



ANNUAL REPORT

2022-2023



Our Mission

To provide education, support, and training programs to make Pennsylvania safe for children.

Our Vision

For all children to grow and thrive free from abuse and neglect.

Celebrating Our Year in Review: A Message from Leadership



As we continued to move through and beyond COVID-19, Pennsylvania Family Support Alliance (PFSA), Pennsylvania's premier statewide child abuse prevention organization, celebrated the return of in-person programs, work sessions, and events.

Our acclaimed **Families in Recovery** program served families at dozens of sites across the commonwealth as we finished a comprehensive implementation evaluation in partnership with Children's Hospital of Philadelphia's PolicyLab.

Parents learned more effective parenting techniques as they attended in-person sessions of **Adults and Children Together (ACT): Raising Safe Kids**.

Professionals and volunteers working with children once again received in-person training at schools, faith-based institutions, and other sites to better learn how they can recognize child abuse, report when legally required, and support families in their journey to health and well-being for all members.

Our dedicated team members returned to work sessions with other statewide partners and colleagues as we discussed our individual and collective public policy agendas — each geared toward helping families along their journeys and better protecting PA's children.

Together, we welcomed a new administration, and we encouraged and invited their participation in our work to make Pennsylvania a place where each child can grow, learn, and thrive free from maltreatment.

We remain so very grateful to our donors and each volunteer and advocate who helped PFSA “promote prevention” during April, nationally recognized as **Child Abuse Prevention Month**. Once again, our state's Capitol turned blue, flags waved on the State Street corridor, and the main rotunda was filled with the voices of children singing. Advocates unified in remembrance of child abuse victims and committed their efforts to prevention.

We recognized and celebrated the 2023 **Blue Ribbon Champions for Safe Kids**, a group of

truly remarkable citizens who help make life better for the children in their communities.

We welcomed new partners in our work. Some partners joined our **Community-Based Child Abuse Prevention (CBCAP) Network**, while others enrolled in our Train-The-Trainer program for mandated reporters.

Some joined our governing board; others joined us at our **PA Child Abuse Prevention Symposium** or our April Spotlight Speaker Series. Our programs expanded as we enhanced PFSA's **Family Digital Wellness** initiative, launched the **Family Alliance Mutual Support** program, and prepared an advanced training program for mandated reporters on child neglect.

Throughout our work, we have remained aware of the great diversity of the families we serve and the partners with whom we work. We have remained intentional in our application of PFSA's "statement of belonging" and our framework criteria promoting diversity, equity, and inclusion (DEI) applied to all aspects of our programming, messaging, and business operations.

PFSA participated in Vibrant Pittsburgh's "Vibrant Index" to ensure we stay on task in becoming a truly inclusionary organization and will soon engage in joint training to continue our DEI journey.

We were humbled to continue work with vulnerable populations such as the Amish, Old Order Mennonite, and the deaf and hearing impaired. We were grateful to be part of delivering the first training to Amish school personnel, a monumental step in bridging their culture with government regulations for training and child protection.

PFSA's governing board continued to fulfill its fiduciary responsibility with great commitment and style! Our incoming board chair and vice-chair completed in-depth board leadership training provided through the **Pennsylvania Association of Nonprofit Organizations**.

The board of directors has carefully recruited exceptional individuals for membership, with expertise in key areas needed for PFSA to meet the ever-changing external factors impacting families and the nonprofit sector.

Whether you have partnered with PFSA for many years or are new to our shared journey, we thank you for making our collective work of caring for Pennsylvania's families and protecting PA's children a priority.



Angela Liddle, MPA
PRESIDENT & CEO



Marci Lesko, MPS
BOARD CHAIR

Partners for Strong Public Policy

Team PFSA weighed in on numerous pieces of proposed child welfare legislation and served as a conduit between families and policymakers. We welcomed new legislative leadership within the General Assembly and educated them on the scope of child abuse in Pennsylvania and the work of PFSA.

