUs were provided for anyone attending a live session.

Session topics included:

- ➤ Session 1: Preventing Child Maltreatment Using an Ecological and Strengths-Based Lens
- ➤ Session 2: Problematic Interactive Media Use Disorder: Gaming, Social Media & More
- ➤ Session 3: Youth Thrive: Innovative Ways to Partner with Young People
- ➤ Session 4: Social Media Safety: Emerging Risks & Community-Based Responses

Spotlight Speaker Series participant feedback/comments:

"I always enjoy this series and think the topics and presenters have been impactful."

"Keep up the great work. Continue to be proactive and addressing matters."

"I appreciate all the opportunities to grow my knowledge on these unique topics."

"Honestly, the presentation was informative and very interesting. I gained a lot of new information that will help me not only with my own children and grandchildren but the kids I work with." For the first time ever, PFSA conducted a virtual version of the **Painting for Prevention** program in partnership with all CBCAP Network agencies across the commonwealth. Each agency received kits with canvases of a printed symbol of prevention, along with paint supplies, and were encouraged to paint their symbol and share it on social media. The goal was to promote prevention virtually statewide.

Finally, throughout April, PFSA also honored five individuals from across the commonwealth who went the extra mile to protect PA children during 2021. These individuals were recognized for their exceptional contributions and efforts to prevent child abuse and neglect, and they were each awarded the title of Blue Ribbon Champion for Safe Kids. The recognition of these individuals was a strong reminder to us all that every child needs a champion, and anyone can be a champion.

Our 2022 Blue Ribbon Champions for Safe Kids:

- ▶ Daniel Goldstein, South Whitehall Township, Supervisor at Lehigh County Children and Youth Services
- ▶ Robin Boyer, Ephrata Borough, Director of Intake Services at Lancaster County Children & Youth Agency
- Jennifer Wildermann, Scranton, Program Manager at Lackawanna County Office of Youth & Family Services
- ▶ Deborah Willett, West Caln Township, Program Coordinator at Coatesville Center for Community Health

Our Sponsors:

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2021 SPEAKERS



Corey Best



Eliza Reock



Kathy Gust



Rachel Johnson



Marc Berkman



Annual PA Child Abuse Prevention Symposium

In September of 2021, PFSA held its third annual PA Child Abuse Prevention Symposium. This symposium was entirely virtual and featured acclaimed presentations and workshops on topics relevant to professionals and organizations that provide services to children and families.

Multiple state and nationally recognized experts joined us for the event:

- Corey Best | Mining for Gold, LLC
- Eliza Reock | National Center for Missing & Exploited Children (NCMEC)
- Kathy Gust I National Center for Missing & Exploited Children (NCMEC)
- ► Rachel Johnson | Zero Abuse Project
- Marc Berkman | Organization for Social Media Safety

Nearly 200 registered participants attended the virtual symposium, and continuing education credits were made available for each session.

Two powerful keynote speaker sessions opened the event in the morning, followed by an afternoon of multiple breakout sessions. Attendees chose their desired breakout sessions and dove into specific topics most relevant to their role.

Additionally, each attendee received a copy of the featured book, titled "Digital for Good." This was made possible through a generous donation from Dauphin County Library System — **THANK YOU!**

Following the event, PFSA received positive and encouraging feedback from attendees and presenters. We are grateful to deliver a valuable learning opportunity for so many.

Training for Mandated Reporters of Child Abuse

PFSA is the recognized leader in Pennsylvania for mandated reporter training. Mandated reporters are employees and volunteers who work with children and are mandated by law to report suspected child abuse, as defined in the Child Protective Services Law (CPSL). These individuals include (but are not limited to):

- ► Teachers, principals, and other school personnel
- Physicians, nurses, and other health care workers
- ► Social workers, counselors, therapists, and other mental health professionals
- Child care providers
- ► Volunteers at programs for children
- ► Law enforcement officers
- Clergy, priests, and other spiritual leaders

Mandated reporters play an important role in keeping our children safe, and PFSA is proud to support training and assistance to help them recognize and properly report suspected child abuse. PFSA offers several training options to accommodate individual learning styles and the professional development needs of agencies and organizations. All of these trainings were made available virtually due to the pandemic and will continue to be offered virtually moving forward.

PFSA training promotes critical thinking about the key issues surrounding child abuse recognition and reporting through specific scenarios by experienced professionals. Most importantly, those who take our training learn how critical their role is in protecting children from abuse and neglect.

Mandated Reporter Training Credits and Certificates

All training options are approved by the PA Departments of Education, Human Services, and State and meet all requirements for mandated reporters to receive training in recognizing and reporting child abuse (including ACT 126). Each participant receives a certificate upon completion of the training, and (upon request) confirmation of the training is submitted to the Department of State for CE fulfillment under ACT 31 or Department of Education for CE approval under ACT 48.



Trainings Offered

Live On-Site or Virtual Training: Recognizing and Reporting Child Abuse

PFSA provides training live virtually or at the organization's location. Training includes group activities and discussion of scenarios, and it allows participants' questions to be answered immediately by trainers who are experts in the field of child welfare — many of whom have decades of experience in responding to reports of child abuse, investigating reports, and providing services to families. Participants receive resources and supportive information in the form of a workbook.