We supported the policy agendas of our strategic partners, and working together, we welcomed a new administration to Harrisburg and the work of strengthening child and family-serving systems.

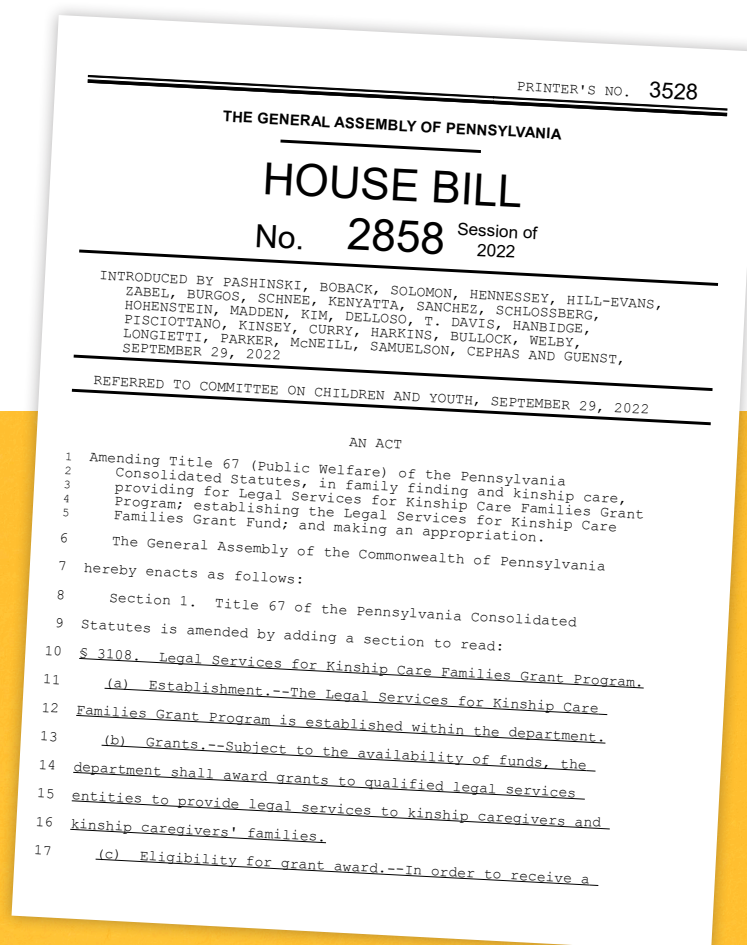
As a thought leader on child abuse and neglect in Pennsylvania, we participated in discussions around data trends and shifting child welfare to a public health model of prevention with members of Governor Shapiro's cabinet.

As Dr. Deborah Daro, senior research fellow at Chapin Hall, so perfectly states, "The only difference among parents lies not in what they desire for their children but in what they have available to them to fulfill those desires. Our job is to enhance the context so that everyone will have the resources they need to achieve their desires for their children."

And finally, we advocated to Congressional appropriators in support of increased funding for the **Child Abuse Prevention and Treatment Act (CAPTA)**. In particular, the CBCAP program in Title II of CAPTA is foundational to our country's ability to prevent child abuse before it occurs.

Yet, CBCAP and funding for CAPTA overall represent a small fraction of federal spending on child welfare services or prevention.

CAPTA has been chronically underfunded, and the collective efforts brought a favorable increase that will strengthen community-based services necessary to support families and prevent child welfare system involvement throughout the country.



Educating the Public on Child Abuse: Keeping the Focus on Prevention

During FY 2022-23 PFSA was featured in over 96 media stories with television, radio, online, and newspaper reports. We hold tremendous gratitude to our partners in the media who work to understand the complex societal health issue of child maltreatment, programs, and resources for its prevention.

Through these strong partnerships, PFSA was able to spread the message that preventing child abuse is more than a family matter. **In fact, we got our message out to more than 3,152,200 people across the commonwealth.**

Additionally, we used our social media channels (Facebook, Twitter, Instagram, and LinkedIn) to reach more folks who can join our efforts to #ProtectPAKids. Through the guidance of our dedicated and skilled staff, PFSA's social media metrics saw impressive increases this year, with LinkedIn connections increasing by 72%, followed by Instagram followers at 65%. If you are not connected to PFSA, now is the time!

Special thanks again to PFSA's communications and PR team comprised of:

- ▶ Ceisler Media & Issue Advocacy
- ▶ Bitsy+Design
- ▶ Crista DeGregorio, operations support coordinator (and social media master)



Community-Based Child Abuse Prevention (CBCAP) Network

From an individual action to a large statewide effort, child abuse prevention calls upon all of us to have a role. **At PFSA, we believe that everyone can, and should, protect kids.** We also believe that all children should have the opportunity to grow and thrive free from abuse and neglect. But for this to happen, we must all work together.

For over 40 years, PFSA has worked with family-serving organizations to develop and strengthen a statewide alliance for providers, parents, and children. **The CBCAP Network** is a diverse network of local organizations, providing a wide range of prevention efforts and programs to anyone who may be in a parenting or caregiver role. This is a statewide network of agencies located across the commonwealth with a common goal in mind: prevent child abuse and neglect.

Prevention requires commitment and diligence, strength and persistence, unity and responsibility. But most importantly, it requires collaboration and a shared commitment between individuals, families, organizations, and communities to hold each other accountable and support one another. This is why the CBCAP Network is so important.

These local agencies take on the responsibility of engaging and serving community members and becoming the catalyst that unites community members to support each other. There is no doubt the everyday work of prevention can seem daunting and overwhelming at times, but this does not stop our CBCAP Network members from pushing forward and continuing to support families.



BY THE NUMBERS

Regions Served

**Central, Northeast, Southeast,
Western, Out-of-State**

Member
Agencies

49

PA Counties
Served

32

Training
Webinars
Held

10

Resource
Mailings
Distributed

52

Educational/
Awareness
Events

2

Monthly
Newsletters
Distributed

12

CBCAP Network agencies' enormous impact on their communities cannot go unnoticed. This is why PFSA emphasizes providing resources, programs, professional development opportunities, and educational materials to best position CBCAP Network members to succeed. It is also why we value the relationships we build with each member agency and seek out opportunities to collaborate and unite in the important work they each carry out.

As we look ahead, PFSA is committed to enhancing and deepening the relationships we have with our CBCAP Network and providing timely and relevant resources to best support this important work. Furthermore, PFSA will continue to seek out the expertise of our member agencies to inform additional programming, events, and educational opportunities, with the common goal to best serve and support all children and families across Pennsylvania.

**The CBCAP Network is supported and funded by the PA Department of Human Services Office of Children, Youth, and Families, which oversees the Child Abuse Prevention and Education Program grant agreement.*