Based on availability, PFSA can provide this training in a three- or six-hour format in either English or Spanish at no cost to groups of 15-50 participants. PFSA can also offer this training in a two-hour format for clinicians who only need 2 CEs to renew their professional license under the Department of State.

Responding to Disclosures of Child Abuse

This three-hour training for mandated reporters focuses on the various types of disclosures and how best to respond to the child in ways that are sensitive while being mindful not to taint the child's memory through suggestion, coaching, or coercion.

This training also meets the training requirements for mandated reporters in recognizing and reporting child abuse.

Specialized Training: Reporting Requirements for Children Served in Residential Care Facilities

Providers and other-child serving entities under the 3800 regulations must not only report suspected child abuse to ChildLine but also document reportable and recordable incidents. This training covers minimal-facts interviewing skills to better determine when

to make a report and provides clarification for when an alternative plan of supervision must be put into place. Internal follow-up recommendations and communication are also discussed. This training clarifies these requirements, as outlined in OCYF Bulletin # 3800-21-01, which was issued January 19, 2021. It is meant as an additional training (not a replacement for the mandated reporter training).

On-Demand Online Training

Although the best way to receive training on recognizing and reporting child abuse and neglect is through interactive, live training, PFSA offers a self-paced, online alternative for mandated reporters in both Spanish and English. Cost is \$30.

Train-the-Trainer

This is an opportunity for organizations to develop their own quality, cost-efficient, inhouse training program for employees on child abuse recognition and reporting.

With the three-year contract, PFSA provides two days of initial instruction for approved applicants, reporting CEs directly to PA Departments of State and Education, and ongoing technical assistance.

This program allows flexibility to accommodate staff turnover and changing agency professional development needs. PFSA staff are available to support these trainers throughout the year, answering questions and keeping the organizational trainers up to date on changes that impact them as mandated reporters.

PFSA's Train-the-Trainer program is the only TTT program in Pennsylvania approved by the Departments of Education, Human Services, and State.

BY THE NUMBERS

Live On-Site or Virtual (MRT Curriculums)

585

11,774

SESSIONS

PARTICIPANTS

Online (MRT Curriculums)

2,144

2,144

PARTICIPANTS

Live On-Site or Virtual (Residential Curriculum)

3

58

SESSIONS

PARTICIPANTS

Organizational Trainer Program

153

1,748

TOTAL IMPACT

2,885*

15,760*

Note: Overall, these numbers are lower than pre-COVID-19 years due to the pandemic impacting delivery and training requirements for mandated reporters.

Our Expert Child Welfare Trainers

► Elizabeth Boulware Bair

▶ Mark Castrantas

▶ Amy Chipetz

► Twanda Clark

Edward Cutts

► Kimberly Hine

► Haven Evans

► Michael Gill

Michelle Graziano

Melissa Haydt

Cindi Horshaw

▶ Sherri Irvis-Hill

▶ Ellen Knecht

▶ Charlene Kolupski

▶ Joan Mosier

Edward Nowak

► Mark Nuzzo

Greg Phillips

► Karen Rohaly

► Corynne Rutz

▶ Maggie Saxe

▶ Candace Shoenberger

▶ Cindy Stevenson

Dauphin

Bucks

Philadelphia

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Suzanne Kinsky

Tara Dechert

Terry Clark

TFEC Hughes Fund

TFEC Schankweiler Fund

TFEC The Kids Trust

The Hall Foundation

Tonya Wiltrout

Waterday Foundation Inc.

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Statement of Activities July 1, 2021 – June 30, 2022

REVENUE AND OTHER SUPPORT		WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
	Dept. of Human Services Contracts	1,339,299		1,339,299
	Other Grants		27,700	27,700
	Contributions	112,665		112,665
	Conference Income	11,208		11,208
	Program Service Fees	114,932		114,932
	Affiliation Fees	3,460		3,460
	Investment Income, net	(108,385)		(108,385)
	Miscellaneous	200		200
	Net Assets Released From Restrictions	23,943	(23,943)	
	TOTAL REVENUE	1,497,322	3,757	1,501,079
EXPENSES	Program Services	1,232,381		1,232,381
	Supporting Services			
	Management & General	263,653		263,653
	Fundraising	8,964		8,964
	TOTAL EXPENSES	1,504,998		1,504,998
NET ASSETS	INCREASE/(DECREASE) IN NET ASSET	rs (7,676)	3,757	(3,919)
	July 1, 2021	1,926,688	80,576	2,007,264
	June 30, 2022	1,919,012	84,333	2,003,345

PFSA STAFF



Angela Liddle, MPA President and CEO



Crista DeGregorio, M.Ed. Operations Support Coordinator



Justin Donofrio, MSSW Program Services Manager



Haven Evans
Director of Programs



David Merrill, BSA, MST Director of Finance



Rosa Ponti Training Coordinator

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