CBCAP Network Directory



Central Region

Beginnings, Inc.
Cambria County

Capital Area Head Start
Dauphin County

**Centre County Youth
Service Bureau**
Centre County

**Columbia County Family
Center**
Columbia County

**Community Fellowship
Church**
Lancaster County

Dauphin County CASA
Dauphin County

**Family Resource Center –
United Way of Blair County**
Blair County

**Lehman Center – Children’s
Aid Society**
York County

**Northumberland County
Family Center**
Northumberland County

**Roman Catholic Diocese of
Altoona-Johnstown**
Blair County

**State Correctional
Institution (SCI) Muncy**
Lycoming County

**Tri-County Community
Action**
Dauphin County

Northeast Region

**Children’s Advocacy Center
of Monroe County**
Monroe County

**Outreach/Scranton Area
Family Center**
Lackawanna County

**Family Service Association
of Northeastern
Pennsylvania**
Luzerne County

Luzerne County Head Start
Luzerne County

Pinebrook Family Answers
Lehigh County

**Wyoming Valley Alcohol &
Drug Services Inc.**
Luzerne County

Southeast Region

A Child's Light
Chester County

Big Brothers Big Sisters of Berks County
Berks County

Family Service Association of Bucks County
Bucks County

Friends Association for Care & Protection of Children
Chester County

IU 25 – Delaware County
Delaware County

Mission Kids Child Advocacy Center
Montgomery County

Western Region

Blueprints
Washington County

Children's Advocacy Center of Butler County
Butler County

Children's Aid Society in Clearfield County
Clearfield County

Children's Advocacy Center of Lawrence County, Inc.
Lawrence County

Children's Advocacy Centers of Pennsylvania
Erie County

The Children's Institute of Pittsburgh
Westmoreland County

Crawford County Drug & Alcohol Executive Commission Inc.
Crawford County

Erie Family Center
Erie County

Forest Warren Human Services
Warren County

Greene County Family Center
Greene County

In-Clusion – The Center for Healing and Resiliency
Westmoreland County

Lydia's Place
Allegheny County

Monessen Family Center
Westmoreland County

Warren County Children's Advocacy Center
Warren County

Wesley Family Services Greensburg
Westmoreland County

Westmoreland Drug & Alcohol Commission Inc.
Westmoreland County

Out-of-State

Biehl Bridges to Recovery
Marinette, Wisconsin

Champion State of Mind
Estherville, Iowa

Child Inc.
Wilmington, Delaware

Children's Home Society of Florida
Orlando, Florida

Crossing Healthcare
Decatur, Illinois

Families First Parent Resource Center
John Day, Oregon

Matters of Your Heart
Canada

SpiritWorks Foundation
Williamsburg, Virginia

The Green House Family Resource Center
Louisville, Kentucky

PFSA Prevention Programs

Families in Recovery

Evaluating the Program

PFSA has continued its partnership with the **Children's Hospital of Philadelphia's PolicyLab** team to evaluate the **Families in Recovery** (FiR) program, with the implementation evaluation phase wrapping up this fiscal year. The purpose of the implementation evaluation was to identify best practices and core concepts of fidelity for the FiR program in order to inform quality improvement efforts prior to the start of an outcomes evaluation.

The final evaluation report for the first phase of the evaluation provided PFSA with valuable data, feedback, and recommendations. Revisions based on this report are in process and set to be implemented prior to the next phase of the evaluation beginning, which will focus on specific program outcomes.

Throughout the evaluation period, PFSA has assisted program sites with data collection and evaluation efforts while also continuing to add structured support for facilitators throughout the year. All facilitators of the FiR program can participate in the following for support:

- ▶ New Facilitator Training
- ▶ Monthly Office Hours
- ▶ One-On-One Technical Assistance
- ▶ Annual Refresher Training

Site Information

- ▶ 31 Active Sites
- ▶ 8 New Sites This FY
- ▶ 93 Active Facilitators





Family Digital Wellness

Last year, PFSA launched a new **Family Digital Wellness** initiative, focusing on supporting parents and caregivers in raising children in today's digital era.

This new initiative shifts the narrative of what parents need to know about digital technology and extends beyond digital safety practices by emphasizing digital wellness and building skills around positive interactions with digital devices and technology.

Since its launch last year, PFSA's Family Digital Wellness initiative has produced comprehensive resources, such as a Parent Toolkit and accompanying Coaching Guide. Additional resources are more concise and focus in on specific areas of digital wellness, such as understanding common digital dangers and avoiding pitfalls of parenting in the digital era.

PFSA also developed an online hub available to the public where up-to-date news and media stories related to family digital wellness are posted and made accessible.

In addition to new resources, PFSA has also had the opportunity to present at conferences on the topic of Family Digital Wellness and to outline our initiative. PFSA was invited to present at the international Together for Families Conference in October 2022 as well as the Pennsylvania Strengthening Families conference in May 2023.

As the national conversation grows around the impact of digital technology on children, PFSA will continue to shine a light on how we can support parents in raising safe and healthy children in the digital era.

Family Alliance Mutual Support (FAMS) Program

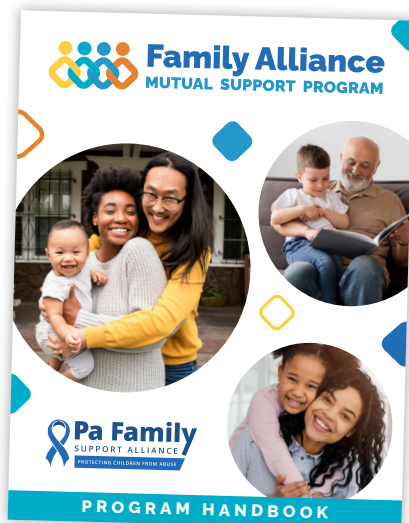
Over the last year, PFSA developed and designed a new mutual support group training program for agencies that wish to provide mutual support groups to their communities. The **Family Alliance Mutual Support** program was developed as a longstanding support service for parents and caregivers of all backgrounds raising today's children.

The Family Alliance Mutual Support program uses a Strengthening Families framework and leverages a model of mutual support, self-help, and shared parent leadership. Along with training, the program includes a Program Handbook, a Parent Handbook, and a Facilitator Handbook as well as ongoing support for agencies and professionals.

The primary goals of the Family Alliance Mutual Support program are to:

- ▶ Engage caregivers and promote mutual support programs in communities that are underserved or under-served.
- ▶ Supplement and strengthen the capacity of existing organizations to promote parent leadership.
- ▶ Promote and increase public awareness of mutual self-help benefits and supports.

PFSA launched a pilot of this program late in the fiscal year and expects to conduct a full launch of the program in the fall of 2023.



Painting for Prevention

For the second year in a row, PFSA held a virtual **Painting for Prevention** project available statewide to local communities. In collaboration with our **CBCAP Network** agencies, PFSA distributed nearly 150 canvases and paint kits to agencies to share with staff and families in the community as a creative way to engage and unite around prevention of child abuse and neglect.

This event took place during **Child Abuse Prevention Month**, and all participants were encouraged to share their completed projects on social media using the **#ProtectPAKids** hashtag to help raise awareness.

Several agencies and individuals across Pennsylvania shared their painted canvases as participants in this innovative Painting for Prevention project.

Front Porch Project®

The **Front Porch Project®** (FPP) is a community-based primary prevention initiative based on the belief that everyone can — and should — become more aware of how to protect children and support families within their own communities. It provides community members with the knowledge, encouragement, and skill-building needed to take an active role in preventing abuse and neglect before it occurs.

The FPP® program is delivered at no charge to participants and can be adapted to meet the needs of your community. PFSA always seeks opportunities to best engage organizations and individuals who want to learn more about the program.

If you would like to learn more about the Front Porch Project®, please contact us at 717-238-0937.



Awareness & Events

Child Abuse Prevention Month

Throughout April, PFSA hosted several in-person and virtual events to raise awareness and educate others about child abuse prevention as part of national **Child Abuse Prevention Month**.

In-person events included flag planting at the Harrisburg Capitol with staff, board, and stakeholders, followed by a ceremony inside the Capitol Rotunda where four individuals were recognized for their exceptional contributions and efforts to prevent child abuse and neglect. They were each awarded the title of Blue Ribbon Champion for Safe Kids. **The recognition of these individuals was a strong reminder to us all that every child needs a champion, and anyone can be a champion.**

Thanks to a generous donation from Lamar Advertising, each Blue Ribbon Champion was also honored via a billboard in their local community to help raise awareness for their important work and contributions related to the well-being of children and families.

Our 2023 Blue Ribbon Champions for Safe Kids:



Jessica Crouse

Borough of Chambersburg
Community Educator at Over the Rainbow Child Advocacy Center



Michelle McDyre

Upper Providence Township
Director of Prevention & Outreach at Mission Kids Child Advocacy Center



Christina Roland

South Middleton Township
Director of Intake Services at Cumberland County Children & Youth Services



Charles Thomas Streightiff

Huntingdon Borough
Chief of Police at Huntingdon Borough Police Department



Our 2023 Spotlight Speaker Event Panel:



Jennifer Jones

Chief Strategy Officer
Prevent Child Abuse America



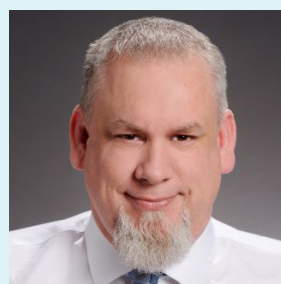
Kelly Crane

State Policy Specialist
Prevent Child Abuse America



Ali Faruk

Policy Director
Families Forward Virginia



Gabriel McGaughey

Director of Child Well-Being
Children's Wisconsin

Virtual activities included an interactive data map on PFSA's website accompanied by a children's memorial video honoring victims of child abuse and neglect. PFSA also hosted a virtual speaker event that welcomed a panel of national experts providing an educational presentation on child maltreatment and neglect.

For the second year in a row, PFSA conducted a virtual version of the Painting for Prevention program in partnership with all CBCAP network agencies across the commonwealth. Each agency received kits with canvases of a newly printed symbol of prevention, along with paint supplies, and will were encouraged to paint their symbol and share it on social media. The goal was to promote prevention virtually statewide.

Finally, PFSA spearheaded a call to action for all Pennsylvania-based reporters, on-air media personalities, celebrities, influencers, and elected officials to "Turn Pennsylvania Blue" on April 4 by wearing blue in support of child abuse prevention. This call to action, along with several media interviews and media releases, was a critical component of PFSA's efforts to help raise awareness for child abuse prevention across the commonwealth throughout the month of April.

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PA Child Abuse PREVENTION SYMPOSIUM

In September 2022, PFSA held its fourth annual **PA Child Abuse Prevention Symposium**. This symposium event was conducted virtually and featured presentations on topics relevant to an audience of professionals who specialize in providing services to children and families. Multiple state and nationally recognized experts joined us for the event.

Nearly 200 registered participants attended the virtual symposium, and continuing education credits were made available for each session. This event delivered content and resources that help professionals meet the

current needs of families while also shining a light on new and emerging trends.

This year's symposium was structured so that all participants had the opportunity to attend each session during the event. Participants were also provided with an overview of PFSA's work related to each topic area and what is to come as new programs and resources are made available.

Additionally, each attendee received a copy of the featured book, titled "Invisible Child." This was made possible through a generous donation from Dauphin County Library System — **THANK YOU!**

Following the event, PFSA received positive and encouraging feedback from attendees and presenters. PFSA also inquired about emerging topics and resources for future events. We are grateful to engage with our stakeholders and to deliver a valuable learning opportunity for so many.

Our Speakers



**Sarah
Rosso**

Executive Director

•
Hugh Lane



**David Bickham
Ph.D.**

Instructor of Pediatrics
Adolescent Medicine

•
Research Scientist
Digital Wellness Lab

•
Boston Children's Hospital



**Jessica Jones
Ph.D.**

Director of Diversity,
Equity, and Inclusion

•
Louisiana Department
of Children and
Family Services



**Kristen Slack
Ph.D.**

University of
Wisconsin-Madison

Training for Mandated Reporters of Child Abuse

PFSA is the recognized leader in Pennsylvania for mandated reporter training. Mandated reporters are employees and volunteers who work with children and are mandated by law to report suspected child abuse, as defined in the Child Protective Services Law (CPSL). These individuals include (but are not limited to):

- ▶ Teachers, principals, and other school personnel
- ▶ Physicians, nurses, and other health care workers
- ▶ Social workers, counselors, therapists, and other mental health professionals
- ▶ Child care providers
- ▶ Volunteers at programs for children
- ▶ Law enforcement officers
- ▶ Clergy, priests, and other spiritual leaders

Mandated reporters play an important role in keeping our children safe, and PFSA is proud to support training and assistance to help them recognize and properly report suspected child abuse.

This year, we were able to get a new curriculum approved regarding child neglect and train key individuals within the Amish community to train their Amish teachers for the first time with a state-approved mandated reporter curriculum.

PFSA offers several training options to accommodate individual learning styles and the professional development needs of agencies and organizations. All of these trainings are available live virtually or at the organization's location at no cost to groups of 15-50 participants. PFSA's training

promotes critical thinking about the key issues surrounding child abuse recognition and reporting through group activities and discussion of scenarios, and it allows participants' questions to be answered immediately by trainers who are experts in the field of child welfare — many of whom have decades of experience in responding to reports of child abuse, investigating reports, and providing services to families.

Participants receive resources and supportive information in the form of a workbook. Most importantly, those who take our training learn how critical their role is in protecting children from abuse and neglect.

Credits and Certificates

All training options are approved by the PA Departments of Education, Human Services, and State and meet all requirements for mandated reporters to receive training in recognizing and reporting child abuse (including ACT 126).

Each participant receives a certificate upon completion of the training and (upon request) confirmation of the training is submitted to the Department of State for continuing education (CE) fulfillment under ACT 31 or Department of Education for CE approval under ACT 48. CLEs are also available for attorneys.

Recognizing and Reporting Child Abuse

This training covers all the information mandated reporters must know regarding how to recognize and report child abuse. It is PFSA's original mandated reporter training.



Intended Audience: All mandated reporters, regardless of if you have received training before or this is your first training as a mandated reporter.

PFSA can provide this training in a three- or six-hour format in either English or Spanish. PFSA can also offer this training in a two-hour format for clinicians who only need 2 CEs to renew their professional license under the Department of State.

Responding to Disclosures of Child Abuse

This three-hour training is a refresher course regarding recognizing and reporting child abuse and provides a special focus on how best to respond to disclosures of child abuse.

Intended Audience: Mandated reporters who have taken training on recognizing and reporting child abuse at least once before and need to take it again.

NEW! Recognizing and Responding to Child Abuse and Neglect

This three-hour training was approved this year as a training for mandated reporters who need a refresher course regarding recognizing and

reporting child abuse. It provides a special focus on child neglect, specifically discussing the role of poverty and racial implicit biases.

Intended Audience: Mandated reporters who have taken training on recognizing and reporting child abuse at least once before and need to take it again.

Specialized Training: Reporting Requirements for Children Served in Residential Care Facilities

Providers and other child-serving entities under the 3800 regulations must not only report suspected child abuse to ChildLine but also document reportable and recordable incidents. This training covers minimal-facts interviewing skills to better determine when to make a report and provides clarification for when an alternative plan of supervision must be put into place. Internal follow-up recommendations and communication are also discussed.

This training clarifies these requirements, as outlined in OCYF Bulletin # 3800-21-01, which was issued January 19, 2021. It is meant as an additional training (not a replacement for the mandated reporter training).

On-Demand Online Training

Although the best way to receive training on recognizing and reporting child abuse and neglect is through interactive, live training, PFSA offers a self-paced, online alternative for mandated reporters in both Spanish and English. Cost is \$30.

Train-the-Trainer

This is an opportunity for organizations to develop their own quality, cost-efficient, in-house training program for employees on child abuse recognition and reporting. With the three-year contract, PFSA provides two days of initial instruction for approved applicants, reporting CEs directly to PA Departments of State and Education, and ongoing technical assistance. This program allows flexibility to accommodate staff turnover and changing agency professional development needs.

PFSA staff are available to support these trainers throughout the year, answering questions and keeping the organizational trainers up to date on changes that impact them as mandated reporters.

PFSA's Train-the-Trainer program is the only TTT program in Pennsylvania approved by the Departments of Education, Human Services, and State.

Our Expert Child Welfare Trainers

Elizabeth Boulware Bair | Dauphin

Mark Castrantas | Bucks

Twanda Clark | Allegheny

Edward Cutts | Armstrong

Haven Evans | Dauphin

Michael Gill | Allegheny

Michelle Graziano | Susquehanna

Melissa Haydt | Berks

Kimberly Hine | York

Cindi Horshaw | Dauphin

Sherri Irviss-Hill | Philadelphia

Ellen Knecht | Lackawanna

Charlene Kolupski | Erie

Joan Mosier | Columbia

Edward Nowak | Philadelphia

Mark Nuzzo | Lawrence

Greg Phillips | Allegheny

Karen Rohaly | Allegheny

Corynne Rutz | Cumberland

Maggie Saxe | Mercer

2022-2023 MRT Statistics		
	Sessions	Participants
Live On-Site or Virtual	587	12,136
Online	3,353	3,353
Organizational Trainer Program	148	1,860
Total Impact	4,088	17,349



Thank you to each and every donor!

Your gift made a huge impact on children and families!

2022-2023 DONORS

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Amazon Smile	Dauphin County Library System
Aniya Smart	Salesforce
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George Payne	

Statement of Activities

July 1, 2022 – June 30, 2023

	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
REVENUE AND OTHER SUPPORT	Dept. of Human Services Contracts	1,309,116	1,309,116
	Other Grants	-	-
	Contributions	87,666	87,666
	Conference Income	12,587	12,587
	Program Service Fees	153,190	153,190
	Affiliation Fees	-	-
	Investment Income, net	104,658	104,658
	Miscellaneous	317	317
	Net Assets Released From Restrictions	40,998	40,998
	TOTAL REVENUE	1,667,534	40,998
			1,708,532
EXPENSES	Program Services	1,151,289	1,151,289
	Supporting Services		
	Management & General	382,915	382,915
	Fundraising	2,600	2,600
	TOTAL EXPENSES	1,536,804	1,536,804
NET ASSETS	INCREASE/(DECREASE) IN NET ASSETS	130,730	40,998
	July 1, 2022	2,060,159	84,329
	June 30, 2023	2,404,695	43,330
			2,316,216

PFSA STAFF



Angela Liddle, MPA
President and CEO



Crista DeGregorio, M.Ed.
Operations Support Coordinator



Justin Donofrio, MSSW
Prevention Services Manager



Haven Evans, MPA
Director of Programs



Cheryl Krasovic
Director of Finance



Rosa Ponti
Training Coordinator

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Lehigh Valley
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Pennsylvania Operations
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Policy Lab at Children's
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Kim Cauley Eckel, MSc

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Administrator
Dauphin County Social Services
for Children & Youth
Dauphin County

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Vibrant Pittsburgh
Allegheny County

Kathleen McGraw

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Association of Pennsylvania
Dauphin County

Jim Willshier

Director of Government Affairs
Associated Builders and
Contractors, Keystone Chapter
Dauphin County

Join us to **#ProtectPAKids**

Learn more at pafsa.org





Family Digital Wellness

Strengthening families to raise healthy kids in a digital era.



Download
FREE RESOURCES
at pafsa.org

PFSA defines Family Digital Wellness as: *"An inclusive, supportive, and preventative approach aimed to strengthen families in raising healthy children in a digital era."*

Diversity, Equity, and Inclusion

Diversity, Equity, and Inclusion are values incorporated in who we are and all we do. We deploy our resources to support and strengthen all parents and families so communities are places of belonging, empathy, and empowerment in which children may grow and thrive safely.

- ▶ We stand against racism, discrimination, and social injustice in all forms to ensure children can grow and thrive free from abuse and neglect in safe, healthy families.
- ▶ We advocate for substantive life-improving public policy and changes in the child welfare system and invest in work that advances racial equity and social justice for all families of marginalized populations.
- ▶ We commit to equitable fundraising, communications, and public relations practices, ensuring organizations and stakeholders with whom we work are committed to core values and approaches which best prevent the maltreatment of all children.
- ▶ We pledge to providing programs and services that are supportive and respectful of all families through partnerships with professionals who possess and demonstrate the values of the organization.
- ▶ We strive to ensure a diverse, equitable, and inclusive workplace in which staff and leadership reflect community, contribute fully, and share in upholding the mission and values of the organization.



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